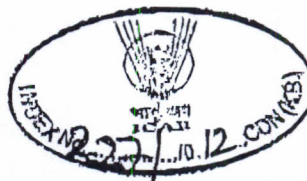


Fax Message No. 1251/ICAR HQ.

Dated. 13/3/2012

No. of Pages. 3



**INDIAN COUNCIL OF AGRICULTURAL RESEARCH  
KRISHI BHAWAN: NEW DELHI**

F. No. 21-10/2012-CDN

Date the 12th March, 2012

**ENDORSEMENT**

Ministry of Labour & Employment/Shram evam Rozgar Mantralaya, Government of India/Bharat Sarkar, Shram Shakti Bhawan, New Delhi have issued a Letter No. 22(01)/2006-S.E.(Part) dated 8.2.2012 regarding – recommendations made by the Staff Inspection Unit on work measurement study of the offices of Regional Labour Commissioners (C) Organisation regarding effective enforcement of contract Labour(R&A) Act and BOCW(RE&CS) Act by all Ministeries/CPSUs. Above mentioned letter is being uploaded on the ICAR Web-Site [www.icar.org.in](http://www.icar.org.in) for information and to take necessary action accordingly.

(J.N. Bhagat)

Under Secretary (GAC)

**DISTRIBUTION :-**

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3. Chairman ASRB/ND, NAIP/ Project Director(DKMA), Pusa, New Delhi.
- ✓ 4. Shri Hans Raj, ISO, (DIPA) KAB-I for putting in the ICAR Web-Site.
5. All officers/sections at ICAR Krishi Bhawan/KAB – I & II.
6. Secy. (Staff Side), CJSC, National Research Centre on Meat, Chengicherla, Hyderabad – 500 039
7. Secy. (Staff Side), HJSC, ICAR, KAB-II
8. Copy forwarded to the Additional Secretary to the Govt. of India, Ministry of Labour & Employment/Shram evam Rozgar Mantralaya, Shram Shakti Bhawan, New Delhi for information.
8. Guard file/Spare copies (10)

Under Secretary (GAC)

Sl. No. 1CR)

No. 22(01)/2006-S.E. (Part)

Government of India/Bharat Sarkar

Ministry of Labour &amp; Employment/Shram evam Rozgar Mantralaya

सचिव (डीए) एवं सचिव (भारत सरकार) का कार्यालय  
Secy (DAIRE) & DC (ICAR)'s Office

आवृत्ति सं. / Dy. No. 1647 R 2012

दिनांक / Date

Shram Shakti Bhavan,  
Rafi Marg, New Delhi  
Dated the 8<sup>th</sup> February, 2012

To

The Secretary to the Govt. of India,  
All Ministries / Departments of Govt. of India,  
(As per list enclosed)

Sub: Recommendation made by the Staff Inspection Unit on work measurement study of the offices of Regional Labour Commissioners(C), Dhanbad and Jabalpur under the C.L.C.(C) Organisation regarding effective enforcement of Contract Labour (R&amp;A) Act and BOCW (RE &amp; CS) Act by all Ministries / CPSUs under them - regarding.

Sir/Madam,

I would like to bring to your kind notice that a team from the Staff Inspection Unit (SIU) of the Ministry of Finance (Department of Expenditure) had conducted the work measurement study of the Offices of the Regional Labour Commissioner (Central), Dhanbad & Jabalpur under the CLC(C) Organisation of this Ministry in 2006 and had submitted their final reports making several recommendations. The recommendations made by the SIU in the said study reports were examined in the Office of the Chief Labour Commissioner(Central) and a compliance report thereto has been submitted on 21/24 October, 2011. One of the important recommendation made by the SIU in the aforesaid report was as under:-

**Para 8.2 of the Reports:** "An effective mechanism is required to be evolved to make the Contractual Labour Act and the BOCW Act effective in its enforcement. The observation of the team is that implementation of these Acts which are lately emerging as wider in its coverage on ground, is quite ineffective in curbing the violations. In this context, the SIU is of the view that to make these two laws in operationalization form and making it effective, a directive from the highest level of the Ministry can go to all Ministries and their executive authorities to hire the contractors who are in position to fulfill all the conditions stipulated in the schedule-I to XII of Contractual Labour Act. This measure from the Ministry will to some extent make the establishments perceptible to the directions of the Ministry and will have an indirect effect in the enforcement of this Act."

Secy (D) J  
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DS, DAIRE  
DS (Work Study)  
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उपर सचिव (डीए) एवं सचिव (भारत सरकार) का कार्यालय  
A.D) & Secy  
डा. नं. / Dy. No. 792 R  
दिनांक / Date 28/2/2012

22-6/12/11  
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While examining the aforesaid recommendation of the SIU and furnishing the compliance report thereto, it has, inter-alia, been appreciated by the Office of the Chief Labour Commissioner(Central) under this Ministry that it is imperative in the light of the aforesaid recommendation of the SIU that all Ministries should instruct the Chief Executives of the CPSUs under their administrative control for better compliance of the provisions of all the labour enactments including the CL(R&A) Act.

In view of the above, it is requested to kindly Issue suitable Instructions from your Ministry/Department to the Chief Executives of the Central Public Sector Undertakings etc. under the administrative control of your Department/Ministry to ensure better and effective compliance of the provisions of all the Labour enactments including the provisions of the Contract Labour (Regulation and Abolition) Act, 1970 and the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 In the light of the recommendation made by the Staff Inspection Unit. In particular, all Authorities who are awarding contracts involving engagement of labourers, may please be instructed to keep the provisions of the two aforesaid Acts in view while awarding contracts. It is suggested that adhering to the provisions of above two Acts and other related labour laws may be added in the terms of contract for such contractors. A copy of the instructions issued from your Ministry/Department may also be sent to this Ministry.

Yours faithfully

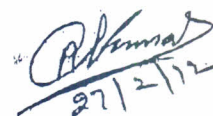


(Ravi Mathur

Additional Secretary to the Govt. of India

Work Study Sec

On the  
A above is the concern of CDN. Sec., may be sent to CDN. sec for further necessary action. DS (WS) may please see before the same is sent to CDN. sec



DS (WS)

P. S. J.  
27/2/12

CDN. Sec by