

INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAWAN : NEW DELHI

F.No. 1(15)/98-Per.IV

Dated, the 14th February, 2008

To

All Directors/Project Directors of the Institutes/National Research
Centres/Bureaux/Project Directors of ICAR

Sub.: Revision of pay scales of the Scientists of ICAR - Clarification of
points of doubt.

Sir,

As per CAS effective from 27.7.98, scientists in various grades are eligible for promotion after prescribed residency period. As per para 7 of ICAR circular dated 19.7.2000 past service as a scientist or equivalent in a university, college, national laboratory or other scientific R&D and teaching organisations is to be counted for placement in senior scale / selection grade subject to certain prescribed stipulations.

A question arose whether past service as Senior Scientist or equivalent rendered in similar organisations prior to joining ICAR will be counted for promotion to the grade of Principal Scientist under CAS. The matter was considered in consultation with UGC, MHRD, DoPT and MoF and it was clarified vide serial number 6 of circular dated 19.4.2004 that if a Sr. Scientist prior to his appointment in ICAR has rendered service as Associate Professor / Reader or equivalent in the pay scale of Rs. 12,000-18,300 (revised) in any university / college, his or her past service can be counted towards computation of 8 years service required for promotion under CAS from Senior Scientist to Principal Scientist.

It has now been decided with the approval of the Governing Body and Agriculture Minister to modify the above provision in the following manner:

Sl.No.	Point of doubt	Existing clarification	Proposed clarification
6.	Whether the past service as regular	The past service rendered as Sr.	Past service rendered after regular

	<p>Sr. Scientist against a permanent vacancy appointed through duly constituted selection committee in the pay scale of Rs. 3700-5700 (pre revised) or Rs. 12,000-18,300 (revised) without any break in another University/College may be counted for promotion to the post of Principal Scientist subject to conditional clauses analogous with those for counting past service as Scientist</p>	<p>Scientist in the pay scale of 3700-5700 (pre-revised) or Rs.12,000-18,300 (revised) in any other recognised university / college under NARS be counted for the promotion to the post of Principal Scientist under revised Career Advancement Scheme.</p>	<p>appointment to the post of Reader / Associate Professor / Senior Scientist or equivalent post in the pre revised pay scale of Rs. 3700-5700 (revised pay scale of Rs. 12,000-18,300) in a college / university or a government organisation up to a maximum of 5 years may be counted for promotion to the post of Principal Scientist under CAS effective from 27.7.98.</p>
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The modified provision would be applicable to those appointed as Senior Scientist in ICAR on or after the date of notification of the revised provision.

Yours faithfully,

(K.K. BAJPAI)
Director (Personnel)

Copy to :

1. SPPS to Secretary, DARE & DG, ICAR
2. PPS to AS (DARE) & Secretary, ICAR
3. SA to Chairman, ASRB
4. PS to AS & FA, DARE
5. All DDGs/ND, NAIP
6. PD, DIPA

7. Secretary, ASRB
8. DS (P)
9. Shri Hans Raj, Information System Officer, (DIPA) KAB I for putting in the ICAR Web-Site.
10. All officers/sections at ICAR Hq./KAB I & II
11. Cdn. Section for giving Index Number
12. Sh. R.C. Kalra, Section Officer, Governance Cell - as report of action taken on the decision taken by the G.B.