

Annual (April 1, 2012 to March 31, 2013) Performance Evaluation Report in respect of RFD 2012-2013 of RCs i.e. SMDs

Name of the Division: **NRM**

RFD Nodal Officer: **Dr. P. P. Biswas**

S.No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight (%)	Target / Criteria Value					Achievements	Performance		Percent achievement against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	Soil resource characterization and mapping for efficient land use planning	13	Undertaking soil survey, preparation of GIS maps and developing land use plans.	Soil resource and land degradation maps/report	Number	4	5	4	3	2	1	8	100	4	200	Multi Step Procedure. More No. of reports/maps finalized during the period under report.
				Benchmark soil series	Number	3	10	9	8	7	6	9	90	2.7	100	-
				District level land use plan (model)	Number	3	2	1	-	-	-	2	100	3	200	Achieved the target at 100%.
				Training /workshops	Number	3	4	3	2	1	-	4	100	3	100	-
2.	Improving soil health & Input use efficiency in different production system	20	Integrated Nutrient Management (INM)	Developing GIS based district/block level soil fertility maps	Number	8	110	100	88	77	66	120	100	8	120	The higher achievement was made as required by the funding agency i.e. DAC
				Developing technologies for INM packages for different	Number	7	8	7	6	5	4	9	100	7	130	Experiments are conducted to develop technologies

				AER of the country												with 50-50 % probability. Due to success of the experiments, higher achievement was made.
				Organising training & demonstrations	Number	5	28	25	23	21	19	34	100	5	136	Higher achievement as the component is demand driven.
3.	Enhancing water productivity through multiple uses of water, waste water utilization and efficient irrigation practices	20	Integrated Water Management (IWM)	Technologies for enhancing water use efficiencies	Number	6	3	2	1	-	-	6	100	6	300	Experiments are conducted with 50-50 % probability. higher achievement was made due to success of the experiments,.
				Technologies for water harvesting and groundwater recharge	Number	5	4	3	2	1	-	9	100	5	300	The division is giving special emphasis on this component keeping in view the emerging threat of climate change on agriculture.
				Models/DSS for multiple uses of water	Number	3	2	1	-	-	-	3	100	3	300	Achievement is marginally higher than the target at 100%.
				Watershed area treated	hectare	2	555	500	444	388	333	529.9	95.4	1.91	105.98	-

				Organising training & demonstration	Number	4	17	15	13	11	9	22	100	4	147	the component is demand driven
4.	Enhancing productivity, profitability and livelihoods in different ecosystems	20	Improved package of practices for farming/cropping system	Development of efficient agronomic practices including agroforestry	Number	8	11	10	9	8	7	11	100	8	110	Achieved the target at 100%.
				Development of integrated farming systems	Number	7	12	11	9	8	7	12	100	7	109	Just achieved the target at 100%.
				Training and demonstration	Number	5	38	35	32	28	24	38	100	5	108.5	Just achieved the target at 100%.
5.	Abiotic stress management including climate resilient agriculture	15	Climate resilient agriculture	Awareness building amongst stakeholders through training/demonstrations	Number	5	175	150	125	120	115	244	100	5	163	Marginally higher against the target at 90% but failed to fulfil the target at 100%.
				Human resource development and capacity building	Number	3	55	50	44	38	33	564	100	3	1128	The component is demand driven. Higher achievements due to greater awareness, demand and turn up of trainees.
				Testing crop varieties for climate resilience	Number	2	11	10	9	6	-	12	100	2	120	Achievement is marginally higher than the target at 100%.
				Rehabilitation of acid,	Development of technology	Number	3	9	8	7	6	5	10	100	3	125

			salt affected and degraded soils	package												higher than the target at 100%.
				Training & demonstration	Number	2	7	6	5	4	3	8	100	2	133.3	Achievement is marginally higher than the target at 100%.
6.	Efficient Functioning of the RFD System	3%	Timely submission of RFD for 2012-13	On-time submission	Date	2	Mar. 23 2012	Mar. 26 2012	Mar. 27 2012	Mar. 28 2012	Mar. 29 2012	Mar. 12 2012	100	2	100	-
			Timely submission of Results for 2012-13	On-time submission	Date	1	May 1 2013	May 2 2013	May 3 2013	May 6 2013	May 7 2013	April 11 2013	100	1	100	-
7.	Administrative Reforms	5%	Implement ISO 9001	Prepare ISO 9001 action plan	Date	1	June 4 2012	June 5 2012	June 6 2012	June 7 2012	June 8 2012	June 4 2012	100	1	100	-
				Implementation of ISO 9001 action plan	Date	2	March 25 2013	March 26 2013	March 27 2013	March 28 2013	March 29 2013	0	0	0	0	The document already submitted for ISO 9001 certification. Waiting for approval.
			Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	2	100	95	90	85	80	100	100	2	100	-
8.	Improving Internal Efficiency / responsiveness /	4%	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2	100	95	90	85	80	100	100	2	100	-

	service delivery of Ministry / Department			Independent Audit of implementation of public grievance redressal system	%	2	100	95	90	85	80	100	100	2	100	-
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Total Composite Score: 97.6
Rating: Excellent

Procedure for computing the Weighted and Composite Score

1. *Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100*
2. *Total Composite Score = Sum of Weighted Scores of all the Success Indicators*