Governance In Central Recordi Circ



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Upload of Unequal Employee and Government Contribution under NPS

Nodal Offices (Pr.AO/PAO/CDDO) are hereby informed that an additional facility to upload unequal employee and Government Contribution is now made available to the Uploading Offices under NPS.

At present, the Uploading Office is required to upload the contribution file wherein the Employee and Employer Contribution should be equal for each subscriber. However, considering the possibility of certain scenarios wherein the Employee and Government contribution may not be equal, this new functionality is being provided to the Uploading Offices to facilitate upload of unequal contribution.

The steps to be followed to upload unequal contribution are explained in brief below:-

- 1) The Uploading Office needs to capture a request in the NPSCAN system for uploading contribution file pertaining to such cases of unequal contribution. This is a maker-checker process.
- 2) The request needs to be authorized / verified by another user in the NPSCAN system. On successful authorization of the request, the Uploading Office shall be provided with a window of seven days to upload the contribution file pertaining to cases of unequal contribution.

 The Uploading Office shall upload the contribution file prepared using specific utilities (File Preparation Utility and File Validation Utility) made available for the purpose of handling unequal contributions. These utilities can be freely downloaded from CRA website (www.npscra.nsdl.co.in). The minimum software & hardware requirement to install these new utilities as well installation procedure for new utilities will be similar to regular utilities being used for upload of contribution.
- 3) Subsequent to file upload, the exiting process of remittance of funds to the Trustee Bank and the credit of units to subscriber accounts remains the same.

The Standard Operating Procedure for upload of 'Unequal Contributions' for Government Subscribers under NPS is enclosed as Annexure.

In case of any further clarification in this regard, you may contact Mr. Sunny Gonsalves at 022-24994856 (Email ID - sunny@nsdl.co.in) or Mr. Avdhoot Shetye at 022-24994949 (E-mail ID - avdhoots@nsdl.co.in).

For and on behalf of

NSDL e-Governance Infrastructure Limited

Kamalam Venkatesan Assistant Vice President

Encl: a/a

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Central Recordkeeping Agency



Standard Operating Procedure

on

Upload of Unequal - Employee & Government Contribution

for

Government Subscribers

Version 1.0

Acronyms and Abbreviations

The following acronyms and abbreviations have been used in this document:

ACRONYM	DESCRIPTION		
CRA	Central Recordkeeping Agency	1	
PFRDA	Pension Fund Regulatory and Development Authority	1	
NPS	National Pension System	_ 1	
NSDL e-Gov	NSDL e-Governance Infrastructure Ltd.	- 1	
PRAN	Permanent Retirement Account Number	_	
CG	Central Government	1	
SG	State Government		
Pr.AO	Principal Accounts Office		
PAO	Pay & Account Office		
DTA	Directorate of Treasuries and Accounts		
DTO	District Treasury Office		
I-PIN	Internet - Personal Identification Number		
PFMs	Pension Fund Mangers		
NPSCAN	NPS Contribution Accounting Network		
FPU	File Preparation Utility		
FVU	File Validation Utility		

FRDA) on October 10, 2003 to develop and regulate the Pension Funds under the NPS. PFRDA has appointed NSDL e-Governance Infrastructure Ltd (NSDL e-Gov) as the Central Recordkeeping Agency (CRA) under NPS to maintain the records of contributions and its deployment in various pension fund schemes for the employees. PAO/DTO/DTA (hereafter referred as Uploading Office) provides the subscriber contribution details to CRA and remits the funds to Trustee Bank which in turn transfers the funds to Pension Fund Managers (PFMs) for investment. Units are allotted to the subscriber's PRAN based on their contribution amount.

For Government subscribers, the Uploading Office uploads a Contribution file wherein the employee and employer contribution must be equal for each subscriber. This new functionality will allow the Uploading Office to upload unequal Employee Contribution and Government Contribution for its underlying subscribers. This document describes the Standard Operating Procedure to be followed by the Uploading Offices for upload of 'Unequal Contributions' for Government Subscribers under NPS.

There may be exceptional scenarios wherein the Uploading Office may require uploading contribution for its subscribers with unequal Employee and Government contribution i.e., the Employee contribution amount and Government's contribution amount are not equal. In such cases, the Uploading Office may use this new functionally and upload the contribution file in the NPSCAN system. The functionality of uploading unequal contribution will be a two-step process (maker-checker) wherein an Uploading Office (e.g., PAO/DTO/DTA) is required to capture a request in the NPSCAN system and the Verifier is needed to authorise the same. In case of De-centralised & Quasi centralised model of contribution upload, the Oversight Office (i.e. PrAO/DTA) is required to authorise the request whereas in case of Centralised model of contribution upload, the request will be authorized by another User of the Uploading Office (i.e. another User of DTA). Once the request is authorised, the Uploading Office can create a Contribution file with unequal contribution amount (unequal employee and employer

contribution) using the respective stand-alone utilities (FPU and FVU) and upload the fine in the NPSCAN system.

Uploading Unequal Contribution – Process details

- A. Download of FPU & FVU
- B. Capturing of request for uploading unequal contribution in NPSCAN system
- C. Authorisation of request for uploading unequal contribution in NPSCAN system
- D. Request Status View for Unequal Contribution
- E. Preparation & Upload of SCF for unequal contribution in NPSCAN system

The detailed process for uploading Unequal Contribution for Govt. Subscribers is explained below:

A. Download of FPU & FVU

To facilitate the Uploading Offices of Government Sector for uploading unequal contributions of its underlying subscribers, new File Preparation Utility (FPU) & new File Validation Utility (FVU) have been developed by CRA. The utilities can be freely downloaded from CRA website (www.npscra.nsdl.co.in). The minimum software & hardware requirement to install these new utilities as well installation procedure for new utilities will be similar to regular utilities being used for upload of contribution. Uploading Office shall download these utilities from CRA website and shall prepare Subscriber Contribution File (SCF) for unequal contribution using these utilities only. The Uploading Office shall consider only the unequal contributions while preparing the SCF so that these cases can be identified uniquely in future apart from regular contributions.



Capturing of request for uploading unequal contribution in NPSCAN system (Maker Activity)

The Uploading Office of the Government sector (Maker) is required to login into the NPSCAN system (www.npscan-cra.com) using the User ID and password. Please refer Figure 1 below.

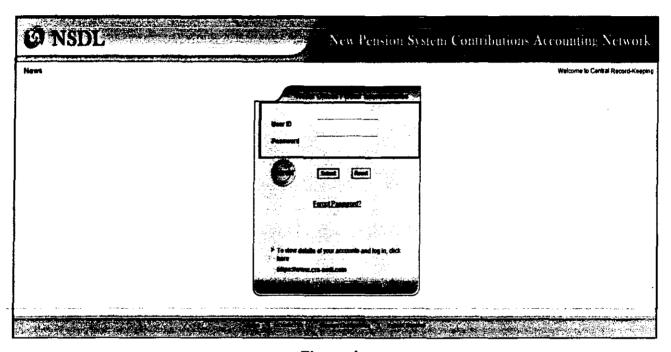


Figure 1

On successful login, the Maker is required to click the sub-menu 'Request Creation for Unequal Contribution' under the main menu 'Contribution Details' in order to capture request for uploading unequal contribution as shown in *Figure 2 below*.

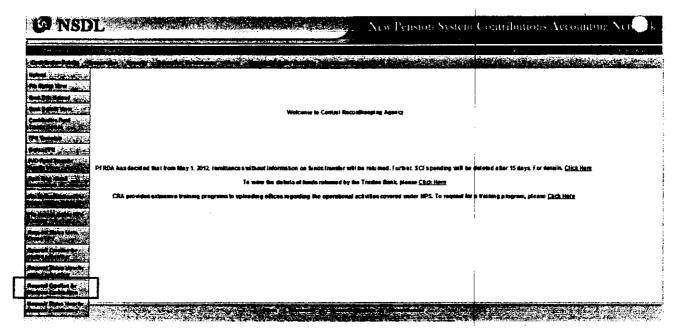


Figure 2

The Maker is required to enter 'Requestor Remarks' and click on submit. The User shall enter the proper reasons for the request so that these cases can be identified uniquely in future apart from regular contributions and the authorizer gathers an idea with the remarks mentioned by the Maker. Please refer Figure 3 below.

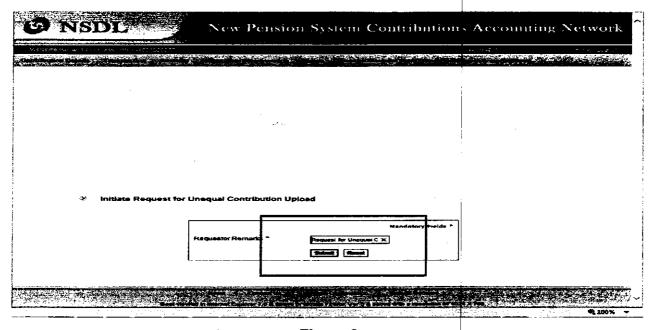


Figure 3



Der submission of the request for Unequal Contribution, the request is accepted at NPSCAN with a confirmation message, 'Request accepted at NPSCAN' as shown in *Figure 4* below.

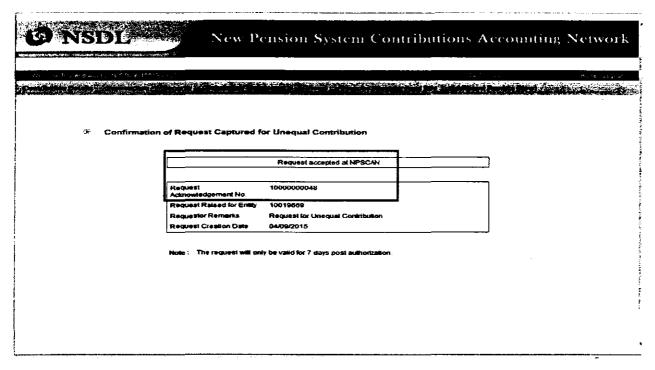


Figure 4

The system will also generate unique Acknowledgement Number for the request captured as shown in *Figure 4* above. This Acknowledgement Number will enable the Uploading Office to check the status of the request.

C. Authorisation of request for uploading unequal contribution in NPSCAN system (Checker Activity)

Once the request for unequal contribution is captured in the NPSCAN system, same needs to be authorized by the Authoriser. In case of De-centralised & Quasi centralised model of contribution upload, the Oversight Office (i.e. PrAO/DTA) is required to authorise the request whereas in case of Centralised model of contribution upload, the request will be authorized by another User of the Uploading Office (i.e. another User of DTA) only.

The Authoriser is required to login to the NPSCAN system (www.npscan-cra.com) with Ger ID and I-PIN. On successful login, the Authoriser shall click the sub-menu 'Request Authorization for Unequal Contribution' under the main menu 'Contribution Details' as shown in Figure 5 below to authorise the request.

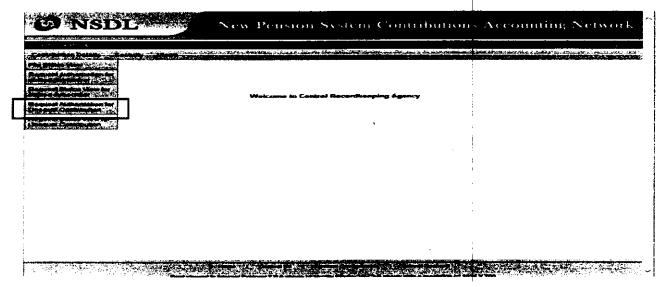


Figure 5

Once the Authoriser clicks the option 'Request Authorization for Unequal Contribution', the following screen will be displayed. *Please refer Figure 6 below.*

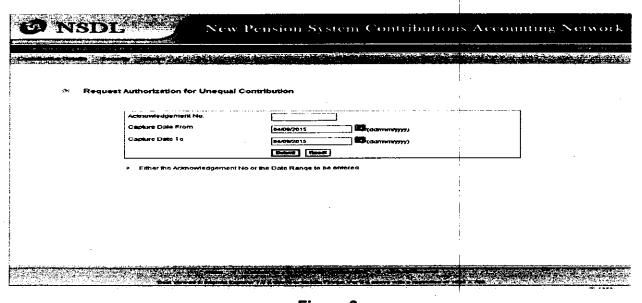


Figure 6



De Authoriser is required to provide either the "Acknowledgement No." and / or "Request Capture date range ('from' and 'to' Date) and then click on 'Submit'. The screen with details of the request/s captured by the underlying User in NPSCAN system will be displayed as shown in *Figure 7* below:

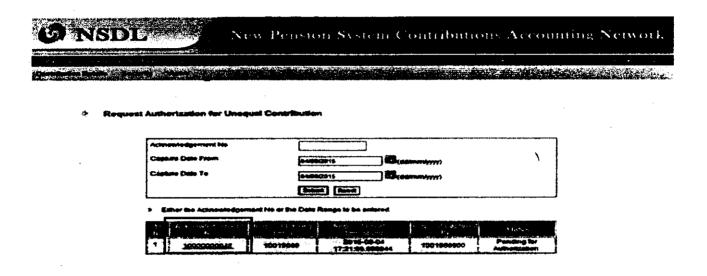


Figure 7

The Authoriser is then required to click on the hyperlink of the Acknowledgment No. to view the details of the captured request. *Please refer Figure* 7 above.

Once the User clicks on the aforesaid hyperlink, the confirmation screen for the Authoriser appears with an option to Authorise / Reject the request. The request will also display the details such as 'Acknowledgement No', 'Created by', 'Entity Reg. No', 'Created timestamp', 'Remarks, and 'Request Status' as shown in *Figure 8* below:

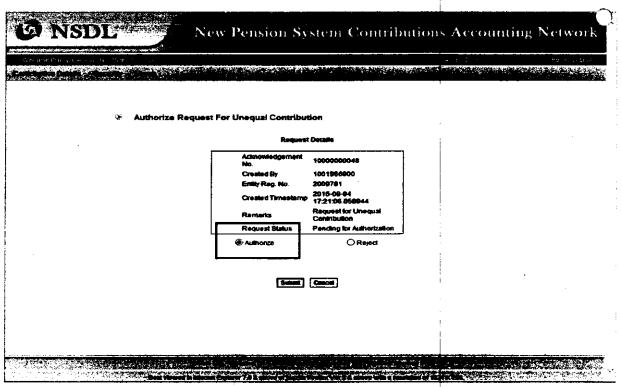


Figure 8

The Authoriser is required to select 'Authorise' and click on 'Submit' the request. On authorization of the request, a confirmation message as shown in Figure 9 below will be displayed to the Authoriser.

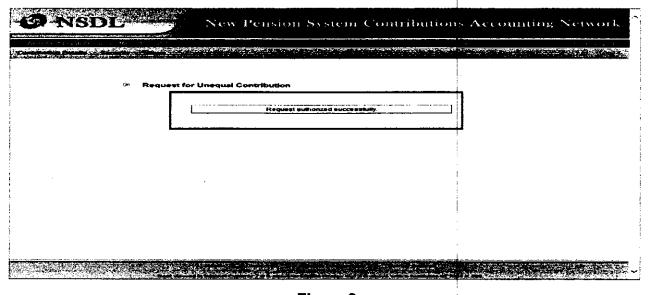


Figure 9



De Authoriser may however, reject the request (in case the request is incorrectly / incompletely captured) by selecting 'Reject' option, provide the 'reason for rejection' and 'Submit' as shown in **Figure 10** below.

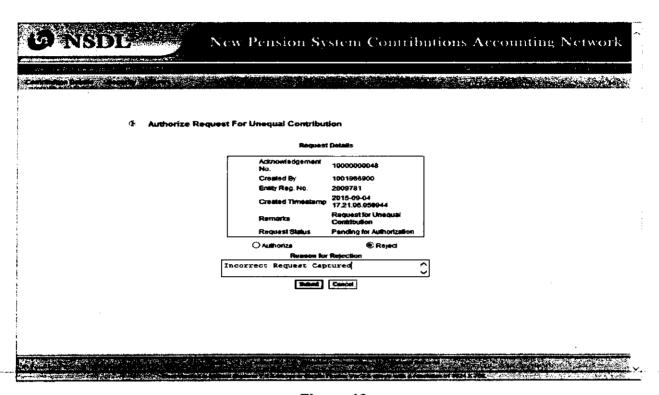


Figure 10

In case of rejection, the Maker (Uploading Office) is required to capture fresh request in NPSCAN system for upload of unequal contribution.

D. Request Status View for Unequal Contribution

The Maker / Authoriser can check the status of any request captured in NPSCAN for unequal contribution. The User is required to select the option "Request Status View for Unequal Contribution" under the menu "Contribution Details". Please refer Figure 11 below:

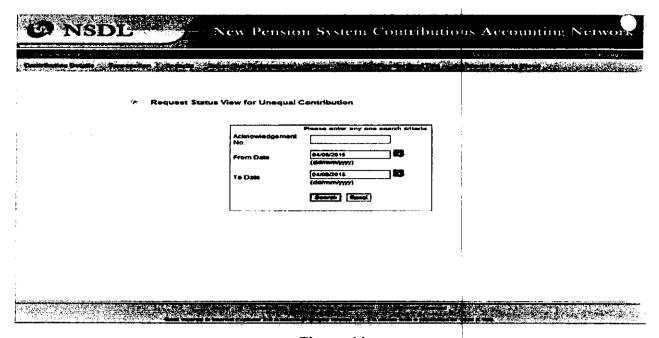


Figure 11

The User shall provide either the 'Acknowledgement Number' or 'date range' of the captured request. The system will display status of the captured request once User quests the request status through either of the aforesaid search criterias. Please refer *Figure 12* below:

	ew Pensio	n System Contrib	utions Accounting	Network
≎ Request Status Vi	ew for Unequal C	Contribution		
	Acknowledgement No.	Please enter any one search criteria]	
	From Date To Date	04/09/2015 (dd/mm/yyyy) (04/09/2015 (dd/mm/yyyy)		
	Parameter transfer and a second	Total Rest		
5) At Showledgestern Rays 10000000000 20 070	Christian Ca	Request to one st Recommendations (E) Authors also Authors (E) (Commendation Author) (Commendation Author)		÷
	aggree to be been been a facilities of	and the same against the Salar and Again	The second secon	
	1-20	and the second of the second of the second		

Figure 12

9

The present status of the file whether 'Captured', 'Accepted' or 'Rejected' in NPSCAN system would be available to the User.

E. Preparation & Upload of SCF for unequal contributions in NPSCAN system

Once the request for Unequal Contribution is authorised in the NPSCAN system, the Uploading Office can create a contribution file using the new File Preparation and Validation Utilities (FPU & FVU). The upload of contribution file in the NPSCAN system will be similar to the upload of regular contribution files. However, the upload of files for Unequal contributions is to be completed within a window period of seven days (after authorisation of the request). It may be noted that on expiry of the seven days, such files cannot be uploaded in the NPSCAN system and a new request is to be initiated by the Uploading Office for Upload of Unequal Contribution for Government subscribers.

