

INDIAN COUNCIL OF AGRICULTURAL RESEARCH
Krishi Anusandhan Bhavan-II, Pusa, New Delhi – 110 012
(EDUCATION DIVISION)

**NOMINATIONS INVITED FOR NORMAN BORLAUG CHAIR IN
AGRICULTURAL BIOTECHNOLOGY FOR CROP IMPROVEMENT**

The Indian Council of Agricultural Research proposes to fill-up the (one) position of **“Norman Borlaug Chair in Agricultural Biotechnology for Crop Improvement”** at IARI, under the Scheme of Creation of Professorial Chairs (ICAR National Professors). The position of Norman Borlaug Chair is in the specific field of agricultural biotechnology for crop improvement at IARI, New Delhi. The objective is to develop a center of excellence in basic research in agricultural biotechnology for crop improvement.

The position carries a fixed pay of Rs. 75,000/- per month with allowances for a period of five years. The tenure of the position may be extended, based on excellence shown in the quality of work, for only one more term of five years but in no case beyond the age of 65 years of the incumbent. In addition, the contingent funds for required staff, equipment and operational assistance would also be provided by the ICAR through the institution i.e. IARI where the scientist would take up the chair.

The nominees currently active in agricultural biotechnology research and holding the post of Principal Scientists/ Professors or equivalent posts for a minimum period of 8 years, and not exceeding 55 years of age (**as on 25th November, 2009**) who have (i) demonstrated individual excellence/achievements, (ii) significant contribution through basic research in agricultural biotechnology for crop improvement, are eligible for consideration. The nominee should be a nationally and internationally acclaimed scientist with adequate evidence of contribution to the basic research in the form of knowledge and technology generation including published work in reputed peer reviewed high impact journals, innovation as product/process/methodology developed/patented/protected, crop transgenics released etc. in the specific area of agricultural biotechnology for crop improvement

Nominations of willing, eminent scientist(s), fulfilling the required conditions along with their up-to-date bio-data and the research project proposal in the prescribed proforma (Parts A, B and C) may be made by the Heads of the Institutes/Universities of the National Agricultural Research System (ICAR-AU system) directly to the Dy. D.G. (Education), ICAR. A copy of the nomination may also be sent to the Director, IARI, New Delhi for information. The proforma for nomination and the relevant rules may be downloaded from the ICAR website <http://www.icar.org.in>. The nominations must reach the Deputy Director General (Education), Indian Council of Agricultural Research, KAB-II, Pusa, New Delhi-110012 latest by **25th November, 2009 (16.00 hrs.)**. Nominations received after the due date and time will not be considered. All disputes relating to the matter connected with this advertisement shall be dealt in the jurisdiction of **DELHI COURT** only.

ADG (HRD), Education Division, ICAR

**Proforma for Nomination for the Position of
Norman Borlaug Chair in Agricultural Biotechnology for Crop Improvement**

PART A: Biodata of the Nominee

(Not exceeding six pages excluding the list of publications)

1. Name of the nominee:
2. Present affiliation and address for contact:
3. Date of birth/ present age:
4. Nationality:
5. Post presently held along with the pay-scale and period:
6. Academic qualifications (with examination passed, Board/ University, year of passing, % marks/ CGPA/OGPA, major subjects, distinctions if any):
7. Employment Record (with post held, scale of pay, employer, year of joining, year of leaving, major responsibilities):
8. Research/ teaching experience:
 - i) Research experience and achievements:
 - ii) Teaching experience and achievements:
 - iii) Significant work done in the field of specialization:
9. List of important research publications (during the last 15 years) with NAAS rating of journals available at <http://naasindia.org/documents/jrnlist.pdf> :

Sl. No.	Publications	NAAS Journal ID	NAAS Weightage/ Rating
National			
1.			
↓			
International			
1.			
↓			

(Please note that papers/presentations in Conferences/Symposia proceedings/ abstracts etc. will not be considered and may not be listed)

10. Honours and Awards:
 - i) Membership of National/ International Academies:
 - ii) National/ International Awards/ citations/ recognitions:
11. Any other specific point that the nominee would like to mention in support of his/ her candidature:

Date:
Place:

Signature of the Nominee
Name

PART B: Research Project Proposal
(Not exceeding 6 pages)

1. Title of the Project:
2. Objectives:
3. Detailed justification indicating therein as to how the project will add to our present knowledge and create a culture of basic research in the National Agricultural Research System:
4. Review of literature (showing briefly the status and critical gaps, not exceeding one page):
5. Technical Programme (with activity milestones and time-frame):
6. Specialized Training programmes (national/ international) proposed to be organized/ books to be written, and courses to be taught.
7. Expected output(s) particularly on time scale (please quantify):
8. Expected impact of the output(s) on the agriculture of the country:
9. Budget requirement (year-wise, head-wise, with list of equipment) (please see the guidelines):
10. Additional information by the Nominee, if any.

Place:
Date:

Signature of the nominee
Name

PART C: DECLARATION BY NOMINATING AUTHORITY

It is to certify that the name of Dr. , presently working as at is being nominated by this University/ Institute for the position of Norman Borlaug Chair in Agricultural Biotechnology for Crop Improvement. He/ she would be working on the project entitled “ ” which is within the mandate of this University/ Institute.

Office Seal

Signatures of the Vice Chancellor/ Director
Name:
Address:

Date:
Place:

To

***The Deputy Director General (Education)
Indian Council of Agricultural Research, KAB-II, Pusa
NEW DELHI – 110 012***

RULES GOVERNING THE AWARD OF ICAR NATIONAL PROFESSOR INCLUDING B.P. PAL CHAIR

1. Objectives:

The overall objective of the scheme is to recognize outstanding/ eminent scientists who create through their project work a culture of basic research in the National Agricultural Research System. To this end, the ICAR National Professor should interact with other scientists in the System, participate in seminars and conferences to present papers, organize training programmes for younger scientists, be an active member of the teaching faculty, and deliver special lectures at other institutions in the country.

2. Eligibility:

The main criteria for the award shall be the excellence of an individual contribution and achievement and his/ her potential to take up mission oriented research and education in the field of his/ her specialization. The position shall be open to Indian Scientists working in the well recognized Institutions of research and education in the country or abroad. The individual selected for the position should not be below the rank of Professor of 8 years standing and in the age group of mid fifties. The upper age limit for applying for the position should not be more than 55 years in any case.

3. Nature and Duration of Award:

The ICAR National Professorship shall be given a tenure for a period of five years. Based on high quality output, and subject to the evaluation by the Peer Review Committee, the tenure of the ICAR National Professor could be extended for a period up to five years maximum. No extension beyond the age of 65 years should be granted to any ICAR National Professor.

4. Number of Positions:

The total number of positions of ICAR National Professor (including one B.P. Pal Chair in Genetics and Plant Breeding at Indian Agricultural Research Institute, New Delhi) shall not exceed 10 at any given time.

5. Salary:

The position of ICAR National Professorship shall carry a pay of Rs. 25,000/- per month plus other allowances as per rules of Government of India/ University.

6. Location of Award:

The ICAR National Professor may work at any of the SAU, CAU, ICAR Institutes or any other University with relevant agricultural research. The Institution concerned shall provide the working facilities e.g. laboratory facilities, secretarial assistance, residential facilities etc.

7. Operational Autonomy:

The ICAR National Professor would be an honoured member of the faculty and the Institution shall feel proud of sharing the University/ Institutes Departmental facilities required for his/ her work. He/ she should have freedom in planning and execution of the programme of

the special research unit headed by him/ her. A memorandum of Understanding would be signed between the ICAR, the awardee and the University/ Institution where the ICAR National Professor and his staff would be located to pursue his/ her research and teaching in order to ensure that the host institution provide the infrastructural facilities and other ancillary support required for the effective functioning of the project. The ICAR National Professor shall enjoy full freedom to operate the budget of the research project up to the financial sanction and within the scope of the Memorandum of Understanding agreed between the ICAR, the awardee, and Host Institution.

8. Accepting other assignments including foreign assignments:

A National professor will be permitted to accept foreign assignment befitting his/ her status in an international organization for a total period of not exceeding six months during the entire tenure provided he/ she has been invited for international assignment on the basis of scientific standing and reputation. Such assignment will not include participation in Conference, Seminars and Symposium etc. for calculating the time.

9. Financing:

The budget for the Scheme of ICAR National Professor would be Rs. 25.00 lakh for each ICAR National Professor per year for first two years and subsequently, budget allocation should be determined by research project needs subject to a ceiling of Rs. 100.00 lakhs including expenses on salaries and other incidental expenses of ICAR National Professor and the staff. The entire budget shall be provided by the ICAR. The budget will be provided under the “Non-Plan”.

10. Supporting Staff and facilities:

The ICAR National Professor shall have the following staff: (i) Senior Scientist/ Associate Professor – one, (ii) Research Associates (RA) – two, (iii) Laboratory Technician/ Laboratory Assistant – two, (iv) Research Fellows – two, (v) P.A. – one, (vi) Vehicle Driver (if car is provided) – one. Staff at S. No. (i), (iii) and (v) would be deployed from the existing strength of the University/ Institute. Other staff will be taken on contractual basis. Pay/ remuneration and allowances of all the above as applicable in the University/ Institute will be met by the ICAR. The assets created will lapse to the host institution on the conclusion of the project.

11. Procedure for selection:

The selection would be done by a Search-cum-Selection Committee comprising of the following:

- | | | | |
|-----|---|---|------------------|
| (a) | One eminent Scientist | : | Chairman |
| (b) | Director General, ICAR | : | Member |
| (c) | Three reputed Scientists
(to be nominated by the D.G., ICAR) | : | Member |
| (d) | DDG (Education) | : | Member-Secretary |

The above Search-cum-Selection Committee would be constituted with the approval of the President, ICAR Society and its recommendations will also be approved by the President, ICAR Society. The Search-cum-Selection Committee would formulate criteria, other modalities

for inviting nominations and selection. The proposals would be invited in the prescribed proforma. The appointment would be made after selection is approved by the President, ICAR.

12. Monitoring Mechanism:

ICAR would put in place a system of monitoring the progress through annual progress reports submitted by the ICAR National Professor. The Director General may appoint a high level Committee of three experts for review of the progress after every two years and at the end of the term. His/ her findings would be trendsetters and would be put up for information and use by the other scientists in the research system. The report will include papers published in journals of high impact value.

SERVICE CONDITIONS

- (i) For all practical purposes scientist appointed as ICAR National Professor will be an employee of the host Institution.
- (ii) He/ she will enjoy the benefits of leave, medical facilities/ accommodation etc. as any other employee of the host institution.
- (iii) He/ she will be eligible for pension/ CPF facilities as per the rules of the parent institution. The ICAR National Professors who serve under the Scheme upto 65 years of age will stand retired at the age as applicable for other scientists of the parent Institution but will continue as ICAR National Professor till the end of the tenure or 65 years of age whichever is earlier. He/ she will be eligible for pension etc. benefits fixed on the salary at the time of attaining the age of retirement in normal course. These will be received by him/ her after he/ she ceases to be ICAR National Professor. The responsibility of providing pension and other retirement benefits will rest on the parent institution.
- (iv) In case the ICAR National Professor opts to work in an institution other than his/ her parent institution, the parent institution will be responsible for pension and other retirement benefits as mutually agreed at the time of option. However, the host institution will facilitate fixation and payment of pension and other benefits.
- (v) A National Professor will be permitted to accept foreign assignment befitting his/ her status in an international organization for a total period of not exceeding six months during the entire tenure provided he or she has been invited for international assignment on the basis of scientific standing and reputation. Such assignment(s) will not include participation in conference, seminars and symposium etc. while calculating the time.
- (vi) The ICAR National Professor is expected to devote full time for his/ her approved project. Hence, he/ she would not accept any other position in the University/ Institute except Chairmanship/ Membership of important scientific committees.
- (viii) The offer of ICAR National Professor will remain valid only for a period of 6 months from the date of issue of the order.