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**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN: NEW DELHI**

F.No. 24(1)/2008-CDN.(A&A)

Dated the 20th October, 2008.

ENDORSEMENT

The Ministry of Finance, Govt. of India has issued clarification regarding pay revision of employees of Quasi-Government Organization, Autonomous Organizations, and Statutory Bodies, etc. set up by and funded/controlled by the Central Government vide O.M No. 7/23/2008-E.III (A) dated the 7th October, 2008. As approved by the competent authority, the said O.M. has also been posted on the ICAR Web-Site www.icar.org.in for information, guidance and strict compliance. The O.M. containing these guidelines is also available on the Web-Site www.finmin.nic.in of Ministry of Finance, Department of Expenditure.

These Guidelines are in continuation of the guidelines on pay revision of employees of Quasi-Government Organizations, Autonomous Organization etc. (O.M. No.7/23/2008-E-III (A) dated the 30th September, 2008 issued by Council's O.M. of even no. dated the 3rd October, 2008) - Implementation of 6th CPC.

(Rashmi R. Rao)
Deputy Director (Fin.)

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7/23/2008-E.III(A)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, dated the October 07, 2008.

OFFICE MEMORANDUM

Subject: Pay revision of employees of Quasi-Government Organizations, Autonomous Organizations, and Statutory Bodies, etc. set up by and funded/controlled by the Central Government.

Vide this Department's O.M. of even number dated 30.9.2008, orders were issued by the Government to extend the revised pay structure implemented by the Government for Central Government employees on the basis of recommendations of the Sixth Central Pay Commission to the employees of Autonomous Organizations etc. whose pattern of emoluments structure is identical to those of the Central Government employees. The said O.M. clearly stipulated that the revised pay structure as incorporated in Section I and II of Part A of the First Schedule to the Civil Services (Revised Pay) Rules, 2008 alone may be adopted.

2. This Department has since received queries from various administrative ministries/departments whether Part B of the First Schedule to the Rules ibid. containing the revised pay structure for certain common categories of staff would also be applicable to employees of these Autonomous Organizations. In this connection, it is clarified that Part B of the First Schedule will not be automatically applicable to the employees of the said Autonomous Bodies. However, the Ministry concerned shall take an individual view in each case to see whether implementation of the revised pay structure for certain common categories of staff is justified for the staff working in the Autonomous Body concerned based on functional considerations. Also, it should be seen whether the Autonomous Body in question is in a position to bear the additional expenditure on account of upgradations involved as per the formula given in para 4 this Department's O.M. dated 30th September, 2008. Needless to say, only those categories may be considered for upgradation whose pre-revised scales were the same as those in Part B of the First Schedule to CCS (RP) Rules, 2008.

3. Based on the above, administrative ministries/departments concerned may decide each case individually and if justified, submit proposals in this regard to this Department through their Integrated Finance


(ALOK SAXENA)
Director (IC)

To

All Ministries/Departments of the Government of India
All Financial Advisers (By name)