

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI ANUSANDHAN BHAWAN –II, PUSA, NEW DELHI – 12**

F. No. 16(8)/2011-ASR-I
Dt. April 19, 2012

Subject:- Annual Performance Evaluation Report of RCs i.e. SMDs for the year 2011-2012

Reference:- F. No. 1(5)/2012- RFDCU dated 18.04.2012

Name of the Division: FISHERIES

RFD Nodal Officer: Dr. Madan Mohan, ADG (Marine Fisheries)

S.No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value (for the whole year 2011-2012)					Achievements	Performance	
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score
1	Assessment and monitoring of the fishery resources and the aquatic eco-systems to optimize fish production on a sustainable basis to provide food, nutritional, socio-economic security and livelihood.	30	Resources Assessment and eco-system monitoring	Number of explorations/ surveys carried out	Number	5	10	8	6	5	4	149	100	5
				Aquatic ecosystem health assessed and monitored	Number	2	3	2	1	0	0	8	100	2
				GIS based aquatic resource database developed	Number	2	2	1	0	0	0	12	100	2
			Culture based fisheries in reservoirs and wetlands	Production from reservoirs & wetlands improved	kg/ha/yr	3	160	150	140	130	120	120	60	1.8
				Cage & Pen culture technologies and protocols developed	Number	2	5	4	3	2	1	9	100	2
			Mariculture and open sea cage farming	Mariculture technologies of commercially important cultivable marine finfish/shellfish species developed	Number of species	4	2	1	0	0	0	1	90	3.6
				Technologies for open sea cage farming, species diversification	Number of species	4	2	1	0	0	0	1	90	3.6
			Cataloguing and classification of fish biodiversity using classical and molecular tools	Fish biodiversity database updated, species added	Number	5	3	2	1	0	0	8	100	5
Molecular DNA markers for species identification developed	Number	3		2	1	0	0	0	7	100	3			
2	Development of eco-friendly and techno-economically viable aquaculture	59	Species diversification	Broodstock and seed production technologies for finfish/shellfish species developed	Number	5	2	1	0	0	0	7	100	5
			System diversification	Innovative aquaculture technologies improved	Number	4	2	1	0	0	0	2	100	4

	technologies and harvest & post-harvest technologies for production and productivity enhancement.		Research support for feed formulation for finfish and shellfish species	Efficient & cost-effective feed for different life stages of finfish/shellfish formulated	Number	4	2	1	0	0	0	3	100	4
			Disease diagnostic and control measures	Molecular techniques for disease diagnoses identified	Number	3	2	1	0	0	0	5	100	3
			Fish waste utilization for product development	Products from fish waste developed	Number	4	2	1	0	0	0	3	100	4
			Develop value-added products	Value added and ready to eat products developed	Number	4	2	1	0	0	0	9	100	4
			Identification of packaging material	New packaging material identified	Number	3	2	1	0	0	0	2	100	3
			Quality control and hygiene practices in fish processing	Protocols for quality control and food safety developed	Number	3	2	1	0	0	0	4	100	3
			Development of responsible fishing techniques	Fishing gear designs improved for diversified and conservational fishing	Number	2	2	1	0	0	0	4	100	2
				Alternate materials for fishing craft & gear identified	Number	1	1	0	0	0	0	1	100	1
				Popularization of by-catch reduction devices	Number	2	1	0	0	0	0	2	100	2
			Commercialization of process & products	Process and products commercialized	Number	4	2	1	0	0	0	2	100	4
			Education and Training in different aspects of fishing & fish processing technology	PG/Doctoral programmes conducted	Number of students	3	70	0	0	0	0	87	100	3
				Training and skill upgradation programmes conducted	Number of trainees	10	800	750	700	650	600	2000	100	10
			Consultancy services	Analytical & advisory support to the industry	Number	4	5	4	3	2	1	50	100	4
				Consultancy services undertaken	Number	3	2	1	0	0	0	15	100	3
3	Efficient Functioning of the RFD System	11	Timely submission of RFD for 2011-12	On-time submission	Date	2	June 10 2011	June 13 2011	June 14 2011	June 15 2011	June 16 2011	On time	100	2
			Timely submission of Results for 2011-12	On-time submission	Date	1	May 1 2012	May 3 2012	May 4 2012	May 5 2012	May 6 2012	24.04.12	100	1
			Finalize a Strategic Plan for RC	Finalize the Strategic Plan for next 5 years	Date	2	Dec. 10 2011	Dec. 15 2011	Dec. 20 2011	Dec. 24 2011	Dec. 31 2011	23.12.11	72.5	1.45
			Identify potential areas of corruption related to organization activities and develop an action plan to mitigate them	Finalize an action plan to mitigate potential areas of corruption.	Date	2	Dec. 10 2011	Dec. 15 2011	Dec. 20 2011	Dec. 24 2011	Dec. 31 2011	26.12.11	67.15	1.34

			Implementation of Sevottam	Create a Sevottam compliant system to implement, monitor and review Citizen's Charter	Date	2	Dec. 10 2011	Dec. 15 2011	Dec. 20 2011	Dec. 24 2011	Dec. 31 2011	26.12.11	67.15	1.34
				Create a Sevottam Compliant system to redress and monitor public Grievances	Date	2	Dec. 10 2011	Dec. 15 2011	Dec. 20 2011	Dec. 24 2011	Dec. 31 2011	26.12.11	67.15	1.34
												Total Composite Score	95.47	

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