

Indian Council of Agricultural Research Krishi Bhavan : New Delhi

F.NoGAC-24 (1)/2014-CDN

Dated 12th May, 2014

To

Sub: Prime Minister's New15 Point Programme for Welfare of Minorities – Measure to give special consideration to minorities in recruitment.

Sir.

The information sought vide this office letter of even number dated 21.01.2014 on the above cited subject has been received from your Institute.

Meanwhile, we have received instructions from DOPT vide O.M.No.39016/2(s)/2014-Estt(B) dated 25.04.2014, the Jain Community has been notified as minority community in addition to the five communities already notified as minority communities viz. Muslims, Christians, Sikhs, Buddhists and Parsis vide National Commission for Minorities' Notification dated 27.01.2014. Accordingly, it may be ensured that data relating to Jain Community candidates are also taken into account in the annual consolidated data (1.4.2013 to 31.3.2014). If the particular Community has not been included, the same may be included and the revised information may be furnished to the undersigned by 23.5.2014 positively.

You are requested to furnish the compliance report on the instructions/guidelines issued by the Department of Personnel & Training, New Delhi (copy enclosed and also available on the website of ICAR). Soft copy may also be sent at rajeswari.icar@nic.in.

Yours faithfully,

(J.N.BHAGAT) Under Secretary (GAC)

Encl.as above.

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No.28-1/2014-Estt. Government of India Ministry of Agriculture Department of Agril.Research & Education

Krishi Bhavan, New Delhi. Dated the 7th May, 2014.

To, Director (GAC), Indian Council Agricultural Research, Krishi Bhawan, New Delhi-110114.

2. The Vice Chancellor, Central Agricultural University, Imphal-795004.

PM's New 15 Point Programme for Welfare of Subject: Minorities - measures to give special consideration to minorities in recruitment -annual report for the year

2013-14 regarding. Sir,

I am directed to enclose herewith a copy of OM No. 39016/2(s)/2014-Estt(B) dated 25th April 2014 received from Under Secretary(E-B), Department of Personnel & Training on the above mentioned subject and to request that ICAR/CAU may kindly furnish the annual report of these instructions/guidelines. (Annexure+ Proforma -II) enclosed herewith)

Yours faithfully

(Rekha Anand) UNDER SECRETARY TO THE GOVT. OF INDIA Tele/FAX No.23385362

Encl: as above

copy for intermation to:-

under secretary, LSA. Prem chand), D/o personnel & Training, North Blk, New Delhi W. Y. L. your O.M. No. 39016/2(2)/2014-ESH-B dt 25/4/14.

TIME BOUND

F.No.39016/2(s)/2014-Estt.(B)

Ministry of Personnel, Public Grievances and Pensions

Department of Personnel & Training

(Estt. (B) Section)

North Block, New Delhi Dated the 25th April, 2014

OFFICE MEMORANDUM

Subject: Prime Minister's New 15 Point Programme for Welfare of Minorities – measures to give special consideration to minorities in recruitment – annual report for the year 2013 – 14 regarding.

The undersigned is directed is directed to refer to this Department's O.M No.39016/7(s)/2006 – Estt.(B) dated 08.01.2007 on the above mentioned subject under which all Ministries / Departments are required to furnish to this Department the requisite data in the proforma enclosed for the period ending 31st March, in the month of April. The report for the period 01.04.2013 to 31.03.2014 will become due in April, 2014. The progress made in this regard is reviewed by the Committee of Secretaries and the Cabinet periodically.

- 2. In this connection, it is a brought to your notice that the Jain Community has been notified as minority community in addition to the five communities already notified as minority communities viz. Muslims, Christians, Sikhs, Buddhists and Zoroastrians(Parsis) vide National Commission for Minorities Netification dated 27th January, 2014. Accordingly, it may be ensured that data relating to Jain Community candidates are also taken into account in the annual consolidated data.
- 3. It may also be noted that the data for those new recruits joins after selection / recommendations either through SSC / UPSC or directly and their Service Book is opened at initial appointment in your Ministry / Department also be included while furnishing the data of recruitment of minority communities in the proforma prescribed.
- 4. It may also be ensured while furnishing the annual data that in case there is decline in the percentage of recruitment of minority communities with reference such recruitment for previous year, reasons for such decline may also be intimated.
- 5. Often it has also been found that the information furnished in the prescribed proforma contains a number of numerical inaccuracies and other discrepancies / inconsistencies. This entails further correspondence resulting in delay in compilation of the reports. Therefore, the points given in the annexure may kindly be kept in view, while furnishing requisite annual consolidated data.

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ANNEXURE

Points to be kept in view while furnishing Annual Report on recruitment in terms of DOP&T's O.M No.39016/7/(s)/2006-Estt.(B) dated 08.01.2007.

The annual report in proforma-II to this Department should include information in respect of Ministry / Department proper and subordinate / attached offices, statutory / autonomous bodies as per the rows / columns provided in the Proforma-II (Copy enclosed)

- 2. Information in respect of Central Public Undertakings (CPSUs) may be sent to Department of Public Enterprises and not to DOP&T.
- The reasons for decline in the percentage of recruitment of minority communities' candidates as compare to previous year's data may also be intimated.
- 4. The persons appointed on transfer on deputation may not be included in the report.
 - 5. The report should be furnished in consolidated form and merely forwarding the reports received from various divisions / offices to this Department may be avoided.
 - 6. The nodal officer in the Ministry / Department nominated to coordinate the matter relating to implementation of Point 10 of the Prime Minister's New 15 Point Programme for the welfare of minorities may scrutinize the report before sending it to this Department to ensure that the factually correct and complete and does not suffer from numerical inaccuracies / inconsistencies.

PROFROMA-II

ANNUAL REPORTING FORMAT ON SELECTION COMMITTEES/BOARDS CONSTITUTED AND PERSONS RECRUITED.

PROGRESS REPORT FOR IMPLEMENTATION OF PRIME MINISTER'S NEW 15 POINT PROGRAMME FOR THE WELFARE OF MINORITIES

| Ministry Department | <u> </u> |
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| Annual Year Endine: | |

| | | Graup A | | Group B | | | Group C | | | Group D | | | Total A+B+C+D | | |
|--|--|---|---|--|--|---|--|--|---|---|--|-----------------------------------|--|---|---|
| • | Total se, employees as on 31° March | Total no. of persons employed during the year | heat quest spe embloyed brisque ypivous | Total no. employers as on 31* March | Total no. of persons complexed during the year | Seat. Seatons Seatons Seatons Seatons | Total go. Employees as On 31" March | Total and of persons completived during the year | Minority persons employed during the year | Total na employees as an 31° March | Total no. of persons compleyed during the year | Aligarity Attacks Attacks Attacks | Total RC. smpley ect as on 31 ^e Match | Total tin of perspect extployed dering the year | Minusiti persons : during it during it |
| Ministry/ Deparation 1 | | | | | | | | | | | | | | | |
| Atlached/ Subordinat a offices/ Autonomo us bodies | | | | | | | | | - | _ | | | | • • : . | |
| Total | | | | | | _ | | | | | | | | | |

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