### RES - III ZPD RESEARCH + EXTN./TRAINING/COORDINATION

#### PROFORMA FOR CONSIDERING CASES UNDER THE CAREER ADVANCEMENT SCHEME SCIENTIST FROM RESEARCH GRADE PAY 8000 TO 9000

#### EVALUATION OF SCIENTIST ENGAGED IN <u>RESEARCH +</u> EXTN./TRAINING/COORDINATION

Whether Assessed Earlier: <u>Yes or No</u>
If Yes, Date of Assessment by DPC:
Assessment Period: FromTo
Please send 6 copies of duly filled-in proforma

#### NAME OF THE INSTITUTE \_\_\_\_\_

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1.	Name	:	
2.	Designation	:	
3.	Discipline	:	
4.	Division/Section	:	
5.	Date of Birth	:	
6.	Date of award of degree		M. Phil
			Ph.D. :
7.	Date of joining the ICAR	:	
8.	Date of joining the Institute	:	
9	Date of joining in the post of Scientist in the grade pay of Rs. 8000		:
10	Date of completion of 3 years in the grade pay of Rs. 8000	:	
11(A)	Highlight Your Significant Contribution Project-wise, in not exceeding two pages		

# 11(B) Tabular Summary of Scientific Achievements\*

# (READ CAREFULLY THE GUIDELINES BEFORE FURNISHING DETAILS BELOW)

	Part V. Evaluation of Scientist (RGP 8000) who are in Zonal Project Directorates	Durat	ion of Contr	ibution	Marks	
		1 <sup>st</sup> year	2 <sup>nd</sup> year	3 <sup>rd</sup> year	Max	1
	Assessment period 3 years	i year	z year	5 year	40	
A	SCIENTIST'S ACHIEVEMENTS IN				20	
2	RESEARCH				20	
A01	• Institute projects. 3.0 marks for PI, 1.5				10	
	marks for Co-PI for every completed					
	year (Max 8 marks)					
	<ul> <li>External projects of minimum 10 lakh</li> </ul>					
	per project: 3.0 marks for PI, 1.5					
	marks for Co-PI for every completed					
A02	year.				7	
AUZ	<ul> <li>Innovative conceptual models,</li> </ul>				1	
	approaches and methodology aiding technology assessment, refinement					
	and demonstration of KVKs developed					
	and popularized as part of projects: 4					
	marks for PI, 3 marks for Co-PI.					
	Development/Standardization of					
	procedures for measurement and					
	analysis of the following: Training					
	needs of KVK Scientists. Training					
	needs of farmers/rural youth, Farming					
	systems existing in the KVK districts,					
	Development of Zone specific KVK					
	action plan Proformas, annual report /					
	FLD proforma any other relevant					
	output. 4 marks for each activity. One					
	effort will score only once.					
	Innovative technologies					
	/methodologies developed, participatory technology development,					
	concept, software development/Data					
	base management/Expert system					
	developed/Decision support system					
	models / e-learning lessons / models					
	developed & any other relevant					
	output.: 3 marks for PI, 1.5 marks for					
	Co-PI for each output					
	<ul> <li>Patents: For PI and Co-PI, for each</li> </ul>					
	patent granted 2 marks; for					
	technology					
	commercialized/popularized(without					
	patent) 3 marks and for patent					
	granted and					
	commercialized/popularized: 5 marks					
	Technology spread and impact across				3	
	the system				5	
	Commercial release/use of the					
	technology attracting revenue to the					
	organization (Rs.5 to 10 Lakh 1.5					
	marks and above Rs. 10 Lakh 3					
	marks )					
	Conducting/ co-coordinating and					
	monitoring demonstration, field trials					

		· · ·			
Conocity	<ul> <li>covering 300 acres across the farming system (1 marks per 100 acre demonstration) Max 3 marks</li> <li>Adoption of concept /methodology /product by research and academic members across NARS/ CGIAR/ international research and academic bodies, accreditation received etc. Max 3 marks         (for research papers evidence in the form of H index 3 i.e. minimum of 3 number of papers published during the preceding 8 years with each paper cited 3 times is considered)</li> <li>Note: Paper published out of M.Sc. and Ph.D. work will not be considered.</li> </ul>	ting and in t		2	
	ouilding / monitoring/ evaluation / repo	ung and insi	litution building	9	
	CAPACITY BUILDING, MONITORING, EVALUATION AND REPORTING			10	
A03	<ul> <li>Organizing Capacity building programmes, sensitization workshops, zonal workshops, Interface meetings etc.0.5 mark each.</li> <li>E connectivity content management. 0.5 mark</li> </ul>			2	
A04	<ul> <li>Technology and methodology linkages established</li> <li>Preparation of technology inventory</li> <li>Preparation of Methodology module</li> <li>Convergence and linkages established (0.5 mark for each activity per year)</li> </ul>			2	
A05	<ul> <li>Monitoring</li> <li>Assistance in monitoring of OFT, FLD and training activities of KVKs</li> <li>Organizing zonal workshops and mid term review meetings (0.5 mark for each activity per year)</li> </ul>			2	
A06	<ul> <li>Evaluation and report compilation of OFT, FLD and training</li> <li>Impact analysis of KVK mandated activities</li> <li>Preparation of case studies/success stories (0.5 mark for each activity per year)</li> </ul>			2	
A07	<ul> <li>Reporting</li> <li>Preparation of zonal report, annual report, evaluation reports etc (0.5 mark for each activity per year)</li> </ul>			2	
A08	EXTENSION ACTIVITIES CO- ORDINATED			10	
	<ul> <li>HRD/Training / Extension/ services organized/ coordinated/assisted as per Institute mandate (1.0marks for each assignment per year) (maximum 2 marks)</li> <li>Inter institutional HRD programmes for benefit of KVKs organized/ coordinated/assisted as per Institute mandate (1.0marks for each assignment per year) (maximum 2</li> </ul>				

marks)       Institution building (Only clearly defined major contributions as a Member Secretary RCS RC / RT / Neit Cell / CPC / IPR Cell / CcPC / IPR Cell / IPR C		• •			
major contributions as a Member         Secretary RAC/SRC / ORT / PME Cell / CPC / IPR Cell / Technical Cell / Editors of Annual and AICRP Reports / V: of Central Facilities like ARIS Cell / video conferencia, IRR Cell et al. (0.5 mark for each assignment) (Maximum 3 Marks only)         • Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposial / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks only)         • Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks)       20         B       PUBLICATIONS       20         B01       Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). One best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1 to 10.0. (Mark st limited to 2)       15         B02       Other publications: 1 0 mark for each author. (Max marks limited to 2)       15         B03       Editors on bulletin, Training marual (minimum 100 pages); 0.5 mark for each author. (Max marks limited to 3)       15         B04       Other publications: 1 0 mark for each author (Max marks limited to 3)       15         B05       Books adited (minimum 100 pages); 0.5 mark for each author (Max marks limited to 3)       20         B0       <		-			
Secretary RAC/ SRC / ORT /PME Cell /         CPC / IPC Cell / Technical Cell / Editors         of Annual and AICRP Reports / //c of         Central Facilities like ARIS Cell / video         conterrencing, HRD Cell etc.) (0.5 mark         for each assignment) (Maximum 3         Marks only)         • Convener or co-course direct of seminars         / symposia / workshop / discussion         / conference / summer or winter school /         training programme / refresher course of         duration 3-5 days: 1 mark each; 6 to 20         days: 2 mark each; 21 days or more: 3         marks each (daximum 3 Marks only)         • Other HRD programme / refresher course of         coordinated / assisted as per         institutional mandate. (0.5 marks for         each assignment) Max 2 marks)         B01         Research Papers (Full score for the         First Author, 0.75 score eaccording         to the authors). One best research         papers published during the period of         review will be allocated scoreding         to the National Academy of Agricultural         Sciences (NAGS) rating of Scientific         Journals, on a scale of 1.0 to 10.0         (marks limited to 2)         • Books authored (minimum 100 pages):         1.0 mark for each		<ul> <li>Institution building (Only clearly defined</li> </ul>			
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CPC / IPR Cell/Technical Cell / Editors of Annual and AICRR Reports / Vc of Central Facilities like ARIS Cell / video conferencio, JRRD Cell etc.) (0.5 mark for each assignment) (Maximum 3 Marks only) • Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposial / workshop / discussion /conference / summer or winter school / training programme / reference or set director / co-course director of seminars / conference / summer or winter school / duration 3-5 days: 1 mark each, 6 to 20 days: 2 marks each, 21 days or more: 3 marks each (Maximum 3 Marks only) • Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks) B 01 Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). One best research papers published during the period of review will be allocated score according to the National Acaderny of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 10 to 10.0 (Marks limited to 5) B02 Other publications: 1 0 mark for each author (Max marks limited to 2) • Books euthered (minimum 100 pages); 0.0 smark for each author. (Max marks limited to 2) • Books euthered (minimum 100 pages); 0.0 smark for each author (Max marks limited to 3) • Conference Proceedings and newsitter ach editor). Max 3 marks. • Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3) • Conference Proceedings and newsitter editod: 0.3 marks for aditor and co-authors (Max marks limited to 3) • Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 4) • e-publication, learning modules, concept series, educational/training technology inventory and methodology modules published (0.5 marks for each published (0.5 marks for					
of Annual and AICRP Reports / Ko d         Central Facilities like ARIS Cell / Video         conferencing, HRD Cell etc.) (0.5 mark         for each assignment) (Maximum 3         Marks only)         • Conveneer or co-convener or organizing/         co-organizing secretary or course         director / oo-course director of seminars         / symposia / workshop / discussion         / conference, summer or winter school /         training programme / refresher course of         duration 3-5 days: 1 mark sech; 6 to 20         duration 3-5 days: 1 mark sech; 6 to 20         duration 4-5 days: 1 mark sech; 6 to 20         duration 4-5 days: 1 mark sech; 6 to 20         duration 4-5 days: 1 mark sech; 6 to 20         duration 4-5 days: 1 mark sech; 6 to 20         duration 4-5 days: 1 mark sech; 6 to 20         duration 4-5 days: 1 mark sech; 6 to 20         duration 4-5 days: 1 mark sech; 6 to 20         duration 4-5 days: 1 mark sech; 6 to 20         duration 4-5 days: 1 mark sech; 6 to 20         duration 4-5 days: 1 mark sech; 6 to 20         duration 4-5 days: 1 mark sech; 6 to 20         duration 4-5 days in mark sech; 6 to 20         duration 4-5 days in mark sech; 6 to 20         duration 4-5 days in mark sech; 6 to 20         B01       Research Papers (Full score for the First Au					
Central Facilities like ARIS Cell / video conferencing. HRD Cell etc.) (0.5 mark for each assignment) (Maximum 3 Marks only) • Convenent or co-convener or organizing/ co-organizing secretary or ocurse director / co-course director of seminars / symposia / workshop / discussed duration 34 days. I mark each. 6 to 20 days. 2 mark each. 21 days or more. 3 marks each (Maximum 3 Marks only) • Other HRD programme / telfesher course of duration 34 days. It mark each. 6 to 20 days. 2 mark each. 21 days or more. 3 marks each (Assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks) B 10 Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). One best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAS) rating of Scientific Journals, on a scale of 1.0 to 10.0 (Marks limited to 5) B02 Other publications: • Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2) • Editors of Annual Reports/FLD Reports (1.0 mark for each author. (Max marks limited to 2) • Editors of Annual Reports/FLD Reports (1.0 mark for each author. (Max marks limited to 3) • Conference Proceedings and newsletter edited: 0.5 mark for each author (Max marks limited to 3) • Conference Proceedings and newsletter edited: 0.5 mark for each author (Max marks limited to 3) • Conference Proceedings and newsletter edited: 0.5 mark for author and co-authors (Max marks limited to 3) • Technical/popular Articles : 0.25 mark for author and co-authors (Max marks limited to 4) • epublications, learning modules, concept series, educational/training technology inventory and methodology modules published (0.5 marks for each publication Max 4 marks)					
conferencing, HRD Cell etc.) (0.5 mark for each assignment) (Maximum 3 Marks only) <ul> <li>Convener or co-convener or organizing/ co-organizing secretary or course director of seminars / symposia / workshop / discussion / conference / summer or winter school / training programme / refresher course of duration 3- days: 1 mark each. 6 to 20 days: 2 mark each. 21 days or more: 3</li> <li>marks each (Maximum 3 Marks only)</li> <li>Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks)</li> </ul> <li>B PUBLICATIONS</li> <li>B01 Research Rapers (Full score for the First Author, 0.75 score each for rest of the authors). One best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals: on a scale of 1.0 to 10.0 (Marks limited to 2)</li> <li>Books authored (minimum 100 pages):         <ul> <li>0.5 mark for each author, (Max marks limited to 2)</li> <li>Editors of Annual Reports/FLD Reports (1.0 marks for each author) (Max marks. Imited to 2)</li> <li>Editors of Annual Reports/FLD Reports (1.0 marks for each author) (Max marks. Imited to 2)</li> <li>Editors of Annual Reports/FLD Reports (1.0 marks for each author) (Max marks. Imited to 2)</li> <li>Editors of Annual Reports/FLD Reports (1.0 marks limited to 3)</li> <li>Conderence Proceedings and newsletter edited: 0.5 marks for editor and co-authors (Max marks limited to 3)</li> <li>Conderence Proceedings and newsletter edited: 0.5 marks for editor and co-authors (Max marks limited to 3)</li> <li>Conderence Proceedings and newsletter edited: 0.5 marks for editor and co-authors (Max marks limited to 4)</li> <li>epublished 0.5 marks for edutor and co-autho</li></ul></li>					
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for each assignment) (Maximum 3 Marks only)       Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposit / workshop / discussion / conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each: 6 to 20 days: 2 mark each: (2 tays or more: 3 marks each (Maximum 3 Marks only)         • Other HRD programme / refresher course of usedh assisted as per institutional mandate. (0.5 marks for each assignment) Max z marks)       20         B       PUBLICATIONS       20         B01       Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). One besic research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals. on a scale of 1.0 to 10.0 (Marks limited to 2)       15         B02       Other publications: 1.0 mark for each author. (Max marks limited to 2)       15         B03       Boots edited (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2)       15         B04       Other publications: 0.5 mark for each author. (Max marks limited to 2)       15         B05       Other publications: 0.5 mark for each author. (Max marks limited to 3)       15         B06       Other publications: 0.5 mark for each author (Max marks limited to 3)       16         B06       Conference Proceedings and newsletter edited: 0.5 mark for author and co-authors (Max marks limited to 3)       16         B07		conferencing, HRD Cell etc.) (0.5 mark			
Marks only       -         Convener or co-convener or organizing/ co-organizing secretary or course director / co-ourse director of seminars / symposia / workshop / discussion / conference / summer or winter school / training programme / refresher course of duration 3-5 days : 1 mark each, 6 to 20 days : 2 mark each, 21 days or more; 3 marks each (Maximum 3 Marks only)         • Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks)       20         B       PUBLICATIONS       20         Bot       Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). One best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0 (Marks limited to 5)       15         B02       Other publications: 1.0 mark for each author. (Max marks limited to 2)       15         B02       Other publications: 0.5 mark for each elitor). Max 3 marks. 1.0 mark for each elitor). Max 3 marks. 1.1 (Jumark for each elitor). Max 3 marks. 1.2 Editors of Annual Reports/FLD Reports (1.0 mark for each elitor). Max 3 marks. 1.3 each elitor (Max marks limited to 2) 0.5 mark for each author marks limited to 3) 0. Conference Proceedings and newslatter elited: 0.5 marks for editor and co-authors (Max marks limited to 3)       5 mark for editor marks limited to 3)         0.4 Conterence Proceedings and newslatter elited: 0.5 marks for editor and co-authors (Max marks limited to 3)       5 mark for editor marks limited to 4)       9 epublications, learning modules, concept series, educationalit					
<ul> <li>Convener or co-convener or organizing/ co-organizing secretary or course director / or-course director of seminars / symposia / workshop / discussion / conference / summer or winter school / training programme / refresher course of duration 3-6 days: 1 mark each, 6 to 20 days: 2 mark each, 21 days or more: 3 marks each (Maximum 3 Marks only)</li> <li>Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Mark z marks)</li> <li>B PUBLICATIONS</li> <li>B Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). One best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0 (Marks limited to 5)</li> <li>B02</li> <li>Other publications: Books authored (minimum 100 pages): 1.0 mark for each author, (Max marks limited to 2)</li> <li>Books authored (minimum 25 pages) 0.5 mark for each delitor (Max marks limited to 2)</li> <li>Books authored (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3)</li> <li>Conference Proceedings and newsletter editer (0.5 marks for editor and co-authors (Max marks. Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3)</li> <li>Conference Proceedings and newsletter editors (Max marks. Technical/extension leaflets/folders: 0.5 mark for editor and co-authors (Max marks limited to 3)</li> <li>Technical/popular Articles: 0.25 mark for author and co-authors (Max marks limited to 4)</li> <li>e-publications, learning modules, concept series, educational/training technical/popular Articles: 1.025 mark for author and methodology markleater (Max marks limited to 3)</li> </ul>					
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/conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks oniy)         • Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks)       20         B       PUBLICATIONS       20         B01       Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). One best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0 (Marks limited to 5)       15         B02       Other publications: • Books authored (minimum 100 pages): • 1.0 mark for each author. (Max marks imited to 2) • Books edited (minimum 100 pages): • 0.5 mark for each editor) (Max marks imited to 2) • Editors of Annual Reports/FLD Reports (1.0 mark for each author (Max marks limited to 3) • Conference Proceedings and newsiletre edited: 0.5 marks for editor and co-editors (Max marks limited to 3) • Conference Proceedings and newsiletre edited: 0.5 marks for editor and co-editors (Max marks limited to 3) • Book chapters/ Extension leaflets/folders: 0.5 mark for editor and co-authors (Max marks limited to 3) • Technical/ popular Articles: 0.25 mark for author and co-authors (Max marks limited to 3) • Technical/ popular Articles: 0.25 mark for author and co-authors (Max marks limited to 3) • Technical/ popular Articles: 0.25 mark for author and co-authors (Max marks limited to 3) • Technical/ popular Articles: 0.25 mark for author and co-authors (Max marks limited to 3) • Technical/ popular Articles: 0.25 mark for author and co-authors (Max marks limited to 4) • e-publication Max 4 marks)		director / co-course director of seminars			
training programme / refresher course of duration 3-6 days: 1 mark each; 61 o 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks only)       • Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks)       20         B       PUBLICATIONS       20         Bo1       Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). One best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0 (Marks limited to 2)       15         B02       Other publications: 0.5 mark for each author. (Max marks limited to 2)       15         B03       Editors of Annual Reports/FLD Reports (1.0 mark for each asignment per year for each editor) (Max marks. I Technical/extension builetin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3)       15         B04       Conference Proceedings and newsletter edited: 0.3 • Deok chapters/ Extension leallets/folders: 0.5 mark for eath author and co-authors (Max marks limited to 3) • Book chapters/ Extension leallets/folders: 0.5 mark for editor and co-authors (Max marks limited to 3) • Technical/ popular Articles: 0.25 mark for author and co-authors (Max marks limited to 4) • e-publication Max 4 marks)		/ symposia / workshop / discussion			
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C01	<ul> <li>International and National Awards / National Academy fellow: 2 marks each.</li> <li>Post-Doctoral Fellowships: 1 mark.</li> <li>Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks)</li> <li>Best Paper, Best Posters 0.5 marks each (maximum 1 mark).</li> <li>Conference prizes / medals, 0.5 each max 1.0</li> </ul>	
C02	<ul> <li>Oral presentation in International seminars / symposia / conference/workshops : 1 mark each (Maximum of 2 marks)</li> <li>Oral presentation in National seminars / symposia / conference/workshops : 0.5 mark each. (Maximum of 2 marks)</li> </ul>	
C03	<ul> <li>Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application:0 .5 mark for each (maximum marks limited to 2)</li> <li>International seminars / symposia / conference/ workshops/ attended: 1.0 mark each (Maximum of 2 marks)</li> </ul>	
D	ANNUAL ASSESSMENT REPORTS	12
D01	Period of assessment: <b>3 years</b> 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.	
E	TOTAL Presentation and Interview	80 20
-	Grand Total	
		100

\*Enclose supporting documents for each of the above items.

Date:\_\_\_\_\_

SIGNATURE OF THE SCIENTIST

\_\_\_\_\_

### Certificate (To be filled in by the office/institute)

- i. Verified that the information furnished by the Scientist with regard to service particulars and research achievements / publications etc. are correct.
- ii. For the assessment period (From ...... to ......) Dr. ..... is clear from vigilance angle.
- iii. No minor / major penalty has been imposed on him / her during the said assessment period.
- iv. The work and conduct of Dr. .....as observed from the annual Assessment Report for the said assessment period has been found to be satisfactory.
- v. AAR grading for the assessment period are given below

Assessment				
Period				
Grading by				
the				
Reporting				
officer				
Grading by				
the				
Reviewing				
Officer				

vi. Remarks of the Director of the Institute about the Research Potential of the Scientist as evidence from the SRC Proceedings/ any other document are given below:-

### RES – III ZPD RESEARCH + EXTN./TRAINING/COORDINATION

ASRB	AGRICULTURAL SCIENTISTS RECRUITMENT BOARD CAREER ADVANCEMENT OF ICAR SCIENTISTS	
পুর্যায় জীৱা বিশ্বর জাবনা করিবে «রমতে মাজে ওরেরা রাজ স্বরেমা সময় হরেন	SCIENTIST FROM RESEARCH GRADE PAY 8000 TO 9000	भा कु अनु प ICAR
	Part V. Evaluation of Scientist (RGP 8000) who are in Zonal Project Directorates	Max. Score
	Assessment period 3 years	
		40
Α	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	20
A01	<ul> <li>Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks)</li> </ul>	10
	<ul> <li>External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year.</li> </ul>	
A02	<ul> <li>Innovative conceptual models, approaches and methodology aiding technology assessment, refinement and demonstration of KVKs developed and popularized as part of projects: 4 marks for PI, 3 marks for Co-PI.</li> <li>Development/Standardization of procedures for measurement and analysis of the following: Training needs of KVK Scientists. Training needs of farmers/rural youth, Farming systems existing in the KVK districts, Development of Zone specific KVK</li> </ul>	7
	<ul> <li>action plan Proformas, annual report / FLD proforma any other relevant output. 4 marks for each activity. One effort will score only once.</li> <li>Innovative technologies /methodologies developed, participatory technology development, concept, software development/Data base management/Expert system developed/Decision support system models / e-learning lessons / models developed &amp; any other relevant output.: 3 marks for PI, 1.5 marks for Co-PI for each output</li> <li>Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and commercialized/popularized: 5 marks</li> </ul>	
	<ul> <li>Technology spread and impact across the system</li> <li>Commercial release/use of the technology attracting revenue to the organization (Rs.5 to 10 Lakh 1.5 marks and above Rs. 10 Lakh 3 marks)</li> <li>Conducting/ co-coordinating and monitoring demonstration, field trials covering 300 acres across the farming system (1 marks per 100 acre demonstration) Max 3 marks</li> <li>Adoption of concept /methodology /product by research and academic members across NARS/ CGIAR/ international research and academic bodies, accreditation received etc. Max 3 marks</li> <li>(for research papers evidence in the form of H index 3 i.e. minimum of 3 number of papers published during the preceding 8 years with each paper cited 3 times is considered)</li> <li>Note: Paper published out of M.Sc. and Ph.D. work will not be considered.</li> </ul>	3
Capacity buil	ding / monitoring/ evaluation / reporting and institution building	
	CAPACITY BUILDING, MONITORING, EVALUATION AND REPORTING	10
A03	<ul> <li>Organizing Capacity building programmes, sensitization workshops, zonal workshops, Interface meetings etc.0.5 mark each.</li> <li>E connectivity content management. 0.5 mark</li> </ul>	2
A04	<ul> <li>Technology and methodology linkages established</li> <li>Preparation of technology inventory</li> <li>Preparation of Methodology module</li> <li>Convergence and linkages established (0.5 mark for each activity per year)</li> </ul>	2
A05	<ul> <li>Monitoring</li> <li>Assistance in monitoring of OFT, FLD and training activities of KVKs</li> </ul>	2

	Organizing zonal workshops and mid term review meetings (0.5 mark for each activity	
A06	<ul> <li>per year)</li> <li>Evaluation and report compilation of OFT, FLD and training</li> <li>Impact analysis of KVK mandated activities</li> <li>Preparation of case studies/success stories (0.5 mark for each activity per year)</li> </ul>	2
A07	<ul> <li>Preparation of zonal report, annual report, evaluation reports etc (0.5 mark for each activity per year)</li> </ul>	2
A08	EXTENSION ACTIVITIES CO-ORDINATED	10
	<ul> <li>HRD/Training / Extension/ services organized/ coordinated/assisted as per Institute mandate (1.0marks for each assignment per year) (maximum 2 marks)</li> <li>Inter institutional HRD programmes for benefit of KVKs organized/ coordinated/assisted as per Institute mandate (1.0marks for each assignment per year) (maximum 2 marks)</li> <li>Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark for each assignment) (Maximum 3 Marks only)</li> <li>Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks only)</li> <li>Other HRD programmes organized / coordinated / assisted as per institutional marks only (0.5 marks for each assignment) Max 2 marks)</li> </ul>	
В	mandate. (0.5 marks for each assignment) Max 2 marks) PUBLICATIONS	20
B01	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). One best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0 (Marks limited to 5)	5
B02	<ul> <li>Other publications:</li> <li>Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2)</li> <li>Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2)</li> <li>Editors of Annual Reports/FLD Reports (1.0 mark for each assignment per year for each editor). Max 3 marks.</li> <li>Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3)</li> <li>Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 3)</li> <li>Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 3)</li> <li>Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 4)</li> <li>e-publications, learning modules, concept series, educational/training technology inventory and methodology modules published (0.5 marks for each publication Max 4 marks)</li> </ul>	15
C	PEER RECOGNITION	8
C01	<ul> <li>International and National Awards / National Academy fellow: 2 marks each .</li> <li>Post-Doctoral Fellowships: 1 mark.</li> <li>Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks)</li> <li>Best Paper, Best Posters 0.5 marks each (maximum 1 mark).</li> <li>Conference prizes / medals, 0.5 each max 1.0</li> </ul>	
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