PROFORMA FOR CONSIDERING CASES UNDER THE CAREER ADVANCEMENT SCHEME

SCIENTIST FROM RESEARCH GRADE PAY 8000 TO 9000

EVALUATION OF SCIENTIST ENGAGED IN RESEARCH

	Whether Assessed Earlier: Yes	or No	2
	If Yes, Date of Assessment I	by DF	PC:
	Assessment Period: From Please send 6 copies of dulyfilled		
	NAME OF THE INSTITUTE		
1.	Name	:	
2.	Designation	:	
3.	Discipline	:	
4.	Division/Section	:	
5.	Date of Birth	:	
6.	Date of award of degree		M. Phil
			Ph.D. :
7.	Date of joining the ICAR	:	
8.	Date of joining the Institute	:	
9	Date of joining in the post of Scientist in the grade pay of Rs. 8000		:
10	Date of completion of 3 years in the grade pay of Rs. 8000	:	
11(A)	Highlight Your Significant Contributio Project-wise, in not exceeding two page		

11(B) Tabular Summary of Scientific Achievements*

(READ CAREFULLY THE GUIDELINES BEFORE FURNISHING DETAILS BELOW)

	Partl. Evaluation of Scientist (RGP 8000) who is mainly involved in Research	Dura	tion of Contrik)	oution	Ma	rks
	Assessment period 3 years	1 st year	2 nd year	3 rd year	Max	
Α	CORE ACTIVITIES				40	
	SCIENTIST'S ACHIEVEMENTS IN				35	
	RESEARCH					
A01	Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 12 marks)				15	
	 External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 					
A02	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and commercialized/popularized: 5 marks				17	
	Technology spread and impact				3	
	across the system					
	 The variety released entered into seed chain 3 marks Wide spread adoption of the variety /planting materials /tools / machinery / technology developed etc. by the farmers / clients across the system / country with a perceptible impact. (3 marks.) Commercial release/use of the technology attracting revenue to the organization (Rs.5 to 10 Lakh 1.5 marks and above Rs. 10 Lakh 3 marks) Adoption of concept /methodology /product by research and academic members across NARS/ CGIAR/ international research and academic bodies, accreditation received etc. Max 3 marks (for research papers evidence in the form of H index 3 i.e. minimum 					

of 3 number of papers published during the preceding 8 years with each paper published out of M.Sc. and Ph.D. work will not be considered. Capacity building / monitoring/ evaluation / reporting and institution building A03 • Teaching. 0.5 marks for each credit hour tught (max: marks) • Teaching. 0.5 marks for each credit hour tught (max: marks) • Student guide / co-guide :1 mark for each Masters Degree awarded as guide, 0.5 mark to co-guide. 2 marks for Ph.D. as guide and 1 mark as co-guide. Max. 2 marks • Teachnology inventory prepared, technology inventory metails, ready reckoners, research monographs, advisories, simulation model programmes etc. developed in relation to the institutional madate. (0.6 marks) Max 2 marks • Field day! farmers fair, demonstration, exhibitions etc. 1 mark for each (maximum marks limited to 2.0) • Institution building (0.0) clearly defined major contributions as a Member Secretary RAC/ SRC / ORT /PME Cell / / OPC / IPR Cell Technical Cell / Editors of Annual and ALRPP Reports / Le Of Central Facilities like ARIS Cell / Video contenericing, HRD Cell etc.) (0.5 mark for each assignment) (Maximum 3 Marks only) • Works related to germ plasm collection, documentation and conservation (0.5 mark for each assignment) (Maximum 3 Marks only) • Works related to germ plasm collection, documentation and conservation (0.5 mark for each assignment) (Maximum 3 Marks only) • Convent or co-convent or of isonity or concers director of somitary (sympainty file. (0.5 mark per year for each assignment) (Maximum 3 Marks or discussion / conference / summer or winter school / training programme / refresher course of duration 3.5 days: 1 mark each, 8to O days: 2 mark each, 21 days or more: 3 marks each (Maximum 3 Marks ont)			1			1	1
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1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each							
each; 21 days or more: 3 marks each							
(Maximum 3 Marks only)							
Other HRD programmes organized /							
coordinated / assisted as per							
institutional mandate. (0.5 marks for		institutional mandate. (0.5 marks for					

	each assignment) Max 2 marks)				
В	PUBLICATIONS			20	
B01	Research Papers (Full score for the			15	
	First Author, 0.75 score each for			-	
	rest of the authors). Three best				
	research papers published during the				
	period of review will be allocated score				
	according to the National Academy of				
	Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0				
	to 10.0, totaled and divided by 2.0.				
B02	Other publications:			5	
	 Books authored (minimum 100 			U	
	pages): 1 mark for each author.				
	(Max marks limited to 2)				
	 Books edited (minimum 100 pages): 				
	0.5 mark for each editor (Max				
	marks limited to 2)				
	Technical/extension bulletin,				
	Training manual (minimum 25 pages) 0.5 mark for each author				
	(Max marks limited to 2)				
	 Conference Proceedings and 				
	newsletters edited: 0.5 marks for				
	editor and co-editors (Max marks				
	limited to 2)				
	 Book chapters/ Extension 				
	leaflets/folders: 0.5 mark for author				
	and co-authors (Max marks limited				
	to 2)				
	 Technical/ popular Articles : 0.25 mark for author and co-authors 				
	(Max marks limited to 2)				
	 E-publication, Technology inventory 				
	and concept series published (0.5				
	marks for each Max. 3 marks)				
С	PEER RECOGNITION			8	
C01	 International and National Awards / 				
	National Academy fellow: 2 marks				
	each .				
	 Post-Doctoral Fellowships: 1 mark. Institutional or recognized 				
	professional societies award /				
	fellowship / journal editor : 1 mark				
	each (maximum 2 marks)				
	• Best Paper, Best Posters 0.5 marks				
	each (maximum 1 mark).				
	 Conference prizes / medals, 0.5 				
	each max 1.0				
C02	Oral presentation in International				
	seminars / symposia / conference/				
	workshops : 1 mark each (Maximum of 2 marks)				
	 Oral presentation in National 				
	seminars / symposia / conference/				
	workshops : 0.5 mark each.				
	(Maximum of 2 marks)				
C03	Special assignments (International				
	organizations, overseas and special				
	national assignments/ consultancies				
	not covered anywhere else in the				

	 application: 1.0 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 0.5 mark each (Maximum of 2 marks) 		
D	ANNUAL ASSESSMENT REPORTS	12	
D01	Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.		
E.	TOTAL Presentation and Interview	80 20	
	Grand Total	100	

*Enclose supporting documents for each of the above items.

Date:_____

SIGNATURE OF THE SCIENTIST

Certificate (To be filled in by the office/institute)

- i. Verified that the information furnished by the Scientist with regard to service particulars and research achievements / publications etc. are correct.
- ii. For the assessment period (From to) Dr. is clear from vigilance angle.
- iii. No minor / major penalty has been imposed on him / her during the said assessment period.
- iv. The work and conduct of Dr.as observed from the annual Assessment Report for the said assessment period has been found to be satisfactory.
- v. AAR grading for the assessment period are given below

Assessment				
Period				
Grading by				
the				
Reporting				
officer				
Grading by				
the				
Reviewing				
Officer				

vi. Remarks of the Director of the Institute about the Research Potential of the Scientist as evidence from the SRC Proceedings/ any other document are given below:-

RES III – RESEARCH

Assessment period 3 years 4 CORE ACTIVITIES 4 SCIENTIST'S ACHIEVEMENTS IN RESEARCH 3 A01 • Institute projects .3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 12 marks) 1 • External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 1 A02 Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and commercialized/popularized(without patent) 3 marks in the protectible impact (3 marks) • Wide spread adoption of the variety /planting materials /tools / machinery / technology spread and impact across the system • Commercial release/use of the technology attracting revenue to the organization (Rs.5 to 10 Lakh 1.5 marks and above Rs. 10 Lakh 3 marks) • Commercial release/use of the technology attracting revenue to the organization (Rs.5 to 10 Lakh 1.5 marks and above Rs. 10 Lakh 3 marks) • Adoption of concept /methodology /product by research and academic bodies, accreditation received etc. Max 3 marks (for research papers evidence in the form of H index 3 i.e. minimum of 3 number of papers published duru of M.Sc.	ASRB MALINA EDITER ROUTENT EXP	AGRICULTURAL SCIENTISTS RECRUITMENT BOARD CAREER ADVANCEMENT OF ICAR SCIENTISTS SCIENTIST FROM RESEARCH GRADE PAY 8000 TO 9000 Partl. Evaluation of Scientist (RGP 8000) who is mainly involved in Research	WIF HER W MAX.
A CORE ACTIVITIES 4 SCIENTIST'S ACHIEVEMENTS IN RESEARCH 3 A01 • Institute projects: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 12 marks) 5 A02 Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized: 5 marks Technology spread and impact across the system • Output: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized: 5 marks Technology spread and impact tacross the system • The variety released entered into seed chain 3 marks • Wide spread adoption of the variety /planting materials /tools / machinery / technology developed etc. by the farmers / clients across the system / country with a perceptible impact. (3 marks.) • Commercial release/use of the technology attracting revenue to the organization (Rs.5 to 10 Lakh 1.5 marks and above Rs. 10 Lakh 3 marks () • Adoption of concept /methodology /product by research and academic members across NARSY CGIAR/ international research and academic members across NARSY CGIAR/ international research and academic bodies, accreditation recei			Score
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 Capacity building / monitoring/ evaluation / reporting and institution building A03 Teaching. 0.5 marks for each credit hour taught (max: 2 marks) Student guide/ co-guide: 1 mark for each Masters Degree awarded as guide, 0.5 mark to co-guide. 2 marks for Ph.D as guide and 1 mark as co-guide. Max. 2 marks Technology inventory prepared, technology evaluation, monitoring of field /adaptation trials, reporting of feedback / success stories/ cases etc. (0.5 marks each) Max 2 marks Customized instruction materials, ready reckoners, research monographs, advisories , simulation model/ programmes etc. developed in relation to the institutional mandate. (0.5 marks) Max 2 marks Field day/ farmers fair, demonstration, exhibitions etc. 1 mark for each (maximum marks limited to 2.0) 		 The variety released entered into seed chain 3 marks Wide spread adoption of the variety /planting materials /tools / machinery / technology developed etc. by the farmers / clients across the system / country with a perceptible impact. (3 marks.) Commercial release/use of the technology attracting revenue to the organization (Rs.5 to 10 Lakh 1.5 marks and above Rs. 10 Lakh 3 marks) Adoption of concept /methodology /product by research and academic members across NARS/ CGIAR/ international research and academic bodies, accreditation received etc. Max 3 marks (for research papers evidence in the form of H index 3 i.e. minimum of 3 number of papers published during the preceding 8 years with each paper cited 3 times is considered) 	3
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 Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark per year for each assignment) (Maximum 3 Marks only) Works related to germ plasm collection, documentation and conservation (0.5 mark for 		 Customized instruction materials, ready reckoners, research monographs, advisories, simulation model/ programmes etc. developed in relation to the institutional mandate. (0.5 marks) Max 2 marks Field day/ farmers fair, demonstration, exhibitions etc. 1 mark for each (maximum marks limited to 2.0) Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark per year for each assignment) (Maximum 3 Marks only) 	

	 each year of involvement) Max 2 marks Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish & fish seed production, hatchery etc. (0.5 mark per year for each assignment) (Maximum 3 Marks only) Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks only) Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks) 	
В	PUBLICATIONS	20
B01	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Three best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0.	15
B02	 Other publications: Books authored (minimum 100 pages): 1 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 2) Conference Proceedings and newsletters edited: 0.5 marks for editor and co-editors (Max marks limited to 2) Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 2) Technical/popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) E-publication, Technology inventory and concept series published (0.5 marks for each Max. 3 marks) 	5
С	PEER RECOGNITION	8
C01	 International and National Awards / National Academy fellow: 2 marks each . Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 mark). Conference prizes / medals, 0.5 each max 1.0 	
C02	 Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) Oral presentation in National seminars / symposia / conference/ workshops : 0.5 mark each. (Maximum of 2 marks) 	
C03	 Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 1.0 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 0.5 mark each (Maximum of 2 marks) 	
D	ANNUAL ASSESSMENT REPORTS	12
D01	Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.	
_	TOTAL	80
Ε.	Presentation and Interview	20
	Grand Total	100