

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN: NEW DELHI**

F.No. 8(03)/99-Per.IV

Dated: the May 23rd, 13

To

All the Directors of ICAR Institutes /Project Directorates/ National Research Centres/ Bureaux/ Zonal Project Directors /Project Coordinators.

Subject: Fixation of pay on promotion to a post carrying higher duties and responsibilities but carrying the same grade pay-reg.

Sir,

Reference is invited to the Council's endorsement No. 24(1)/2008-CDN(A&A) dated 8th January, 2013 vide which the Ministry of Finance, Department of Expenditure OM no.10/02/2011-E.III/A dated 7th January, 2013 regarding fixation of pay on promotion to a post carrying higher duties and responsibilities but carrying the same grade pay, was endorsed. It has come to the notice of the Council that some of the ICAR Institutes have extended the benefit of fixation of pay under FR22 (I)(a)(1) in the manner as prescribed in Rule 13(i) of the CCS (RP) Rules, 2008 to the incumbent Directors and other scientists holding Research Management Positions and other tenurial positions such as Project Coordinators, Heads of Divisions etc. in terms of the above referred OM of Ministry of Finance.

In this connection, attention is invited to the last para of the Ministry of Finance, Department of Expenditure OM dated 7th January, 2013 which provides as under:

*"That in cases of promotion from one post to another where the promotional post carries the same Grade pay as the feeder post, the fixation of pay in such cases will be done in the manner as prescribed in Rule 13(i) of the CCS(RP) Rules, 2008, **provided fixation of pay in such cases was done prior to 1.1.2006 in terms of this Ministry's aforesaid OM No. 169/2/2000-IC dated 24.11.2000.**"*

As already clarified by the Council vide circular of even No. dated 28th November, 2002 (copy enclosed), the benefit of fixation of pay under FR22 (I)(a)(1) cannot be made applicable to the incumbents of Research Management Positions and other tenurial positions, as they are appointed in

the post on a fixed tenure. Since the benefit of fixation of pay under FR 22(I)(a)(1) was not extended to the incumbents of Research Management Positions and other tenorial positions in ICAR prior to 1.1.2006 in terms of Ministry of Finance, OM No.169/2/2000-IC dated 24.11.2000, the benefit as envisaged in the Ministry of Finance, Department of Expenditure OM dated 7th January, 2013 endorsed vide Council's endorsement dated 8th Feb. 2013 can not be made applicable in the cases of incumbents of Research Management Positions and other tenorial positions in ICAR. In case any benefit of fixation of pay under the above rules has already been extended, necessary recoveries may be effected under intimation to the Council.

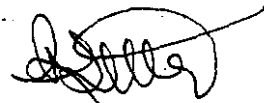
This issues with the approval of the Competent Authority. This is issued in supersession of the Council's circular No. 8(3)/93-Per.IV dated 20th May, 2013.



(Roja Sethumadhavan)
Deputy Secretary (Per.IV)

Copy for information to:-

1. Sr. PPS to DG, ICAR.
2. PPS to Secretary, ICAR.
3. PS to Chairman, ASRB.
4. All DDGs and ND (NAIP) / ADGs, ICAR headquarters.
5. Director (Personnel)/Director (Finance).
5. DS (P), ICAR
6. Per.I/Per.II/Per.III Section/Assessment Unit, ICAR.
8. Sh. Hans Raj, Infm. System Officer for ICAR Website.
9. CDN Section for giving Index Number.
10. Guard file.



(Roja Sethumadhavan)
Deputy Secretary (Per.IV)

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN, NEW DELHI**

F.No.8(3)/99-Per.IV

Dated the 28th Nov. 2002

To,

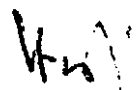
**All the Directors/Project Directors of ICAR Institutes/
NRCs/PDs/Bureaux.**

**Subject: Clarification regarding applicability of provision of
FR 22(1)(a)(i) for the incumbents of Research Management
Positions.**

Sir,

Attention is invited to Council's letter of even number dated 6th December, 2001 on the subject mentioned above. As mentioned in the last para of this letter the admissibility or otherwise of the provision of FR 22(1)(a)(i) for fixation of the pay of the incumbents of the Research Management Positions was examined in consultation with Ministry of Finance. As per the advice given by the Min. of Finance the matter has been examined in detail in the ICAR and it has been decided that the benefits for fixation of pay under the provision of FR 22(1)(a)(i) cannot be made applicable to the incumbents of Research Management Positions. As already intimated in case any benefit of pay fixation under the above mentioned rules has already been extended to the incumbents of Research Management Positions, necessary recoveries may be effected under intimation to the Council.

Yours faithfully,



(SODHI SINGH)

Deputy Secretary (P&A)

Copy to:-

1. All ADGs at ICAR Hqrs.;
2. Director (Finance), ICAR;
3. All Deputy Secretaries of ICAR;
4. Deputy Director (P)/Under Secretary (P);
5. All IA Sections/Per.III Section, ICAR.