PROFORMA FOR CONSIDERING CASES UNDER THE CAREER ADVANCEMENT SCHEME SCIENTIST FROM RESEARCH GRADE PAY 7000 TO 8000

EVALUATION OF SCIENTIST ENGAGED IN RESEARCH + EXTN.

	Whether Assessed Earlier:	<u>Yes or No</u>
	If Yes, Date of Assessment by DP	C:
	Assessment Period: From	То
	Please send 6 copies of duly filled-in	n proforma
	NAME OF THE INSTITUTE	
1.	Name :	
2.	Designation :	
3.	Discipline :	
4.	Division/Section :	
5.	Date of Birth	:
6.	Date of award of degree	M. Phil/PhD:
7.	Date of joining the ICAR	:
8.	Date of joining the Institute	:
9.	Date of joining in the post of Scientist in the grade pay of Rs. 6000	;
10	Date of joining in the post of Scientist in the grade pay of Rs. 7000	÷
11	Date of completion of 5 years in the post of Scientist in the grade pay of Rs. 7000	;
12(a)	Highlight Your Significant Contributions Project-wise, in not exceeding two pages:	;

12(b) Tabular Summary of Scientific Achievements*

(READ CAREFULLY THE GUIDELINES BEFORE FURNISHING DETAILS BELOW)

	Part I. Evaluation of Scientist (RGP 7000) who is mainly involved in Research & Extension		Duration	Marks				
	Assessment period 5 years	1 st year	2 nd year	3 ^{ra} year	4 th year	5 th year	Max	
Α							55	
	SCIENTIST'S ACHIEVEMENTS IN RESEARCH						20	
A01	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) External projects of minimum 10 lakh 						10	
	per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year.							
A02	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and commercialized/popularized: 5 marks Capacity building / monitoring/						10	
	evaluation / reporting and institution building							
A03	 Teaching. 0.5 marks for each credit hour taught (max: 2 marks) Student guide/ co-guide: 1 mark for each Masters Degree awarded as guide, 0.5 mark to co-guide. 2 marks for Ph.D as guide and 1 mark as co-guide. Max. 2 marks Technology inventory prepared, technology evaluation, monitoring of field /adaption trials, reporting of feedback / success stories/ cases etc. (0.5 marks each) Max 2 marks Customized instruction materials, ready reckoners, research monographs, advisories, simulation model/ programmes etc. developed in relation to the institutional mandate. (0.5 marks) Max 2 marks 						10	

	major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark per year for each assignment) (Maximum 3 Marks only) • Works related to germ plasm collection, documentation and conservation (0.5 mark for each year of involvement) Max 2 marks • Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish & fish seed production, hatchery etc. (0.5 mark per year for each assignment) (Maximum 3 Marks only) • Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks only) • Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks)				
A04	SCIENTIST'S ACHIEVEMENT IN			25	
	 EXTENSION Front Line Demonstration conducted. 2 marks per demonstration. Max 5 marks. Inter institutional HRD programmes organized/ coordinated/assisted as per Institute mandate (2.0 marks for each assignment per year) (Maximum of 5 marks) Farmers interest groups organized/ Commodity interest groups organized (I mark each) Max 2 marks. Farming system research and extension activities undertaken. 2 marks each. Max 4 marks. Participatory technology development programmes and farmer field schools organized. 2 marks each. Max 4 marks. Extension Teaching aids developed. (Teaching manuals, Instructional materials etc) 0.5 mark for each (Maximum of 2 marks). Activities related to e-extension services, mobile advisory system and promotion of ICT based extension programmes. 2 marks each. Max 4 				

• Field day/ farmers fair, demonstration, exhibitions, Radio talks, TV presentations etc. 1 mark for each. Max 2 marks • Research-Extension-Farmers-interface meetings organized. 1 mark for each. Maximum 2 marks • Research-Extension-Farmers-interface meetings organized. 1 mark for each. Maximum 2 marks B			1				
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Oral presentation in National seminars / symposia / conference/							
seminars / symposia / conference/							
workshops : 0.5 mark each.							
		workshops : 0.5 mark each.					

	(Maximum of 2 marks)				
C03	Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 1.0 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 0.5 mark each (Maximum of 2 marks)				
D	ANNUAL ASSESSMENT REPORTS			16	
	(Any four years best out of 5 years)				
D01	Period of assessment: 5 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.				
E	Presentation and Interview				
	TOTAL			100	

^{*}Enclose supporting documents for each of the above items.

Date:	
	SIGNATURE OF THE SCIENTIST

Certificate (To be filled in by the office/institute)

i.	Verified that the information furnished by the Scientist with regard to service particulars and research achievements / publications etc. are correct.									
ii.	For the assessment period (From									
iii.										
iv.	The work and conduct of Dr									
V.	AAr	c grading i	for the asse	ssment per	riod are give	en below				
Assessi Period	ment									
Grading the Reporti officer										
Grading the Review Officer	ing									
vi.					cute about the				ntist as	
					SIGNATU	RE OF TH	E HEAD C	F THE IN	STITUTE	

RES-II RESEARCH + EXTN

	mandate (2.0 marks for each assignment per year) (Maximum of 5 marks)	
	 Front Line Demonstration conducted. 2 marks per demonstration. Max 5 marks. Inter institutional HRD programmes organized/ coordinated/assisted as per Institute 	
AUT		23
A04	 Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks only) Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks) SCIENTIST'S ACHIEVEMENT IN EXTENSION 	25
	 works related to germ plasm collection, documentation and conservation (0.3 mark to each year of involvement) Max 2 marks Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish & fish seed production, hatchery etc. (0.5 mark per year for each assignment) (Maximum 3 Marks only) 	
	 Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell / Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark per year for each assignment) (Maximum 3 Marks only) Works related to germ plasm collection, documentation and conservation (0.5 mark for 	
	trials, reporting of feedback / success stories/ cases etc. (0.5 marks each) Max 2 marks Customized instruction materials, ready reckoners, research monographs, advisories, simulation model/ programmes etc. developed in relation to the institutional mandate. (0.5 marks) Max 2 marks	
	 Student guide/ co-guide: 1 mark for each Masters Degree awarded as guide, 0.5 mark to co-guide. 2 marks for Ph.D as guide and 1 mark as co-guide. Max. 2 marks Technology inventory prepared, technology evaluation, monitoring of field /adaption 	
A03	 building Teaching. 0.5 marks for each credit hour taught (max: 2 marks) 	10
	commercialized/popularized(without patent) 3 marks and for patent granted and commercialized/popularized: 5 marks Capacity building / monitoring/ evaluation / reporting and institution	
	support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology	
A02	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision	10
	 External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 	
A01	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) 	10
	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	20
Α		55
	Extension Assessment period 5 years	Score
স্থানি বীরানিক ভাষণ মন্তির ASROLLUPAL SCENISTS RECRUINENT BOND	SCIENTIST FROM RESEARCH GRADE PAY 7000 TO 8000 Part I. Evaluation of Scientist (RGP 7000) who is mainly involved in Research &	भा कृ अनु प ICAR Max.
ASRB	CAREER ADVANCEMENT OF ICAR SCIENTISTS	
	AGRICULTURAL SCIENTISTS RECRUITMENT BOARD	WH HW

	 Farmers interest groups organized/ Commodity interest groups organized (I mark each) Max 2 marks. Farming system research and extension activities undertaken. 2 marks each. Max 4 marks. 	
	 Participatory technology development programmes and farmer field schools organized. 2 marks each. Max 4 marks. 	
	 Extension Teaching aids developed. (Teaching manuals, Instructional materials etc) 0.5 mark for each (Maximum of 2 marks). 	
	 Activities related to e-extension services, mobile advisory system and promotion of ICT based extension programmes. 2 marks each. Max 4 marks. Field day/ farmers fair, demonstration, exhibitions, Radio talks, TV presentations etc. 1 	
	mark for each. Max 2 marks	
	Research-Extension-Farmers-interface meetings organized. 1 mark for each. Maximum 2 marks	
В	PUBLICATIONS	25
B01	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0	10
B02	Other publications: • Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2)	15
	Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2)	
	 Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3) Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors 	
	(Max marks limited to 3) Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max	
	marks limited to 3) • Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks	
	 limited to 4) E-publication, Technology inventory and concept series published (0.5 marks for each Max. 3 marks) 	
С	PEER RECOGNITION	4
C01	International and National Awards / National Academy fellow: 2 marks each .	
	 Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 	
	mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 mark).	
	Conference prizes / medals, 0.5 each max 1.0	
C02	Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks)	
-	Oral presentation in National seminars / symposia / conference/ workshops : 0.5 mark each. (Maximum of 2 marks)	
C03	Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 1.0 mark for each (maximum marks limited to 2).	
	 for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 0.5 mark each (Maximum of 2 marks) 	
D	ANNUAL ASSESSMENT REPORTS (Any four years best out of 5 years)	16
D01	Period of assessment: 5 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.	
E	Presentation and Interview	
	TOTAL	100