

Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report of RFD of RC i.e. NRM Division for the year 2013-2014

Name of the Division: NRM
RFD Nodal Officer: Dr. P. P. Biswas, Pr. Scientist (Soils)

S.No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.*	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw score	Weighed score		
1	Soil resource characterization and mapping for efficient land use planning	14	Undertaking soil survey, preparation of GIS maps and developing land use plans.	Soil resource maps including thematic maps developed at different scales	No.	5	22	19	16	14	12	22	100	5	115.8	Marginally higher. Achieved target under 100%.
				Benchmark soils identified/ established	No.	3	11	10	9	8	7	12	100	3	120	Marginally higher achievement over target at 100%.
				Land use plans developed at different scales	No.	3	8	7	6	5	4	8	100	3	114.3	Marginally higher Achieved target under 100%.
				Trainings/workshops conducted	No.	3	5	4	3	2	1	5	100	3	125	Demand driven
2	Improving soil health & nutrient use efficiency in different production system	20	Integrated Nutrient Management (INM)	Technologies for improving soil health & nutrient use efficiencies	No.	8	10	8	7	6	5	10	100	8	125	Achieved target under 100%
				Developing INM packages for different agro-eco regions of the Country	No.	7	16	14	12	11	10	16	100	7	114.3	Marginal higher
				Organising training & demonstrations	No.	5	31	28	25	22	19	32	100	5	114.3	Marginally higher Achieved target under 100%.
3	Enhancing water productivity through multiple uses of water, waste	20	Integrated Water Management (IWM)	Technologies for enhancing water/ irrigation use efficiencies	No.	5	4	3	2	1	-	5	100	5	166.7	Due to low target, marginally higher achievement over target at 100% resulted in higher % achievement.

	water utilization and efficient irrigation practices			Technologies for water harvesting storage and groundwater recharge	No.	4	4	3	2	1	-	4	100	4	133.3	Achieved target under 100%.
				Technologies for multiple uses of water and waste water utilization in agriculture to be evaluated/ developed	No.	4	3	2	1	-	-	3	100	4	150	Due to low target, marginally higher achievement over target at 100% resulted in higher % achievement.
				Watershed area treated	ha	4	555	500	444	388	333	560.3	100	4	112.1	Marginally higher
				Organising training & demonstration	No.	3	15	14	12	10	9	17	100	3	121.4	Demand driven
4	Enhancing productivity, profitability and livelihoods in different ecosystems	20	Improved package of practices for farming/cropping system	Development of efficient agronomic practices including agroforestry	No.	8	10	9	8	7	6	11	100	8	122.2	Marginally higher achievement over target at 100%.
				Development of integrated farming systems	No.	7	15	13	12	11	9	16	100	7	123.1	Marginally higher achievement over target at 100%
				Training and demonstration	No.	5	40	35	30	25	20	40	100	5	114.3	Marginally higher
5	Abiotic stress management including climate resilient agriculture	15	Climate resilient agriculture	Awareness building amongst stakeholders through training/ demonstrations	No.	5	100	90	80	70	60	115	100	5	127.8	Demand driven. Marginally higher achievement over target at 100%
				Programmes organized for developing trained manpower in research and technology dissemination	No.	3	28	25	20	15	10	29	100	3	116	Demand driven. Marginally higher
				Testing crop varieties/breeds for climate resilience	No.	2	9	8	7	6	5	9	100	2	112.5	Marginally higher
			Rehabilitation of acid, salt affected and degraded	Development of technology package	No.	3	8	7	6	5	4	8	100	3	114.3	Marginally higher
				Resource conserving technologies for degraded lands	No.	2	5	4	3	2	1	5	100	2	125	Due to low target, slightly higher achievement

			soils	developed.												resulted in higher % achievement.
Efficient Functioning of the RFD System	3	Timely submission of Draft RFD (2013-14) for approval	On-time submission	Date	2.00	15/05/2013	16/05/2013	17/05/2013	20/05/2013	21/05/2013	14.5.2013	100	2	100	-	
		Timely submission of Results for RFD (2012-13)	On-time submission	Date	1.00	01/05/2013	02/05/2013	05/05/2013	06/05/2013	07/05/2013	1/5/2013	100	1	100	-	
Administrative Reforms	4	Implement ISO 9001 as per the approved action plan.	% Implementation	%	2.00	100	95	90	85	80	100	100	2	100	-	
		Prepare an action plan for Innovation	On time submission	Date	2.00	30/07/2013	10/08/2013	20/08/2013	30/08/2013	10/09/2013	30/07/2013	100	2	100	-	
Improving Internal Efficiency /responsiveness / service delivery of Ministry / Department	4	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2.00	100	95	90	85	80	100	100	2	100	-	
			Independent Audit of implementation of public grievance redressal system	%	2.00	100	95	90	85	80	100	100	2	100	-	

Total Composite Score: 100
Rating: Excellent

* **Percent of Achievable Targets = Consolidated Achievements /Targets under 90% Column * 100**