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## INDIAN COUNCIL OF AGRICULTURAL RESEARCH KRISHI BHAWAN: NEW DELHI

F.No.1-4/2014-Per.IV

Dated: the 7 December, 2015

To

All the Directors of ICAR Institutes/NRCs/Bureaux, Project Directors, Zonal Project Directors and Project Coordinators.

Sub: Revision of Pension of Pre-2006 pensioners of Scientific category-Clarifications regarding.

Sirs,

This is in continuation of the Council's letters of even number dated 30<sup>th</sup> January,2014 and 14<sup>th</sup>August,2014 and 26<sup>th</sup>November,2015 vide which necessary instructions along with the concordance table were issued regarding revision of the pension of pre-2006 pensioners of the scientific category of the Council.

Subsequently, the Council is receiving representations from some institutes seeking clarifications regarding revision of pension after taking into account of service rendered in the ARS and equivalent grades as on 31.12.1985 as mentioned in the concordance table notified vide letter dated 30.1.2014 and the instructions issued vide letter dated 14.08.2014.

The issues raised by the institutes have been examined in the Council in light of the Council's letters dated 30.1.2014 and 14.08.2014 in consultation with its Internal Finance Division/Pension Section. With due consent of IFD, ICAR, it is hereby clarified that:-

a) The concordance table has been drawn with the due concurrence of Internal Finance Division and the same was designed to cover all the pensioners, retired in different pay scales during various pay commissions. The table has been designed to work as ready-reckoner to see equivalence of the pay scales, being held by a pensioner at the time of his retirement, in the VI CPC grades and then revise the pension as given in the relevant column of the concordance table.

- b) The pensioners who retired during transition period from IIIrd CPC pay scales (applicable to Central.Govt. employees) to adoption of UGC pay scales under IVth CPC, i.e., before 1.1.1986 and after 1.1.86, the condition of length of service as applicable for revision of pay of scientists w.e.f. 01.01.1986 were reproduced in the column-2 for the sake of convenience and clarity only.
- c)The application part of the table is that at the time of revision of pension of any pre-2006 pensioner, the concerned institute needs to see the pay scale of the pensioner at the time of retirement, then accordingly his pension is to be revised on the basis of equivalent grade pay in pay band of VIth CPC subject to 50% of the minimum of pay band as indicated in the table itself.

It is therefore requested that the cases of revision of pension of scientific category may be examined accordingly.

All the other stipulations as clarified in the DoP&PW OM dated 28<sup>th</sup> January, 2013(endorsed by the Council dated 14<sup>th</sup> March, 2013) shall remain the same.

Yours faithfully

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(Sanjay Kant)
Director (Personnel)

## Copy to:

- 1. PPS to DG, ICAR
- 2. PPS to Secretary, ICAR
- 3. PPS to FA, DARE
- 4. All DDGs
- 5. All Directors at ICAR Hqrs/Deputy Director Finance
- 6. DS(P)
- 7. US(P)
- 8. Per.I/Per.II/Per.III/AU/Pension Section
- 9. Information System Officer, ICAR, KAB-II, Pusa, New Delhi
- 10. CDN Section for giving index number.
- 11. Guard file.

(Sanjay Kant)
Director (Personnel)