PROFORMA FOR CONSIDERING CASES UNDER THE CAREER ADVANCEMENT SCHEME

SCIENTIST FROM RESEARCH GRADE PAY 6000 TO 7000

EVALUATION OF SCIENTIST ENGAGED IN <u>RESEARCH</u>

Whether Assessed Earlier: <u>Yes   or   No</u>

If Yes, Date of Assessment by DPC: _____

Assessment Period: From _____To_____

Please send 6 copies of duly filled-in proforma

NAME OF THE INSTITUTE   _____

1. Name : _____

2. Designation : _____

3. Discipline : _____

4. Division/Section : _____

5. Date of Birth : _____

6. Date of joining the ICAR : _____

7. Date of joining the Institute : _____

8. Date of joining in the post of Scientist
   in the grade pay of Rs. 6000 : _____

9. Date of completion of 4 years (Ph.D.) : _____
   in the post of Scientist in the research
   grade pay of Rs. 6000

10. Date of completion of 5 years (M. Phil.) : _____
    in the post of Scientist in the research
    grade pay of Rs. 6000

11. Date of completion of 6 years (No Ph.D. /M. Phil.):_____
    in the post of Scientist in the research
    grade pay of Rs. 6000

12(a) Highlight Your Significant Contributions;
Project-wise, in not exceeding two pages**:** _____

12(b) Tabular Summary of Scientific Achievements*

(READ CAREFULLY THE GUIDELINES BEFORE FURNISHING DETAILS BELOW)

	Partl. Evaluation of Scientist (RGP 6000) who is mainly involved in Research	Duration of Contribution (For PhD – 4 yrs, Mphil/MSc.(Ag)/ MVSc./M.Tech/MFSc. -5 yrs, Post Graduate (General Science) – 6 yrs)						Marks	
	Assessment period 4/5/6 years	1st year	2nd year	3rd year	4th year	5th year	6th year	Max	
A	CORE ACTIVITIES							55	
	SCIENTIST'S ACHIEVEMENTS IN RESEARCH							45	
A01	• Institute projects. 3.**0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 18 marks)** • External projects of minimum 10 lakh per project: 3.**0 marks for PI, 1.5 marks for Co-PI for every completed year.**							20	
A02	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 **marks for PI, 3 marks for Co-PI for each output** • Patents: For PI and Co-PI, **for** each patent granted 2 **marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and commercialized/popularized: 5 marks**							25	
Capacity building / monitoring/ evaluation / reporting and institution building									
A03	• Teaching. 0.5 marks for each credit hour taught (**max: 2 marks**) • Student guide/ co-guide: **1 mark for each Masters Degree awarded as guide, 0.5 mark to co-guide. 2 marks for Ph.D as guide and 1 mark as co-guide. Max. 2 marks** • Technology inventory prepared, technology evaluation, monitoring of field /adaptation trials, reporting of feedback / success stories/ cases etc. (**0.5 marks each) Max 2 marks** • Customized instruction materials, ready reckoners, research monographs, advisories , simulation model/ programmes etc. developed in relation to the institutional mandate. (**0.5 marks) Max 2 marks** • Field day/ farmers fair, demonstration, exhibitions etc. 1 **mark for each (maximum marks limited to 2.0)** • Institution building (Only clearly							10	

	defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) **(0.5 mark per year for each assignment) (Maximum 3 Marks only)** • Works related to germ plasm collection, documentation and conservation **(0.5 mark for each year of involvement) Max 2 marks** • Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish & fish seed production, hatchery etc. **(0.5 mark per year for each assignment) (Maximum 3 Marks only)** • Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 **mark each**; 6 to 20 days: 2 **mark each**; 21 days or more: 3 **marks each (Maximum 3 Marks only)** • Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) **Max 2 marks)**									
B	**PUBLICATIONS**								**25**	
B01	**Research Papers (Full score for the First Author, 0.75 score each for rest of the authors).** Four best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a **scale of 1.0 to 10.0, totaled and divided by 2.0**								20	
B02	**Other publications:** • Books authored (minimum 100 pages): 1 **mark for each author. (Max marks limited to 2)** • Books edited (minimum 100 pages): 0.5 **mark for each editor (Max marks limited to 2)** • **Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 2)** • Conference Proceedings and newsletters edited: **0.5 marks for editor and co-editors (Max marks limited to 2)** • Book chapters/ Extension leaflets/folders: **0.5 mark for author**								5	

	and co-authors **(Max marks limited to 2)** • Technical/ popular Articles : **0.25 mark for author and co-authors (Max marks limited to 2)** • E-publication, Technology inventory and concept series published **(0.5 marks for each Max. 3 marks)**								
C	**PEER RECOGNITION**							4	
C01	• International and National Awards / National Academy fellow: **2 marks each.** • Post-Doctoral Fellowships: **1 mark.** • Institutional or recognized professional societies award / fellowship / journal editor : **1 mark each (maximum 2 marks)** • Best Paper, Best Posters **0.5 marks each (maximum 1 mark).** • Conference prizes / medals, **0.5 each max 1.0**								
C02	• Oral presentation in International seminars / symposia / conference/ workshops : 1 **mark each (Maximum of 2 marks)** • Oral presentation in National seminars / symposia / conference/ workshops : **0.5 mark each. (Maximum of 2 marks)**								
C03	• Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: **1.0 mark for each (maximum marks limited to 2)** • International seminars / symposia / conference/ workshops/ attended**: 0.5 mark each (Maximum of 2 marks)**								
D	**ANNUAL ASSESSMENT REPORTS (Any four years-best out of 5/6 years)**							16	
D01	Period of assessment**: 4 years** 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.								
E.	**Presentation and Interview**							---	
	TOTAL							**100**	

*Enclose supporting documents for each of the above items.

Date:_____

_____

SIGNATURE OF THE SCIENTIST

Certificate (To be filled in by the office/institute)

i. Verified that the information furnished by the Scientist with regard to service particulars and research achievements / publications etc. are correct.

ii. For the assessment period (From ………….. to ……………..)
Dr. …………………………………………… is clear from vigilance angle.

iii. No minor / major penalty has been imposed on him / her during the said assessment period.

iv. The work and conduct of Dr. ………………………………………………as observed from the annual Assessment Report for the said assessment period has been found to be satisfactory.

v. AAR grading for the assessment period are given below

Assessment Period								
Grading by the Reporting officer								
Grading by the Reviewing Officer								

vi. Remarks of the Director of the Institute about the Research Potential of the Scientist as evidence from the SRC Proceedings/ any other document are given below:-

_____

SIGNATURE OF THE HEAD OF THE INSTITUTE

	AGRICULTURAL SCIENTISTS RECRUITMENT BOARD CAREER ADVANCEMENT OF ICAR SCIENTISTS SCIENTIST FROM RESEARCH GRADE PAY 6000 TO 7000	
	Partl. Evaluation of Scientist (RGP 6000) who is mainly involved in Research	**Max. Score**
	Assessment period 4/5/6 years	
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E.	**Presentation and Interview**	---
	TOTAL	**100**