

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RCs i.e. SMDs

Name of the Division: Agricultural Extension

RFD Co-Nodal Officer: Dr. Naresh Girdhar

S.N o.	Objective(s)	Wei ght	Action(s)	Success Indicator(s)	Unit	We ight	Target / Criteria Value					Consolida ted Achievem ents	Performance		Percent achievemen ts against Target values of 90% Col.	*Reasons for shortfalls or excessive achievemen ts, if applicable
							Excellen t 100%	Very Good 90%	Good8 0%	Fair 70%	Poor 60%		Raw Score	Weighte d Score		
1	Frontline agricultural extension through technology assessment and demonstration	40	Technology application	On-farm trials conducted by KVKs	Number	15	25,000	20,000	15,000	10,000	5,000	26189	100	15	130.9	Due to dynamic nature of success indicator which is need based, hence there was increase in the no. of OFTs conducted.
				Frontline demonstrations conducted by KVKs	Number	15	85,000	80,000	75,000	70,000	65,000	98192	100	15	122.7	Due to dynamic nature of success indicator which is need based, hence there was increase in the no. of FLDs conducted.

			Capacity building	Farmers, farm women and extension personnel trained by KVKs	Number (in lakhs)	10	14.00	13.50	13.00	12.50	12.00	12.36	67.2	6.72	91.6	Due to reduction in funds allocation, there was shortfall in the achievements.
2	Agriculture knowledge management	34	Dissemination of knowledge through print/electronic mode	Print and electronic publication/products brought out	Number	34	252	245	238	231	224	270	100	34	110.2	Increase in R&D and other activities in the NARS resulted in the increased number of publications.
3	To generate and test farm technologies/methodologies in gender perspective	13	Generation and testing of farm technologies	Technology developed/tested	Number	13	26	22	18	14	10	25	97.5	12.7	113.6	Additional need based technologies were tested during the year, which resulted in the increase in achievements.
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	23.04.2014	100	2	-	
			Timely submission	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	15.04.2014	100	1	-	

			of Results for 2013- 2014													
*	Enhanced Transparency / Improved Service delivery of Ministry/Depa rtment	3	Rating from Independe nt Audit of implement ation of Citizens' / Clients' Charter (CCC)	Degree of implementat ion of commitment s in CCC	%	2	100	95	90	85	80	100	100	2		
			Independe nt Audit of implement ation of Grievance Redress Managem ent (GRM) system	Degree of success in implementin g GRM	%	1	100	95	90	85	80	100	100	1		
*	Administrative Reforms	7	Update organizatio nal strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov.4 2014	Nov.5 2014	28.10.2014	100	2		
			Implement ation of agreed milestones of approved Mitigating	% of Implementat ion	%	1	100	90	80	70	60	100	100	1		

			Strategies for Reduction of potential risk of corruption (MSC).													
			Implement ation of agreed milestones for ISO 9001	% of implementat ion	%	2	100	95	90	85	80	100	100	2		
			Implement ation of milestones of approved Innovation Action Plans (IAPs).	% of implementat ion	%	2	100	90	80	70	60	100	100	2		

Total Composite Score: 96.42
Rating: Excellent

Procedure for computing the Weighted and Composite Score

- 1. Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
- 2. Total Composite Score = Sum of Weighted Scores of all the Success Indicators**

***Mandatory**