



भारतीय कृषि अनुसंधान परिषद
INDIAN COUNCIL OF AGRICULTURAL RESEARCH
मानव संसाधन प्रबंधन एकक/HRM UNIT
कृषि अनुसंधान भवन-II, पूसा, नई दिल्ली 110012
Krishi Anusandhan Bhavan Pusa - II, New Delhi 110012

F.No. HRM-03/27/2021-KAB/08

Dated: 14th January, 2022

OFFICE MEMORANDUM

Subject:- Online training programme on "Advance Techno Management Programme for Scientists" being organized by Administrative Staff College of India (ASCI), Hyderabad scheduled from 31st January to 25th February, 2022 – reg.

Administrative Staff College of India (ASCI), Hyderabad has invited nominations for four-week online training programme on "Advance Techno Management Programme for Scientist" from Scientists/Technologists scheduled from 31st January to 25th February, 2022. The objectives of the programme are (i) facilitate among the participants, the understanding and appreciation of the challenges, emerging from technological advances, globalization, competition, regulatory compliance, societal as well as governance needs (ii) help them enrich and upgrade their managerial attributes, knowledge and skills (iii) prepare them to respond to felt and unmet needs in a more efficient and effective manner and (iv) provide them with an opportunity to interact with their peers from the scientific and research community, share inspiring experiences and exchange constructive view and ideas.

The programme is fully sponsored and funded by Department of Science & Technology, Government of India. Noninstituting Institutions and participants need not pay any fee for this programme. The last date for sending nominations to the ASCI, Hyderabad is 29th January 2022.

The Institute may nominate the suitable officers for training programme directly to ASCI, Hyderabad under intimation to HRM Unit, ICAR. The nomination form and Brochure are enclosed or be downloaded from ICAR website under Col. Circular/HRM Unit. The Officer who have already attended this training programme need not apply.

Suman
14/1/2022
(A K Vyas)

**ADG (HRM) &
Training Manager, (ICAR)**

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Distribution:-

1. All Directors of ICAR Institutes
2. All HRD Nodal Officers of the ICAR Institutes
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4. Guard file.



GOVERNMENT OF INDIA
MINISTRY OF SCIENCE & TECHNOLOGY
DEPARTMENT OF SCIENCE & TECHNOLOGY
TECHNOLOGY BHAWAN, NEW MEHRAULI ROAD, NEW DELHI – 110 016
TEL No. 011-26524941, 011-26590340

NOMINATION FORM

TRAINING PROGRAMME, INSTITUTE & DATE OF TRAINING	DST sponsored Four-week online Training Programme on Advanced Techno-Management Programme (31 Jan- 25 Feb 2022), online platform from Administrative Staff College of India (ASCI), Hyderabad
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NAME Prof./Dr./Mr./Ms.			
DESIGNATION:		ORGANISATION:	
SEX (M/F)		PRESENT PAY AND GRADE PAY:	
DATE OF BIRTH		DATE OF ENTRY IN GOVT. SERVICE (AS GROUP 'A')	
COMPLETE ADDRESS / CONTACT NUMBERS / E-MAIL			

EDUCATIONAL / PROFESSIONAL QUALIFICATIONS (GRADUATION ONWARDS)			
SL.No.	YEAR	DEGREE	UNIVERSITY/INSTITUTE

RESEARCH EXPERIENCE			
SL.NO.	YEAR	TOPIC OF RESEARCH	SPONSORING AGENCY

EXPERIENCE / POSTINGS FROM LEVEL SCIENTIST 'B' ONWARDS (IN GROUP 'A')				
SL.NO.	NAME OF THE ORGANISATION	POST HELD	FROM	TO

TRAINING ATTENDED				
SL.NO.	YEAR	NAME OF THE TRAINING PROGRAMME	NAME OF THE INSTITUTE	DURATION
SPECIFIC AREA IN WHICH SKILL UPGRADATION DESIRED		1. 2. 3.		

Signature of the Candidate

RECOMMENDATION BY THE CONTROLLING OFFICER

(SIGNATURE OF THE RECOMMENDING OFFICER)
Name & Designation with Seal

BIODATA

NAME Prof./Dr./Mr./Ms.																

DESIGNATION:																
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ORGANISATION:																

DATE OF ENTRY IN GOVT. SERVICE (AS GROUP 'A')																
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CATEGORY (GENERAL / SC / ST / OBC)															
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DATE OF BIRTH											SEX (M/F)		
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PRESENT PAY										PAY LEVEL:						
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COMPLETE ADDRESS (OFFICE)																

COMPLETE ADDRESS (RESIDENCE)																

CONTACT DETAILS	PHONE (O)	PHONE (R)	MOBILE No.	E-MAIL

EDUCATIONAL / PROFESSIONAL QUALIFICATIONS (GRADUATION ONWARDS)					
SL. No.	EXAMINATION/ DEGREE	UNIVERSITY/ INSTITUTE	YEAR	SUBJECT	DIVISION/PERCENTAGE OF MARKS

EXPERIENCE / POSTINGS (IN GROUP 'A') (FROM THE LEVEL OF SCIENTIST –'B' ONWARDS)					
SL.No.	NAME OF THE ORGANISATION	DESIGNATION	FROM	TO	DUTY PERFORMED

TRAINING ATTENDED				
SL.No.	YEAR	NAME OF THE TRAINING PROGRAMME	NAME OF THE INSTITUTE	DURATION

RESEARCH EXPERIENCE				
SL.No.	YEAR	TOPIC OF RESEARCH	SPONSORING AGENCY	GIST OF REASEARCH

PAPER PUBLISHED / PATENT FILED/OBTAINED				
	YEAR	TOPIC OF PAPER/ BOOK	GIST OF PAPER	NAME OF JOURNAL/ MAGZINE/ PUBLISHER

Briefly give details of significant contribution made by you in the field of Science & Technology during your Service career (200 words).

Date:

(Signature)



Administrative Staff College of India
Leadership through Learning

Advance Techno Management Programme for the Scientists

31 January- 25 February, 2022

Sponsored by
DEPARTMENT OF SCIENCE AND TECHNOLOGY
Government of India New Delhi

Further information, please contact
vallim@asci.org.in

Ph: (040) 6653 4210, 040-66533080 Ext. 326/206
Fax: 0091-40-66534356

PROGRAMME OBJECTIVE

The objectives are:

- ◆ Facilitate among the participants, the understanding and appreciation of the challenges emerging from technological advances, globalization, competition, regulatory compliance, societal as well as governance needs
- ◆ Help them enrich and upgrade their managerial attributes, knowledge and skills
- ◆ Prepare them to respond to felt and unmet needs in a more efficient and effective manner
- ◆ Provide them with an opportunity to interact with their peers from the scientific and research community, share inspiring experiences and exchange constructive views and ideas

CONTENTS

The broad areas that will be covered in the programme include:

Module 1: Perspectives and Macro Overview

- ◆ Management Perspectives for Scientists
- ◆ Growth and Development in India: Implications for S&T Institutions
- ◆ Aligning R&D with SDGs

Module 2: Organizational Management

- ◆ Strategic Human Resource Management
- ◆ Knowledge Management
- ◆ Planning and Management of S&T Projects
- ◆ Project Management

Module 3: Innovation and Technology

Commercialization

- ◆ Strategic Significance of IPR
- ◆ Innovation Process: Ideation to Technology Commercialization
- ◆ Research Collaboration
- ◆ Managing Scientific Infrastructure
- ◆ Open Innovation

Module 4: Financial Systems Management and Accountability in Government

- ◆ Overview of Indian Financial System
- ◆ GFR

Module 5: Leadership and Personal Managerial Skills

- ◆ Effective Communication
- ◆ Building and leading teams
- ◆ Work Life Balance
- ◆ Managing Stress
- ◆ Emotional Intelligence

PEDAGOGY

The programme would be conducted online using Learning Management System (LMS) and delivery would be through lectures, problem solving exercises, case discussions ,experience sharing and presentations. Participants will also undergo experiential learning through group activities.

Faculty will include selected ASCI faculty and guest faculty, eminent scientists and administrators.

DURATION AND DATES

The duration of the program is for two weeks from **31 January–25 February 2022**.

PROSPECTIVE PARTICIPANTS

The programme is designed for experienced scientists and technologists (Scientists of grades C and above) from research institutions. Nominations from academics should possess PhD / M.Tech degrees and should be actively involved in Research & Development. Scientists from the Business Management Divisions of S&T institutions are also encouraged to attend. Age of the applicants should not be more than 52 years as on 1 July 2019. The participants should have put up a minimum of 9 years of service and should be participating in the Department of Science and Technology sponsored Advanced Techno Management Programme for the first time.

All nominations have to be strictly from the government sector only and nomination of applicants from private sector will not be accepted.

NOMINATIONS

Nominations filled in as per the attached proforma, duly endorsed and signed by the competent authority may be sent directly to the Programme Directors latest by **29th January 2022**.

Scanned copies of duly endorsed nominations may be sent as advance information by email to the programme directors.

SPONSORSHIP & SUPPORT

This programme is fully sponsored, supported and funded by the DST, GOI. **Accordingly nominating institutions and participants NEED NOT pay DST or ASCI any expenses towards coursefee.**

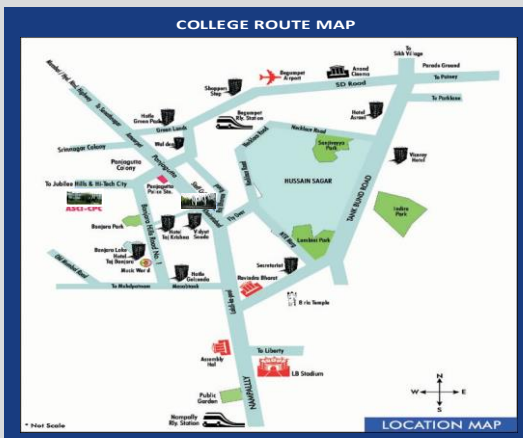
Programme Director Contact Information:

Valli Manickam

Dean of Training Programmes,
Professor and Centre Director
Centre for Innovation and Technology
Administrative Staff College of India,
Bella Vista, Raj Bhavan Road,
(040) 6653 4210
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ABOUT ASCI

Founded in 1956 at the initiative of Government and Industry, the Administrative Staff College of India is a pioneer in the field of post experience management development and training. ASCI has remained the leader and pacesetter in developing professionalism in management. Over 1,40,000 executives from Corporate, Government, Public and Private Sector within and outside India have taken advantage of the residential programmes offered by the College.



Administrative Staff College of India

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