



INDIAN COUNCIL OF AGRICULTURAL RESEARCH  
KRISHI BHAWAN: NEW DELHI

F. No. GAC-21-17/2014-CDN

Date the 10<sup>th</sup> July, 2015

**ENDORSEMENT**

Ministry of Labour & Employment, Government of India, New Delhi has issued an Order No. 1/3(1)/2015-LS-II dated 30.3.2015 regarding revised rates of Variable Dearness Allowance for the workers employed in Agriculture w.e.f. 1.4.2015. The above mentioned Order is being uploaded on the ICAR Web-Site [www.icar.org.in](http://www.icar.org.in) for information and further guidance.

(M.S. Barwa)

Under Secretary (CDN and R&D)

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SR. No. 9(R)

No.1/3(1)/2015-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 30/3/2015

ORDER

In exercise of the powers conferred by Central Government vide Notification No. 1520(E) dated 20<sup>th</sup> October, 2005 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the workers employed in **Agriculture** w.e.f. 01.04.2015 on the basis of the average Consumer Price Index for agricultural labourers reaching 808.5 from 768.33 as on 31-12-2014 (Base 1982=100) and thereby resulting in an increase of 40.17 points. The revised Variable Dearness Allowance as under would be payable from 01.04.2015:-

Category of worker	Rates of V.D.A. area wise (in Rupees)		
	A	B	C
Unskilled	112.00	102.00	102.00
Semi-Skilled/Unskilled Supervisory	122.00	112.00	102.00
Skilled/ Clerical	132.00	122.00	112.00
Highly Skilled	145.00	135.00	122.00

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2015 to the employees working in Agriculture would be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (In Rupees)		
	A	B	C
Unskilled	<u>114.00+112.00</u> 226.00	<u>104.00+102.00</u> 206.00	<u>102.00+102.00</u> 204.00
Semi-Skilled/Unskilled Supervisory	<u>125.00+122.00</u> 247.00	<u>116.00+112.00</u> 228.00	<u>107.00+102.00</u> 209.00
Skilled/ Clerical	<u>137.00+132.00</u> 269.00	<u>125.00+122.00</u> 247.00	<u>115.00+112.00</u> 227.00
Highly Skilled	<u>153.00+145.00</u> 298.00	<u>141.00+135.00</u> 276.00	<u>125.00+122.00</u> 247.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held on 26-8-2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A,B&C is enclosed at Annexure I for ready reference.

  
(P.P. MITRA)

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.