

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KAB-II, PUSA, NEW DELHI**

HRM Unit

F.No. HRM-2(5)/2019-KAB/46.

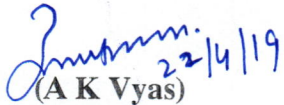
Dated 22 April, 2019

NOTIFICATION

The Governing Body of ICAR Society in its 246th meeting held on 12.02.2019 has approved following amendments in Clause 4.5.3.1 of nature and frequency of training and Clause 10.1 of Implementation and coordination in ICAR HRM Policy- Training and Capacity Building :-

S. No.	Clauses	Existing norm	Amended norm
1	Clause 4.5.3.1 (Level-3) of Nature and Frequency of training & Annexure III of Cadre Training Plan (Page No. 36 & 49)	The CAO/ Deputy Secretary/ CF&AO/ Deputy Director (Finance)/ Director (OL)/ LA shall undergo in-country training of 03 weeks including field visits/ exposures.	The CAO/ Deputy Secretary/ CF&AO/ Deputy Director (Finance)/ Director (OL)/ LA shall undergo 3 weeks training out of which 01 week would be in the form of foreign component preferably in South East Asia. It is also decided that, the official concerned should submit a report on completion of the training including suggestions for action within the ICAR system.
2	Clause 10.1 of Implementation and Coordination (Page No. 41)	A Training Board, chaired by the DG, ICAR shall be constituted to give overall direction for the implementation of this Policy. The Training Board include Secretary, ICAR, three DDGs (on rotation of three years), Director,	A Training Board, chaired by the DG, ICAR shall be constituted to give overall direction for the implementation of this Policy. The Training Board include Secretary, ICAR, AS&FA, DARE/ICAR , three DDGs (on rotation of three years), Director, ICAR-NAARM, Hyderabad, Joint Secretary

	ICAR-NAARM, Hyderabad, Joint Secretary (Training) DoPT, GoI as Member and ADG (HRM) as Member Secretary.	(Training) DoPT, GoI as Member and ADG (HRM) as Member Secretary.
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 (A K Vyas) 22/4/19
**ADG (HRM) &
 Training Manager, ICAR**

Distribution:

1. PSO to Secretary, DARE & DG, ICAR, New Delhi
2. PPS to Addl Secy. DARE & Secy. ICAR, New Delhi
3. PPS to AS&FA (DARE/ICAR), ICAR, New Delhi
4. All DDGs/ADGs of ICAR, New Delhi
5. Director on Special duty (Admn.)/ Director (Finance)/ Director (Per.)
6. All Directors of the ICAR Institutes/ NRC/ATARIs/PDs/Bureaux
7. All Project Coordinators of ICAR
8. DS (TS), ICAR, New Delhi
9. All Officers/ Sections at Krishi Bhawan, KAB-I/II, NASC, New Delhi
10. ICAR Portal
11. E-office notice board
12. Guard File.