मानव संसाधन प्रबंधन एकक भारतीय कृषि अनुसंधान परिषद कृषि अनुसंधान भवन-॥, नई दिल्ली

F. No. HRM-3(6)/2020-KAB/115

Dated:15th October, 2020

Subject:- Nomination for DST Sponsored Online one week live programme on "Creativity & Innovation Management in Research" being organized at Engineering Staff College of India, Hyderabad from 26-30 Oct., 2020

The Engineering Staff College of India (ESCI), Hyderabad in collaboration with Department of Science & Technology, Ministry of Science & Technology, GoI, New Delhi is going to organize 5 days online live Training Programme for Women Scientists on "Creativity & Innovation Management in Research" from 26-30 Oct., 2020 under Women Component of DISHA.

The objectives of the programme are to sensitize the participants on managing research activities through creativity and innovative interventions, and to explore creative and innovative techniques in commercializing R & D to enhance National Growth and Development.

There is no registration/programme fee for this Online Training Programme. The programme is scheduled from 26-30 October, 2020 (10.30 Hrs to 16.30 Hrs). The programme will be online mode via ZOOM/Cisco (Registration link: https://tinyurl.com/y43neeht).

The Institute may nominate the suitable women scientists for this training programme directly under intimation to HRM Unit. It is requested to send scanned copy of the nomination from duly authorized by the Competent Authority to ESI through e-mail fdpcellesci2017@gmail.com . The copy of the brochure & nomination form is enclosed.

ADG (HRM) &

Training Manager, ICAR

E-mail: Abhay.vyas@icar.gov.in; nkjip1971@gmail.com;

sohrm2018@gmail.com

Copy to:

- 1. Directors of the Institute
- 2. HRD Nodal Officers of the Institute
- 3. ICAR Portal
- 4. HRM Portal
- 5. Guard file



GOVERNMENT OF INDIA

MINISTRY OF SCIENCE & TECHNOLOGY DEPARTMENT OF SCIENCE & TECHNOLOGY

TECHNOLOGY BHAWAN, NEW MEHRAULI ROAD, NEW DELHI – 110 016 TEL No. 011-26590349, 011-26590340

NOMINATION FORM

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Signature of the Candidate

RECOMMENDATION BY THE CONTROLLING OFFICER

(SIGNATURE OF THE RECOMMENDING OFFICER)
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NAME Prof./Dr./Mr./Ms.												
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PAPER		HED / PATENT FILED/OBTAINED		
	YEAR	TOPIC OF PAPER/ BOOK	GIST OF PAPER	NAME OF JOURNAL/
				MAGZINE/ PUBLISHER

Briefly give details of significant contribution made by you in the field of Science & Technology during your Service career (200 words).

Date:	
	(Signature)







ENGINEERING STAFF COLLEGE OF INDIA

Gachibowli, Hyderabad-500032, Telangana State.

ONE WEEK LIVE ONLINE TRAINING ON

"CREATIVITY & INNOVATION MANAGEMENT in RESEARCH"

for Women Scientists under Women Component DISHA
(Sponsored under the Scheme National Training Programme for
Technologists and Scientists working in Govt. Sector
by Ministry of Science & Technology, Govt of India)

DATE & TIME: 26-30 October 2020 from 10.30 am

REGISTRATION LINK: https://tinyurl.com/y43neeht



OBJECTIVE:

- To sensitize the participants on managing research activities through creativity and Innovative interventions.
- To explore Creative and innovative techniques in Commercializing R&D to enhance National Growth and Development

CONTENT COVERAGE:

- Leadership Challenges in 21 Century
- Introduction to Creativity & innovation Management in Research
- Role of Creativity in Organizational Growth.
- Goals of Creativity Creating new ideas.
- Barriers to creativity Management in Research.
- Application of creativity at the workplace for maximizing individual and team productivity.
- Creativity in Problem solving and decision making in Research.
- Developing a creative work culture in the organization in Research.
- Strategies for applying creativity-Lateral thinking, brainstorming, six thinking hats.
- Meditation & Yoga Stress Busters.
- Group Discussions

Methodology: Methodology of the programme includes online sessions with Lecture / Discussion with audio visual aid, bench marked video shows, group discussions, case studies, debates, sharing of experiences.

RESOURCE PERSONS: The faculty (Resource Persons) consist of experts from industry, research establishments, academician besides that from ESCI.

TARGET GROUP: Women Scientists / Technologists holding Scientific posts / working in scientific Ministries / Departments of Govt. of India and State Governments. Autonomous Institutions / Public Sector undertaking of Central / State Govt., Research and Development Institutions / Research Laboratory of Central / State Government, Central / State Universities / Colleges, state Science & Technology Councils.

Junior	0-9 years of Service in Group "A"	Scientists "B", "C" & Equivalent
Middle	09-21 years of Service in Group "A"	Scientists "D", "E", "F" & Equivalent
Senior	21 And above Service in Group "A"	Scientists "G", "H" and Equivalent







- Organisations are requested to send the nominations based on the guidelines given by DST. For this programme, total 25 seats exists which will be filled on first come first serve basis.
- While nominating from academicians / professors etc. kindly ensure that only those who are having PhD / M.Tech degrees and actively involved in research and development (R&D) are selected.

5) PROGRAMME VENUE, DATES & TIMINGS

ORGANISING INSTITUTE: Engineering Staff College of India (ESCI) Campus, Old Bombay Road, Gachibowli, Hyderabad. 32, Telangana, India

DATES: 26 to 30 October 2020

TIMINGS: 10.30 Hrs to 16.30 Hrs. REGISTRATION: FREE

To Register, please send scanned copy of duly filled in nomination form attached to the brochure to mail Id: fdpcellesci2017@gmail.com.

CERTIFICATE: A certificate of participation will be awarded to each participant on conclusion of the programme

GENERAL INFORMATION: ESCI encourages participants to present case studies from their respective organizations.

COURSE DIRECTOR:

Er.Sai Kishore.P

Head(FDP Cell) & Nodal Officer(DST Programmes)

Engineering Staff College of India

Gachibowli, Hyderabad-500 032

Mobile: 9912523285 / 7799550303 / 8074221214 / 9440372792

For more information please write to us on fdpcellesci2017@gmail.com.