

**RES – I ZPD RESEARCH + EXTN./ TRAINING / COORDINATION**

**PROFORMA FOR CONSIDERING CASES UNDER THE CAREER ADVANCEMENT SCHEME  
SCIENTIST FROM RESEARCH GRADE PAY 6000 TO 7000**

**EVALUATION OF SCIENTIST ENGAGED IN RESEARCH + EXTN./ TRAINING/  
COORDINATION**

Whether Assessed Earlier: Yes or No

*If Yes, Date of Assessment by DPC:* \_\_\_\_\_

Assessment Period: From \_\_\_\_\_ To \_\_\_\_\_

**Please send 6 copies of duly filled-in proforma**

**NAME OF THE INSTITUTE** \_\_\_\_\_

1. Name : \_\_\_\_\_
2. Designation : \_\_\_\_\_
3. Discipline : \_\_\_\_\_
4. Division/Section : \_\_\_\_\_
5. Date of Birth : \_\_\_\_\_
6. Date of joining the ICAR : \_\_\_\_\_
7. Date of joining the Institute : \_\_\_\_\_
8. Date of joining in the post of Scientist  
in the grade pay of Rs. 6000 : \_\_\_\_\_
9. Date of completion of 4 years : \_\_\_\_\_  
in the post of Scientist in the research  
grade pay of Rs. 6000
10. Date of completion of 5 years : \_\_\_\_\_  
in the post of Scientist in the research  
grade pay of Rs. 6000
11. **Highlight Your Significant Contributions;  
Project-wise, in not exceeding two pages:** \_\_\_\_\_

11(b) Tabular Summary of Scientific Achievements\*

(READ CAREFULLY THE GUIDELINES BEFORE FURNISHING DETAILS BELOW)

	Part V. Evaluation of Scientists (RGP 6000) who are in Zonal Project Directorates	Duration of Contribution (For PhD – 4 yrs, Mphil/MSc.(Ag)/ MVSc./M.Tech/MFSc. -5 yrs, Post Graduate (General Science) – 6 yrs)						Marks	
		1 <sup>st</sup> year	2 <sup>nd</sup> year	3 <sup>rd</sup> year	4 <sup>th</sup> year	5 <sup>th</sup> year	6 <sup>th</sup> year	Max	
	Assessment period 4/5/6 years								
	Core Activities							55	
A	SCIENTIST'S ACHIEVEMENTS IN RESEARCH							20	
A01	<ul style="list-style-type: none"> <li>Institute projects. <b>3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks)</b></li> <li>External projects of minimum 10 lakh per project: <b>3.0 marks for PI, 1.5 marks for Co-PI for every completed year.</b></li> </ul>							10	
A02	<ul style="list-style-type: none"> <li>Innovative conceptual models, approaches and methodology aiding technology assessment, refinement and demonstration of KVKs developed and popularized as part of projects: <b>4 marks for PI, 3 marks for Co-PI.</b></li> <li>Development/Standardization of procedures for measurement and analysis of the following: Training needs of KVK Scientists. Training needs of farmers/rural youth, Farming systems existing in the KVK districts, Development of Zone specific KVK action plan Proformas, annual report / FLD proforma any other relevant output. <b>4 marks for each activity. One effort will score only once.</b></li> <li>Innovative technologies /methodologies developed, participatory technology development, concept, software development/Data base management/Expert system developed/Decision support system models / e-learning lessons / models developed &amp; any other relevant output.: <b>3 marks for PI, 1.5 marks for Co-PI for each output</b></li> <li>Patents: For PI and Co-PI, for each patent granted <b>2 marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and</b></li> </ul>							10	

	<b>commercialized/popularized: 5 marks</b>								
Capacity building / monitoring/ evaluation / reporting and institution building									
	<b>CAPACITY BUILDING, MONITORING, EVALUATION AND REPORTING</b>							25	
<b>A03</b>	<ul style="list-style-type: none"> <li>Organizing Capacity building programmes, sensitization workshops, zonal workshops, Interface meetings etc. <b>1 mark each. Max 4 marks</b></li> <li>E connectivity content management. <b>2 marks</b></li> </ul>							5	
<b>A04</b>	<ul style="list-style-type: none"> <li>Technology and methodology linkages established</li> <li>Preparation of technology inventory</li> <li>Preparation of Methodology module</li> <li>Convergence and linkages established (<b>1 mark for each activity per year</b>)</li> </ul>							5	
<b>A05</b>	<ul style="list-style-type: none"> <li>Monitoring</li> <li>Assistance in monitoring of OFT, FLD and training activities of KVKs</li> <li>Organizing zonal workshops and mid term review meetings (<b>1 mark for each activity per year</b>)</li> </ul>							5	
<b>A06</b>	<ul style="list-style-type: none"> <li>Evaluation and report compilation of OFT, FLD and training</li> <li>Impact analysis of KVK mandated activities</li> <li>Preparation of case studies/success stories (<b>1 mark for each activity per year</b>)</li> </ul>							5	
<b>A07</b>	<ul style="list-style-type: none"> <li>Reporting</li> <li>Preparation of zonal report, annual report, evaluation reports etc (<b>1 mark for each activity per year</b>)</li> </ul>							5	
<b>A08</b>	<b>EXTENSION ACTIVITIES CO-ORDINATED</b>							<b>10</b>	
	<ul style="list-style-type: none"> <li>HRD/Training / Extension/ services organized/ coordinated/assisted as per Institute mandate (<b>1.0marks for each assignment per year</b>) (<b>maximum 3 marks</b>)</li> <li>Inter institutional HRD programmes for benefit of KVKs organized/ coordinated/assisted as per Institute mandate (<b>1.0marks for each assignment per year</b>) (<b>maximum 3 marks</b>)</li> <li>Institution building (Only clearly defined major contributions as a</li> </ul>								

	<p>Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) <b>(0.5 mark for each assignment) (Maximum 3 Marks only)</b></p> <ul style="list-style-type: none"><li>• Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: <b>1 mark each</b>; 6 to 20 days: <b>2 mark each</b>; 21 days or more: <b>3 marks each (Maximum 3 Marks only)</b></li><li>• Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) <b>Max 2 marks)</b></li></ul>								
<b>B</b>	<b>PUBLICATIONS</b>								<b>25</b>
<b>B01</b>	<b>Research Papers (Full score for the First Author, 0.75 score each for rest of the authors).</b> Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a <b>scale of 1.0 to 10.0, totaled and divided by 2.0</b>								<b>10</b>
<b>B02</b>	<b>Other publications:</b> <ul style="list-style-type: none"><li>• Books authored (minimum 100 pages): <b>1.0 mark for each author. (Max marks limited to 2)</b></li><li>• Books edited (minimum 100 pages): <b>0.5 mark for each editor (Max marks limited to 2)</b></li><li>• Editors of Annual Reports/FLD Reports (<b>1.0 mark for each assignment per year for each editor</b>). <b>Max 3 marks.</b></li><li>• <b>Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3)</b></li><li>• Conference Proceedings and newsletter edited: <b>0.5 marks for editor and co-editors (Max marks limited to 3)</b></li><li>• Book chapters/ Extension leaflets/folders: <b>0.5 mark for author and co-authors (Max marks limited to 3)</b></li><li>• Technical/ popular Articles : <b>0.25 mark for author and co-authors (Max marks limited to 4)</b></li><li>• e-publications, learning modules, concept series, educational/training technology inventory and methodology modules published <b>(0.5 marks for each publication</b></li></ul>								<b>15</b>

	<b>Max 4 marks)</b>								
<b>C</b>	<b>PEER RECOGNITION</b>							<b>4</b>	
<b>C01</b>	<ul style="list-style-type: none"> <li>• International and National Awards / National Academy fellow: <b>2 marks each.</b></li> <li>• Post-Doctoral Fellowships: <b>1 mark.</b></li> <li>• Institutional or recognized professional societies award / fellowship / journal editor : <b>1 mark each (maximum 2 marks)</b></li> <li>• Best Paper, Best Posters <b>0.5 marks each (maximum 1 mark).</b></li> <li>• Conference prizes / medals, <b>0.5 each max 1.0</b></li> </ul>								
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<b>D</b>	<b>ANNUAL ASSESSMENT REPORTS (Any four years-best out of 5/6 years)</b>							<b>16</b>	
<b>D01</b>	Period of assessment: <b>4 years</b> 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.								
<b>E</b>	<b>Presentation and Interview</b>							<b>---</b>	
	<b>TOTAL</b>							<b>100</b>	

\*Enclose supporting documents for each of the above items.

Date: \_\_\_\_\_

\_\_\_\_\_

SIGNATURE OF THE SCIENTIST

**Certificate (To be filled in by the office/institute)**

- i. Verified that the information furnished by the Scientist with regard to service particulars and research achievements / publications etc. are correct.
- ii. For the assessment period (From ..... to .....)  
Dr. .... is clear from vigilance angle.
- iii. No minor / major penalty has been imposed on him / her during the said assessment period.
- iv. The work and conduct of Dr. ....as observed from the annual Assessment Report for the said assessment period has been found to be satisfactory.
- v. AAR grading for the assessment period are given below



Assessment Period								
Grading by the Reporting officer								
Grading by the Reviewing Officer								

- vi. Remarks of the Director of the Institute about the Research Potential of the Scientist as evidence from the SRC Proceedings/ any other document are given below:-

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SIGNATURE OF THE HEAD OF THE INSTITUTE

**RES – I ZPD RESEARCH + EXTN./ TRAINING / COORDINATION**

	<p style="text-align: center;">AGRICULTURAL SCIENTISTS RECRUITMENT BOARD CAREER ADVANCEMENT OF ICAR SCIENTISTS SCIENTIST FROM RESEARCH GRADE PAY 6000 TO 7000</p>	
	<b>Part V. Evaluation of Scientists (RGP 6000) who are in Zonal Project Directorates</b>	<b>Max. Score</b>
	<b>Assessment period 4/5/6 years</b>	
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<b>E</b>	<b>Presentation and Interview</b>	<b>---</b>
	<b>TOTAL</b>	<b>100</b>