

127 07

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN: NEW DELHI**

F.No. 8(01)/07-Per.IV

^{ajh}
Dated: the 7th Nov. 07

To

The Directors/Project Directors/Project Coordinators
Zonal Coordinators/National Bureaus of ICAR Institutes.

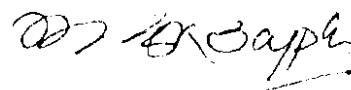
**Subject: Amendment in the Model Qualifications for various
scientific posts including Research Management Positions.**

Sir,

The model qualifications for various scientific posts in the ICAR were notified vide Council's Letter No. 8(3)/95-Per.IV dated 6th Feb, 95 and further modified vide Council's letters dated 19th April, 07 and 11th June, 07. A need was felt to review the qualifications. Accordingly, it has been decided with the approval of Governing Body and the Hon'ble AM to revise the model qualifications for various Senior Scientific posts including Research Management Positions as per Annexure.

These orders take effect from the date of issue.

Yours faithfully,



**(K.K. Bajpai)
Director (Personnel)**

Copy to:-

1. Sr. PPS to DG, ICAR.
2. Sr.PPS to Secretary, ICAR.
3. PS to Chairman, ASRB.

4. All DDGs/ADGs/Director(F).
5. DS(P)/US(P)
6. Shri R.C. Kalra, SO, Governance Cell as report of action taken with reference to item no.4 of the proceedings of the GB held on 16th Oct. 2007.
7. Per.I/Per.II/Per.III Section.
8. Media Information Unit for ICAR Website.
9. CDN Section for giving Index Number.

For Director (Personnel)

Annexure

Sl. No.	Designation and Scale of the Post.	Revised Model Qualification & Experience prescribed for the Posts
1.	Senior Scientist Rs.12000-18300	<p>Essential</p> <p><i>a) For Disciplines other than Engineering subjects</i></p> <p>Doctoral degree in relevant subject including relevant basic sciences with 4 years experience in the relevant subject as Scientist / Lecturer / Extension Specialist or in an equivalent position in the pay scale of Rs. 8,000-13,500 having made contribution to research / teaching / extension education as evidenced by published work / innovations.</p> <p style="text-align: center;">OR</p> <p>Doctoral degree in the relevant subject including relevant basic sciences with 4 years experience of high quality post-doctoral research in an institution of repute, evidenced by publications in high impact / renowned journals.</p> <p><i>b) For Engineering disciplines</i></p> <p>Doctoral degree in relevant engineering subject with 4 years experience as Scientist / Lecturer / Extension Specialist or in an equivalent position in the pay scale of Rs. 8,000-13,500 having made contribution to research / teaching /</p>

		<p>extension education as evidenced by published work / innovations.</p> <p>OR</p> <p>Master's degree in the relevant engineering subject with 8 years experience as Scientist / Lecturer / Extension Specialist or in an equivalent position in the pay scale of Rs. 8,000-13,500 having made contribution to research / teaching / extension education as evidenced by published work / innovations.</p> <p><u>Desirable</u></p> <p>Specialisation (to be defined).</p> <p>Note : Specialisation (to be defined) could be made part of essential qualifications as per job requirements, if deemed necessary.</p>
2.	Principal Scientist (Rs.16400-22400)	<p>Essential :</p> <p>(i) Doctoral degree in the relevant subject including relevant basic sciences.</p> <p>(ii) 10 years experience in research/teaching / extension education provided 3 years experience is as a Senior Scientist (Rs. 12,000-18,300) or in an equivalent position.</p> <p>(iii) Evidence of contribution to research/teaching/ extension education as supported by published work/innovations.</p> <p>Desirable :</p> <p>Specialisation (to be defined)</p>

		<p>Note : Specialisation (to be defined) could be made part of essential qualifications as per job requirements, if deemed necessary.</p>
3.	Project Coordinator (Rs.16400-22400)	<p>Essential :</p> <p>(i) Doctoral degree in the relevant subject including relevant basic sciences.</p> <p>(ii) A Scientist in the pay scale of Rs.16400-20,000 or in an equivalent position</p> <p style="text-align: center;">Or</p> <p>8 years experience as a Senior Scientist (Rs.12000-18300) or in an equivalent position</p> <p style="text-align: center;">Or</p> <p>An eminent Scientist having proven record of scientific contribution working in reputed organization/institute having at least 13 years experience in the relevant subject.</p> <p>(iii) Evidence of publications / activities / contributions to suggest that the candidate has a broad vision / perspective on agricultural research.</p> <p>Desirable :</p> <p>Specialisation (to be defined)</p> <p>Note : Specialisation (to be defined) could be made part of essential qualifications as per job requirements, if deemed necessary.</p>
4.	Head of the Division (Rs.16400-22400)	<p>Essential :</p> <p>(i) Doctoral degree in the relevant subject including relevant basic sciences.</p> <p>(ii) A Scientist in the pay scale of</p>

		<p>Rs.16400-20,000 or in an equivalent position</p> <p>Or</p> <p>8 years experience as a Senior Scientist (Rs.12000-18300) or in an equivalent position</p> <p>Or</p> <p>An eminent Scientist having proven record of scientific contribution working in reputed organization/institute having at least 13 years experience in the relevant subject.</p> <p>(iii)Evidence of publications / activities / contributions to suggest that the candidate has a broad vision / perspective on agricultural research.</p> <p>Desirable :</p> <p>Specialization (to be defined)</p> <p>Note : Specialisation (to be defined) could be made part of essential qualifications as per job requirements, if deemed necessary.</p>
5.	Head of the Regional Stations (Rs.16400-22400)	<p>Essential :</p> <p>(i) Doctoral degree in the relevant subject including relevant basic sciences.</p> <p>(ii) A Scientist in the pay scale of Rs.16400-20,000 or in an equivalent position</p> <p>Or</p> <p>8 years experience as a Senior Scientist (Rs.12000-18300) or in an equivalent position</p> <p>Or</p> <p>An eminent Scientist having proven record of scientific contribution</p>

		<p>working in reputed organization/institute having at least 13 years experience in the relevant subject.</p> <p>(iii) Evidence of publications / activities / contributions to suggest that the candidate has a broad vision / perspective on agricultural research.</p> <p>Desirable : Specialization (to be defined)</p> <p>Note : Specialisation (to be defined) could be made part of essential qualifications as per job requirements, if deemed necessary.</p>
6.	<p>Directors of ICAR Institutes (other than IARI/IVRI/NDRI/CIFE/NAARM) and Project Directors/Joint Directors at IARI/IVRI/NDRI/CIFE/NAARM and Assistant Director General (Rs.16400-22400)</p>	<p>Essential :</p> <p>(i) Doctoral degree in the relevant subject including relevant basic sciences.</p> <p>(ii) At least 5 years experience as a scientist in the pay scale of Rs.16400-20000 or in an equivalent post.</p> <p style="text-align: center;">Or</p> <p>An eminent scientist having proven record of Scientific contribution working in a reputed organisation/institute having at least 18 years experience in the relevant subject.</p> <p>(iii) Evidence or contribution to research/ teaching/ extension education as supported by published work/innovations.</p> <p>Desirable :</p>

		<p>(i) Specialisation (to be defined).</p> <p>(ii) Experience in research management with evidence of scientific leadership, vision / perspective on agricultural research</p> <p>Note : Specialisation (to be defined) could be made part of essential qualifications as per job requirements, if deemed necessary.</p>
7.	<p>Dy. Director General/Directors of IARI/IVRI/NDRI/CIFE and NAARM (Rs.25000/- fixed)</p>	<p>Essential :</p> <p>(i) A Doctoral degree in the relevant subject including relevant basic sciences.</p> <p>(ii) An eminent Scientist /Teacher having at least 8 years experience in the grade of Principal Scientist (Rs.16,400-22,400) or in an equivalent position out of which 3 years experience should be in a Research Management Position or in an equivalent position.</p> <p style="text-align: center;">Or</p> <p>An eminent Scientist having proven record to scientific contribution working in a reputed organisation/ Institutes having atleast 21 years experience in the relevant subject, out of which 3 years experience should be in a Research Management Position or in an equivalent position.</p> <p>iii. Evidence of contributions to research/ teaching/ extension education as supported by published work/innovations</p>

		Desirable : The candidate should have demonstrated scientific leadership and skill in research management with a broad vision and perspective of agricultural research.
--	--	---

Desirable

The candidate should have demonstrated scientific leadership and skill in management with a broad perspective of current research.