

फैसल संदेश संख्या 773/भा.क.अ.प. मुख्या.
दिनांक 6/2/2014
पृष्ठों की संख्या 09

S N. 2 (I)

INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN, NEW DELHI.

F.NoGAC.24 (1)/2014-CDN

Dated 21st Jan., 2014

To,
All Directors
Inth/NIRG/POs

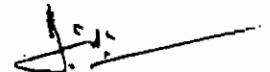
Sub: Prime Minister's New15 Point Programme for Welfare of Minorities -
Measure to give special consideration to minorities in recruitment.

Sir,

I am to enclose herewith a copy of the letter dated 8.1.2014 received from
S.O (Estt), DARE on the subject cited above.

You are requested to furnish the compliance report on the
instructions/guidelines issued by the Department of Personnel & Training, New
Delhi to the undersigned by 31.2.2014 positively. Soft copy may also be sent at
rajeswari.icar@nic.in.

Yours faithfully,



(J.N.BHAGAT)
Under Secretary (GAC)

Encl.as above.

✓ cc: Sh. Hanu Raj, ISO, Pusa, New Delhi for uploading the
same on the website of ICAR.

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F.No.39016/18(s)/2013-Estt.(B)
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
(Estt. (B) Section)

North Block, New Delhi
 Dated the 24th December, 2013.

Office Memorandum

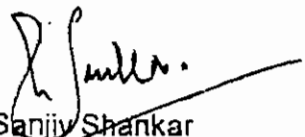
Subject: Prime Minister's New 15-Point Programme for the Welfare of Minorities-
Measure to give special consideration to minorities in recruitment.

Kind attention is drawn to this Department's OM No. 39016/7(s)/2006-Estt. (B) dated 8th January, 2007 & subsequent OM of even number dated 4th June, 2010 regarding Prime Minister's New 15- Point Programme for the Welfare of Minorities- Measures to give special consideration to minorities in recruitment. (copies enclosed).

2. As per Para 3 of the above mentioned OM dated 8th January, 2007 all appointing authorities were requested to scrupulously observe the guidelines in the composition of Selection Boards/Committees to have a representative belonging to minority community. Wide publicity was required to be given to all recruitments/appointments in Government, Public Sector Enterprises, Public Sector Banks, Financial Institutions & Railways for disseminating information about vacancies.

3. It is requested that a compliance report of these instructions/guidelines pertaining to your Ministry/Department be provided at the earliest.

Encl: As above.


 Sanjay Shankar
 Director(E-II)

Dr. S Ayyappan,
 Secretary,
 Department of Agricultural Research & Education,
 Krishi Bhawan,
 New Delhi.

Secy (D) & DG, ICAR
 ASD) & Secy, ICAR
 DS-Estt - on leave 2/11
 US (Estt) RA 2/11
 3/9 S. C. T. (E)
 30/11
 S. K. Bhatnagar
 2-1-14

Deptt. of Agri. Res. & Edu. (DARE)
 Entry No. 3/...../Estt. Dated 2.11.2013

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ANNEXURE - B
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No. 39016/7(S)/2006-Estt (B)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

.....
New Delhi, 08th January, 2007

OFFICE MEMORANDUM

Subject:- Prime Minister's New 15-Point Programme for the Welfare of Minorities-Measures to give special consideration to minorities in recruitment.

.....

The undersigned is directed to invite attention to the instructions contained in this Department's O.M.No. 39016/9(s)/89-Estt.(B) dated 16th August, 1990 (copy enclosed) regarding inclusion of one member belonging to Scheduled Castes/Scheduled Tribes and one Member belonging to minority community in the Selection Committees/Boards constituted for making recruitment to Group 'C' and Group 'D' posts.

2. As the various Ministries/Departments etc. are aware, the Prime Minister's New 15-Point Programme for the welfare of Minorities, inter-alia provides for giving special consideration to minorities in recruitment and for this purpose making the Selection Committees representative. Available evidence indicates that the representation of minorities in Government service and public sector employment is not satisfactory and certainly not in proportion to the population of the minorities. Government is committed to ensuring fair representation to the minorities in Government employment, including public sector enterprises, public sector banks and financial institutions and the Railways. To this end, it is expected that the Central and State Governments will give special consideration to minorities in appointments.

3. All heads of Departments, public sector enterprises, public sector banks and financial institutions, quasi-Government organizations,

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autonomous bodies etc. and all appointing authorities may be instructed to scrupulously observe the following guidelines:-

(i) The composition of Selection Committees should be representative. It should be mandatory to have one member belonging to SC/ST and one member belonging to minority community in Selection Boards/Committees for making recruitment to 10 or more vacancies.

(ii) Where the number of vacancies against which selection is to be made is less than 10, efforts should be made to have the Scheduled Caste/Tribes officer and a Minority community officer included in such Committees/Boards.

(iii) Wide publicity should be given to all appointments in Government, public sector enterprises and public sector banks and financial institutions. Advertisements should be issued in the language(s) spoken by large number of people of the State/UTs, apart from English and Hindi. Further, for Group C & D level posts, having only basic qualifying requirements, information about vacancies for recruitment should also be disseminated through schools and colleges in that area, in addition to normal channels.

(iv) Where there is concentration of minority community population in local areas, the vacancy circular in local language may be distributed in those areas by suitable arrangements.

4. With a view to monitoring the trends in recruitment of minorities, all the Ministries/Departments are requested to submit Half Yearly/Annual Reports in the enclosed proforma-I and II respectively to this Department with a copy to Ministry of Minority Affairs. The report should include information in respect of their attached/subordinate

offices/autonomous bodies also. The consolidated report in respect of all public sector enterprises and public sector banks and financial institutions will be sent by the Department of Public Enterprises and the Department of Economic Affairs respectively. Ministry of Home Affairs will furnish the consolidated data in respect of the Central Police Forces/Central Para Military Forces and also issue suitable guidelines to State Governments for recruitment/representation of Minorities in State Police Forces. Report for the half year ending 31st March shall be submitted by 30th April and that for 30th September by 31st October of every year in Proforma-I. The consolidated annual position for period ending 31st March shall be submitted by 30th April each year in Proforma-II. The first half yearly report shall be for the period ending 31st March, 2007.

5. It is further requested that the information relating to the total number of existing employees (Group-wise) and those belonging to minority communities, as on 31.03.2007 may also be furnished to this Department and the Ministry of Minority Affairs, alongwith the first half yearly report.

6. Similar instructions in respect of public sector enterprises and financial institutions, including public sector banks will be issued by the Department of Public Enterprises and Ministry of Finance respectively.

Hindi version will follow.

(C.B.Paliwal)

Joint Secretary to the Government of India

To

By name to Secretaries of All Ministries/Departments of Government of India.

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No. 39016/7(S)/2006-Estt.(B)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

New Delhi, the 4th June, 2010.OFFICE MEMORANDUM

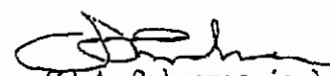
Subject:- Inclusion of SC/ST category and Minority community members in the Selection Boards/Committees.

The undersigned is directed to draw attention of the Ministries/Departments to this Department's O.M. of even number dated 8.1.2007 which was issued in pursuance of the Prime Minister's New 15 Point Programme for Welfare of Minorities, Para 3 (i) and (ii) of the aforesaid O.M. provided as follows:-


(i) The composition of Selection Committees should be representative. It should be mandatory to have one member belonging to SC/ST and one member belonging to minority community in Selection Boards/Committees for making recruitment to 10 or more vacancies.

(ii) Where the number of vacancies against which selection is to be made is less than 10, efforts should be made to have the Scheduled Caste/Tribes officer and a Minority community officer included in such Committees/Boards.

2. A doubt has been expressed regarding the applicability of above instructions in respect of Group A and B posts. It is re-iterated that the above instructions are applicable to Selection Committees/Boards for making recruitment to Group A and B posts also. Accordingly, all concerned authorities are requested to comply with the above guidelines while making recruitment to any category of posts.


(C.A. Subramanian)
Director

07 JUN 2010

By  to Secretaries of All Ministries/Departments of Government of India.

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PROFORMA - I

HALF YEARLY REPORTING FORMAT ON SELECTION COMMITTEES/BOARDS CONSTITUTED AND PERSONS RECRUITED.
PROGRESS REPORT FOR IMPLEMENTATION OF PRIME MINISTER'S NEW 15 POINT PROGRAMME FOR THE WELFARE OF
MINORITIES

Ministry/ Department: _____

Half Yearly Ending: _____

	Group A		Group B		Group C		Group D		Total A+B+C+D	
	Total no. of vacancies during the period	Minorities selected during the period	Total no. of vacancies during the period	Minorities selected during the period	Total no. of vacancies during the period	Minorities selected during the period	Total no. of vacancies during the period	Minorities selected during the period	Total no. of vacancies during the period	Minorities selected during the period
Ministry/Department										
Attached/ Subordinate offices/ Autonomous bodies										
Total										

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PROFORMA - IIANNUAL REPORTING FORMAT ON SELECTION COMMITTEES/BOARDS CONSTITUTED AND PERSONS RECRUITED.PROGRESS REPORT FOR IMPLEMENTATION OF PRIME MINISTER'S NEW 15 POINT PROGRAMME FOR THE WELFARE OF MINORITIES

Ministry/ Department _____

Annual Year Ending: _____

	Group A			Group B			Group C			Group D			Total A+B+C+D		
	Total no. employees as on 31 st March	Total no. of persons employed during the year	Minority persons employed during the year	Total no. employees as on 31 st March	Total no. of persons employed during the year	Minority persons employed during the year	Total no. employees as on 31 st March	Total no. of persons employed during the year	Minority persons employed during the year	Total no. employees as on 31 st March	Total no. of persons employed during the year	Minority persons employed during the year	Total no. employees as on 31 st March	Total no. of persons employed during the year	Minority persons employed during the year
Ministry/ Department															
Attached/ Subordinate offices/ Autonomous bodies															
Total															

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