PROFORMA FOR CONSIDERING CASES UNDER THE CAREER ADVANCEMENT SCHEME SCIENTIST FROM RESEARCH GRADE PAY 6000 TO 7000

EVALUATION OF SCIENTIST ENGAGED IN <u>RESEARCH + TEACHING / HRD</u>

Whether Assessed Earlier: <u>**Yes or No**</u>

If Yes, Date of Assessment by DPC: _____

Assessment Period: From _____To_____

Please send 6 copies of duly filled-in proforma

    NAME OF THE INSTITUTE _____

1. Name : _____

2. Designation : _____

3. Discipline : _____

4. Division/Section : _____

5. Date of Birth : _____

6. Date of joining the ICAR : _____

7. Date of joining the Institute : _____

8. Date of joining in the post of Scientist
   In the research
   grade pay of Rs. 6000 : _____

9. Date of completion of 4 years (PhD) : _____
   in the post of Scientist in the research
   grade pay of Rs. 6000

10. Date of completion of 5 years (MPhil) : _____
    in the post of Scientist in the research
    grade pay of Rs. 6000

11. Date of completion of 6 years (No PhD/MPhil) : _____
    in the post of Scientist in the research
    grade pay of Rs. 6000

12(a) **Highlight Your Significant Contributions;**
    Project-wise, in not exceeding two pages: _____

12(b) Tabular Summary of Scientific Achievements*

(READ CAREFULLY THE GUIDELINES BEFORE FURNISHING DETAILS BELOW)

	Part I. Evaluation of Scientist (RGP 6000) NAARM	Duration of Contribution (For PhD – 4 yrs, Mphil/MSc.(Ag)/ MVSc./M.Tech/MFSc. -5 yrs, Post Graduate (General Science) – 6 yrs)						Marks	
	Assessment period 4/5/6 years	**1st year**	**2nd year**	**3rd year**	**4th year**	**5th year**	**6th year**	**Max**	
A	**CORE ACTIVITIES**							**55**	
	SCIENTIST'S ACHIEVEMENTS IN RESEARCH							20	
A01	• Institute projects. 3**.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks)** • External projects of minimum 10 lakh per project: 3**.0 marks for PI, 1.5 marks for Co-PI for every completed year.**							10	
A02	Innovative technologies developed, participatory technology developed , prototype, educational / training kit, process, product /concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: **4 marks for PI, 3 marks for Co-PI for each output** • Patents: For PI and Co-PI, **for** each patent granted 2 **marks; for technology commercialized/popularized(witho ut patent) 3 marks and for patent granted and commercialized/popularized: 5 marks**							10	
	Capacity building / monitoring/ evaluation / reporting and institution building								
A03	• Capacity building /training programme / activities (other than foundation course for ARS scientist) under taken as per the institute mandate. **(0.5 marks for each programme / activity Max. 4 marks)** • Outreach Programmes organized. **1.0 mark for each (maximum marks limited to 4.0)** • Customized /specialized /in service training programme organized. **(1.0 marks limited to 4.0 marks)** • Innovative training /educational							15	

	concept, methodology and module developed. **(2.0 marks for each methodology and module Max. 4 marks)** • Training /teaching/educational technology / methodology evaluated and customized. **(2 marks for each technology / methodology evaluated & customized Max 4 marks)** • Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) **(0.5 mark for each assignment) (Maximum 3 Marks only)** • Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 **mark each**; 6 to 20 days: 2 **mark each**; 21 days or more: 3 **marks each (Maximum 3 Marks only)** • Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) **Max 2 marks)**								
	TEACHING AND FOUNDATION COURSE PROGRAMME FOR ARS SCIENTIST								
	SCIENTIST'S ACHIEVEMENT IN TEACHING AND FOCARS							20	
A04	• Foundation course organized for ARS scientist(**3marksfor course coordinator & 2 marks for co-coordinator Max. 6 marks)** • Innovative theme based concept and methodology developed, tested and introduced in the foundation course programme for ARS scientists (**2 Marks for each innovative concept and methodology, tested and introduced Max. 4 marks)**								
	• Innovative theme based trainings /workshops conceptualized and organized. **2 marks for course coordinator and 1.0 mark for co-coordinator for each course (Max. 4 marks)** • Courses designed and curriculum developed for training programmes. (**2 marks for each course designed and curriculum developed Max.4 marks.)** • Teaching. 0.5 marks for each credit hours taught {A course with credit								

	hour 1+1 taught in a semester will score 1mark (2 credit x 0.5 marks)} **Max 2marks** • Student guidance/ co-guide: **2 marks for each Masters Degree awarded as guide, 1 mark to co-guide / advisory committee member Max 2marks** • Teaching aids developed. (Teaching manuals, e-learning / Instructional materials etc, FET, study tour, industrial visit arranged,) **1.0 mark for each Max. 2 marks**										
B	**PUBLICATIONS**									**25**	
B01	**Research Papers (Full score for the First Author, 0.75 score each for rest of the authors).** Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a **scale of 1.0 to 10.0, totaled and divided by 2.0**									10	
B02	**Other publications:** • Books authored (minimum 100 pages): 1.0 **mark for each author. (Max marks limited to 2.0)** • Books edited (minimum 100 pages): 0.5 **mark for each editor (Max marks limited to 2)** • Technical/extension bulletin, Training manual **(minimum 25 pages) 0.5 mark for each author (Max marks limited to 3)** • Conference Proceedings and newsletter edited: **0.5 marks for editor and co-editors (Max marks limited to 3)** • Book chapters/ Extension leaflets/folders: **0.5 mark for author and co-authors (Max marks limited to 3)** • Technical/ popular Articles : **0.25 mark for author and co-authors (Max marks limited to 3)** • e-publications, learning modules, concept series, educational technology inventory and methodology modules published **(0.5 marks for each publication Max 4 marks)**									15	
C	**PEER RECOGNITION**									4	
C01	• International and National Awards / National Academy fellow: **2 marks each.** • Post-Doctoral Fellowships: **1 mark.** • Institutional or recognized professional societies award / fellowship / journal editor : **1 mark each (maximum 2 marks)** • Best Paper, Best Posters **0.5 marks each (maximum 1 mark).** • Conference prizes / medals, **0.5**										

	each max 1.0									
C02	• Oral presentation in International seminars / symposia / conference/ workshops : 1 **mark each (Maximum of 2 marks)** • Oral presentation in National seminars / symposia / conference/ workshops : **0.5 mark each. (Maximum of 2 marks)**									
C03	• Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: **1.0 mark for each (maximum marks limited to 2)** • International seminars / symposia / conference/ workshops/ attended: **0.5 mark each (Maximum of 2 marks)**									
D	**ANNUAL ASSESSMENT REPORTS (Any four years-best out of 5/6 years)**								**16**	
D01	Period of assessment**: 4 years** 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.									
E	**Presentation and Interview**								**---**	
	TOTAL								**100**	

*Enclose supporting documents for each of the above items.

Date:_____   _____

SIGNATURE OF THE SCIENTIST

Certificate (To be filled in by the office/institute)

    i.   Verified that the information furnished by the Scientist with regard to service particulars and research achievements / publications etc. are correct.

   ii.   For the assessment period (From ………….. to ……………..)
Dr. ………………………………………………… is clear from vigilance angle.

  iii.   No minor / major penalty has been imposed on him / her during the said assessment period.

  iv.   The work and conduct of Dr. ……………………………………………as observed from the annual Assessment Report for the said assessment period has been found to be satisfactory.

   v.   AAR grading for the assessment period are given below

Assessment Period								
Grading by the Reporting officer								
Grading by the Reviewing Officer								

  vi.   Remarks of the Director of the Institute about the Research Potential of the Scientist as evidence from the SRC Proceedings/ any other document are given below:-

_____

SIGNATURE OF THE HEAD OF THE INSTITUTE

	AGRICULTURAL SCIENTISTS RECRUITMENT BOARD CAREER ADVANCEMENT OF ICAR SCIENTISTS SCIENTIST FROM RESEARCH GRADE PAY 6000 TO 7000	
	Part I. Evaluation of Scientist (RGP 6000) NAARM	**Max. Score**
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	- marks for co-coordinator Max. 6 marks) - Innovative theme based concept and methodology developed, tested and introduced in the foundation course programme for ARS scientists (**2 Marks for each innovative concept and methodology, tested and introduced Max. 4 marks)**		
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	TOTAL		**100**