



**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAWAN : NEW DELHI**

F.No. 1-1-/2012-CDN

Dated the 28th January, 2015

Subject:- Proceedings of the Hqrs. Joint Staff Council Meeting held on 08.01.2015 at DG Committee Room, Krishi Bhawan under the Chairmanship of Secretary, ICAR.

Proceedings of the Hqrs. Joint Staff Council Meeting held on 08.01.2015 at DG Committee Room, Krishi Bhawan under the Chairmanship of Secretary, ICAR are hereby circulated for information and necessary action. The Action-Taken-Reports on various decisions may be furnished to the undersigned by 12th February, 2015.


(Namrta Sharma)

**Deputy Secretary (Admn.) &
Member-Secretary, HJSC**

Distribution:-

1. Sr.PPS to DG, ICAR
2. PPS to Secretary, ICAR
3. All Official Side/Staff Side members of HJSC, ICAR
4. All Officers/Sections in ICAR, Krishi Bhawan/KAB-I/KAB-II, Pusa, New Delhi-12
5. Sh.Hansraj, ISO for uploading the proceedings in the ICAR web-site.
6. Guard file.

Proceedings of the meeting of Headquarters Joint Staff Council held on 8th January, 2015 under the Chairmanship of Additional Secretary(D) & Secretary, ICAR

The meeting of the Headquarters Joint Staff Council (HJSC) was held on 8th January, 2014 under the Chairmanship of Secretary, ICAR at D.G's Committee Room. The following were present :

Sh. R. Rajagopal, Secretary, ICAR

Chairman

Official side Members

- | | |
|--|-----------------|
| 1. Sh. J. Ravi, Director (Pers./Admn.) | Member |
| 2. Sh. Devender Kumar, Director(Finance) | Member |
| 3. Sh. P. Sakthivel, Dy. Secy.(TS & WS) | Member |
| 4. Sh. K.N. Choudhary, Dy. Secy.(GAC) | Member |
| 5. Sh. S.K. Singh, Legal Adviser | Member |
| 6. Sh. Ashok Kumar, Under Secretary(SS) | Special invitee |
| 7. Smt. Suparna Dasgupta, US (Admn.) | Special invitee |
| 8. Smt. Namrta Sharma, Dy. Secy.(Admn.) | Member-Secy. |

Staff Side Members

- | | |
|-------------------------------------|-----------------------|
| 9. Sh. Davinder Kumar, S.O. | Secretary(Staff side) |
| 10. Sh. Sanjeev Kumar, S.O. | Member |
| 11. Sh. Rajeev Kumar Sharma, Asstt. | Member |
| 12. Sh. Umesh Kumar, LDC | Member |
| 13. Sh. G.B. Singh, T.O. | Member |
| 14. Sh. Shyamender Singh, SSS | Member |
| 15. Sh. Bijender Singh, SSS | Member |

The meeting started with the welcome address by the Member-Secretary. In her opening remarks, the Member-Secretary welcomed the new Chairman, HJSC and explained the role and mechanism of HJSC in the ICAR system. The Secretary(SS) welcomed the new Chairman by presenting a flower bouquet on behalf of ICAR staff.

The meeting started with discussions on the Action Taken Report of the previous meeting. The Chairman made certain observations on the following items and sought immediate action :

1. **Counting of approved service for extending benefit of non-functional pay scale of Rs.5400/- to the Section Officers of ICAR Headquarters :**

The Chairman after detailed discussions observed that the matter will be re-examined. If appropriate, the Chairman shall personally consult the FA (DARE/ICAR) to find an amicable solution to the issue.

Action : DS (A)

2. **Review of Staff strength in various posts and set up a fresh committee for analysing the anomalies in the promotion ratio in various stages of promotion :**

The House was informed that the matter is under consideration of the Competent Authority and it is communicated that before the proposal is further considered, the Secretary(SS) has been requested to provide a detailed consolidated proposal elaborating details of the posts where stagnation still exists after implementing the recommendations of the previous Cadre Review. Similar inputs have also been sought from Secretary, CJSC.

Action : DS(A)

3. **Timely promotion of the employees :**

The Chairman on this issue has expressed that the DPCs for various posts shall be constituted in advance before starting the year to fill up the anticipated vacancies during the year.

Action : DS(A)

4. **Updation of Sports Facilities to the ICAR contingent :**

The Chairman directed the DS(GAC) to allow maximum benefits to the ICAR sports contingents and also gave his consent to involve HJSC representative in all Committees of sports.

Action : DS(GAC)

5. **Provision of bottled drinking water at KAB premises :**

The Chairman showed his unhappiness over the issue and expressed that minimum human requirements shall be provided to the staff and directed the DS(GAC) for immediately make arrangements for providing bottled drinking water to all the sections/rooms in the KAB I/II.

Action : DS(GAC)/DS(Ser.Sec.)

6. **Deputation of Council's employees :**

After lengthy discussions, the Chairman directed that a list of employees presently on deputation may be prepared and submitted for his consideration and also directed that in future, a policy may be framed to allow deputation on ratio and rotational basis in each cadre, so that the benefit of deputation can be extended to all desirous employees.

Action : DS(A)

7. **Biometric Attendance :**

The Chairman directed the DS (GAC) to install more number of machines keeping in view the number of staff to be catered.

Action : DS(WS)/(GAC)

The following new agenda items were also discussed :

- a) Effect of promotional avenues of the lower level by not filling up of vacancies at the senior level**

The house was informed that the seniority list of the Dy. Secretaries/Chief Administrative Officers has now been finalized and promotions to the posts of Director shall be made shortly and due to excess promotions in the cadre of CAO, the promotions to the resultant vacancies of DS may not be possible this time.

Action : DS(A)

- b) Limited Departmental Competitive Examination (LDCE) for the post of UDC**

The Staff side informed that only 03 vacancies of UDCs have been notified by the ASRB against about 70 vacant positions of UDCs available and desired that the number of vacancies under LDCE mode may be increased so that the ratio between number of applicants vis-à-vis available vacancies is reasonable. To this end it was felt that the 61 vacancies in the grade of LDC, which are to be filled up by LDCs under GFR 254 may be recalled and diverted to LDCE mode. The official side was, however, of the view that the vacancies earmarked under promotion mode may be diverted to LDCE mode.

After detailed discussions, the Chairman directed that the issue may be examined such that the number of vacancies to be filled up by means of LDCE may be increased in the interest of eligible deserving employees.

Action : DS(A)

- c) Scheduled Exam of LDCEs for various administrative posts**

After deliberations, the Chairman directed that LDCEs for various posts may be conducted on regular basis without any delay, as and when the vacancy arises, to avoid harassment and mental agony to the eligible employees.

Action : DS(A)

The meeting ended with vote of thanks to the Chair.