



INDIAN COUNCIL OF AGRICULTURAL RESEARCH  
KRISHI BHAWAN: NEW DELHI

F. No. 21-5/2012-CDN

Dated the 31st January, 2012

**CIRCULAR**

Ministry of Personnel, Public Grievances & Pensions (DOPT), Government of India, New Delhi has issued the O.M. No. 5/16/2009-CS-II(C) dated 25.1.2012 regarding – Stepping up of pay of PAs of CSSS in case of ACP followed by ad-hoc promotion. The above mentioned O.M. alongwith enclosures are being circulated for information and compliance.

(J.N. Bhagat)  
Under Secretary (GAC)

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No.5/16/2009-CS-II(C)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

3<sup>rd</sup> Floor, Lok Nayak Bhawan,  
Khan Market, New Delhi-110003.  
25<sup>th</sup> January, 2012.

OFFICE MEMORANDUM

Subject: Stepping up of pay of PAs of CSSS in case of ACP followed by ad-hoc promotion.

The undersigned is directed to say that the issue of senior PAs of CSSS who got their ACP followed by ad-hoc promotion prior to 1.1.2006 and are drawing less pay than PAs of CSSS who got their ACP and ad-hoc promotion after 1.1.2006 has been receiving attention. The Note 7 below Rule 7 of CCS (Revised Pay) Rules, 2008 provides that "where in the fixation of pay under sub-rule (1), the pay of Government servant, who, in the existing scale was drawing immediately before the 1<sup>st</sup> day of January, 2006 more pay than another Government servant junior to him in the same cadre, gets fixed in the revised pay band at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised pay band as that of the junior."

2. It has now been decided in consultation with the Department of Expenditure vide their I.D. Note No.18/11/2010-Legal (Pt. File)-VolI dated 29.12.2011 that the senior PAs of CSSS who got their ACP followed by ad-hoc promotion prior to 1.1.2006 and are drawing less pay than PAs of CSSS who got their ACP and ad-hoc promotion after 1.1.2006, may be allowed stepping up of pay subject to the fulfilment of the following conditions:

- (i) Both the junior and the senior Government servants should belong to the same cadre and the posts in which they have been promoted/financially upgraded should be identical in the same cadre.
- (ii) The pre-revised scale of pay and the revised grade pay of the lower and higher posts in which they are entitled to draw pay should be identical.
- (iii) The senior Government servants should have been drawing equal or more pay than the junior before receiving ACP/ad-hoc promotion.
- (iv) The stipulations as contained in DOPT's O.M. No.4/7/92-Estt.(Pay-I) dated 4.11.1993 along with revision of pay scales may be observed while granting such a stepping up of pay.

3. It may be noted that this stepping up of pay is being allowed as a special dispensation. This special dispensation shall not be applicable to other cases of ACP/ad-hoc promotion which are not affected by the revision of pay scales consequent upon the implementation of the recommendations of the 6<sup>th</sup> CPC



(Kiran Vasudeva)

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To

Under Secretary(Admn.) of all Cadre Units of CSSS.