



INDIAN COUNCIL OF AGRICULTURAL RESEARCH
Krishi Bhavan, Dr. Rajendra Prasad Road, New Delhi – 110 001

F. No. 8-(1)/2013-Per.IV

Dated the 4th September, 2013

To

1. The Chairman and Members, Agricultural Scientists' Recruitment Board (ASRB), Pusa, New Delhi.
2. All the Directors of ICAR Institutes/Project Directorates/National Research Centres/Bureaux/Zonal Project Directors/Project Coordinators.

Sub : Revised model qualifications for Scientists and Research Managers in the ICAR System - reg.

Sir,

Reference is invited to the Council's letter No. 8(01)/2007-Per.IV dated 26th April, 2012 vide which the revised model qualifications for various scientific positions were notified. The essential qualifications prescribed for the post of Senior Scientist in the above notification have subsequently been reviewed considering the requirement of a specific provision/ an alternate eligibility clause for applicants working abroad, Post-Doctoral Fellows in foreign universities as well as those working in reputed public and private sector research institutions and it has been decided with the approval of the Governing Body to revise the essential qualification for the post of Senior Scientists as under :-

Designation & Pay Band of the Post	Revised qualifications & experience prescribed for the post
Senior Scientist (Pay Band-4 of Rs. 37400-67000 with RGP of Rs. 9000)	Essential : a) <u>For Disciplines other than Engineering Subject</u> Doctoral degree in relevant subject including relevant basic sciences with 8 years' experience in the relevant subject as Scientist/Lecturer/ Extension Specialist or in an equivalent position in the pay band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/Rs. 6000/Rs. 7000/Rs. 8000 having made contribution to research / teaching / extension education as evidenced by published

work/innovations and impact.

OR

Doctoral degree in the relevant subject including relevant basic sciences with minimum 8 years' experience of high quality post-doctoral research in an institution/organization as evidenced by at least 6 publications in journals with NAAS rating of 7.5 or above.

b) For Engineering Disciplines :

Doctoral degree in relevant engineering subject with 6 years' experience as Scientist/Lecturer/Extension Specialist or in an equivalent position in the pay band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/Rs. 6000/Rs. 7000/Rs. 8000 having made contribution to research / teaching / extension education as evidenced by published work/innovations and impact.

OR

Doctoral degree in the relevant subject including relevant basic sciences with minimum 6 years' experience of high quality post-doctoral research in an institution/organization as evidenced by at least 6 publications in journals with NAAS rating of 7.5 or above.

OR

Master's degree in the relevant engineering subject with 10 years' experience as Scientist/Lecturer/Extension Specialist or in an equivalent position in the pay band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/Rs. 6000/Rs. 7000/Rs. 8000 having made contribution to research/teaching/extension education as evidenced by published work/innovations and impact.

	<p><u>Desirable :</u></p> <p>Specialization (to be defined)</p> <p><u>Note :</u> Specialization (to be defined) could be made part of essential qualifications as per job requirements, if deemed necessary.</p>
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This is issued in partial modification of the ICAR's letter No. 8(01)/2007-Per.IV dated 26th April, 2012 and shall come into force with immediate effect.

Yours faithfully,



(Roja Sethumadhavan)
Deputy Secretary (Personnel)

Copy for information to :

1. Sr. PPS to DG, ICAR
2. PPS to Secretary, ICAR
3. PS to Chairman, ASRB
4. All DDGs and ND (NAIP)/ADGs, ICAR Hqrs.
5. DS(P), ICAR
6. Per.I/Per.II/Per.III Section/Assessment Unit, ICAR
7. President, ARSS Forum, Old NBPGR Building, Pusa, New Delhi
8. Shri Hans Raj, Information System Officer for ICAR website
9. Cdn. Section, ICAR for giving Index Number
10. Guard file