INDIAN COUNCIL OF AGRICULTURAL RESEARCH KRISHI BHAVAN: NEW DELHI-1

No. 21-4/2005 - CDN

Dated the 12th Nov., 2007.

To

All Directors/Project Directors of ICAR Research Institutes.

Sub :- Applicability of Employees Provident Fund Act, 1952 to casual laboures employed by the ICAR - regarding.

In continuetion of the Council's circular No. 5-27/89 – I.A. III dated 25.5.1990 and 4.7.1991 on the subject mentioned above, it has been decided by the competent authority that the above mentioned circular should be re-circulated to all Directors/Project Directors of ICAR Institute for strict compliance so that unnecessary litigation on this point may be avoided.

All the Directors/Project Directors are therefore again requested for its strict compliance. The circular dated 25.5.1990 and 4.7.1991 may also be down loaded in ICAR Web – Site.

(PANKAJ KUMAR)
UNDER SECRETARY (GAC & CASH)

Encl:- As above

DISTRIBUTION:

- 1. OSD to DG., ICAR.
- 2. PPS to Secy., ICAR.
- 3. Director(Fin.),ICAR/ Director(Per.)/D.S.(A), ICAR.
- Shri Hans Raj, Information System Officer, (DIPA) KAB I for putting in the ICAR Web Site.
- 5. All DDGs., ICAR
- 6. Secy (Staff Side) HJSC, ICAR, Krishi Bhavan.
- 7. Secy. (Staff Side), CJSC, NCIPM, Pusa, New Delhi.

ÍNDIAN COUNCIL OF AGRICULTURAL RESEARCH KRISHI BHAVAN : NEW DELHI.

F.No. 5(27)/89-I.A.III

Dated the 244 May, 1990

To

The Directors/Project Directors of all Research Institutes/Project Directorates/National Research Centres etc.

Sub:-

Applicability of Employees Provident Fund Act, 1952 to casual labourers employed by the ICAR Institutes.

Sir,

A number of Institutes have made quries about the applicability of the Employees Provident Fund and Miscellaneous Provision Act 1952 in respect of casual labourers employeed by them. The matter has been considered in consultation with the Ministry of Labour and Ministry of Law(Department of Legal Affairs). It has now been decided that only such casual labourers employed by different Research Institutes etc. shall be entitled and required to become members of the Provident Fund as have completed six months continuous service or have actually worked for not less than 60 days within a period of six months or less. The continuous service shall further mean uninterrupted service, but includes service which is interupted by sickness, accident and authorised strike which is not illegal or involuntary unemployment.

It is accordingly requested that the cases of concern d casual labourers may be dealt with accordingly.

Yours faithfully,

(Jagdish Chander) Under Secretary(J)

Copy for information and guidance to all sections etc. in I.C.A.R./A.S.R.B.

Under Secretary (J)

INDIAN COUNCIL OF AGRICULTURAL RESEARCH KRISHI BHAVAN : NEW DELHI

F. No. 5(27)/89-1.A.III

Dated the 4th July, 1991.

To

The Directors/Project Directors of all Research Institutes/Project Directorates/National Research Centres etc.

Sub: -Applicability of Employees Provident Fund Act, 1952 to Casual labourers employed by the ICAR Institutes.

Sir,

A number of Institutes have been made quries about applicability of the imployees Provident Fund and Miscellaneous Provision Act 1952 in respect of Casual labourers employed by them. The matter has been considered in consultation with the Ministry of Labour. It has now been decided that the provision of the Act will be applicable from 1st March 1982 i.e. 1st of the month following the issue of the notification for extension of the provisions of the Act.

Yours faithfully,

(Jagdish Chander)

Copy for information and guidance to all Sections atc. in the I.C.A.R./A.S.R.B.

Under Secretary(3).