



भारतीय कृषि अनुसंधान परिषद INDIAN COUNCIL OF AGRICULTURAL RESEARCH

कृषि भवन, डा० राजेंद्र प्रसाद मार्ग, नई दिल्ली 110001

टेलिफेक्स : 23382686

F.No. 9(1)/2010-Per.IV

4th November, 2011

To

- (i) Chairman and Members, Agricultural Scientists' Recruitment Board (ASRB), New Delhi
- (ii) All the Directors of ICAR Institutes / Project Directorates / National Research Centres / Bureaux / Zonal Project Directors / Project Coordinators

Sub : Revised performance evaluation / Score-card for promotions / upward movement of ARS Scientists under the revised Career Advancement Scheme (CAS) – effective from 1.1.2009

Sirs,

The revision of pay and Career Advancement Scheme of the Scientists of the Agricultural Research Service (ARS) consequent on revision of pay scales of Central Government employees on the recommendations of the VI Central Pay Commission were notified by the Council vide letter of even number dated 6th March, 2009.

In the letter of 6th March, 2009, Para 5.8 mentioned that the upward movement of Scientists to the next higher Research Grade Pay (RGP) of ₹7000, ₹8000, ₹9000 and ₹10000 as per the CAS would be in accordance with an evaluation procedure / score-card to be notified separately. Accordingly, the matter has been under consideration in the Council in consultation with the concerned Departments / Ministries.

The revised performance evaluation / score-card has been finalized. The Ministry of Finance have conveyed their concurrence vide their UO Note No. 7/11/2009-E.III(A) dated 4.11.2011 and the same has been approved by the Union Agriculture Minister & President of the ICAR Society for implementation for considering all cases of Career Advancement of ARS Scientists falling due on or after 1.1.2009.



-2-

The salient features of this revised performance evaluation / score-card are highlighted as below :-

1. The Score-card has been devised specifically for Scientists primarily engaged in (i)research, (ii)research & teaching, (iii)research and extension, (iv)scientists of NAARM, ZPDs, AICRPs and ICAR headquarters. The application format for considering evaluation has also been appropriately devised for the above mentioned categories to consider and assess various specialized activities undertaken by the scientist in totality.
2. The minimum marks (cut-off %age) required for placement in the next RGP / promotion shall be 75% at each stage of evaluation.
3. A deferred placement at each stage of evaluation has been approved for such of those Scientists who fall short of the cut-off marks by not more than 2 marks. Such Scientists will not be required to submit fresh assessment form and will stand promoted to the next grade pay after one year from the due date of assessment.
4. However, those Scientists whose score falls short by more than 2 marks will have to submit their assessment forms for evaluation after 2 years from the date of their first evaluation.

The application form for performance evaluation and the score-card with all other details have been uploaded and may be accessed from the ICAR web-site. A copy of the summary of the score-card is enclosed herewith for information and records.

All placements / promotions to the next higher grade pay falling due on or after 1.1.2009 may be regulated strictly in accordance with these guidelines.

Further necessary action may please be taken at your end accordingly on top priority.

Yours faithfully,

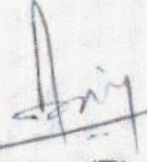
(J. RAVI)

Director (P)

Encl : As above

Copy to :-

1. PPS to DG, ICAR
2. Sr. PPS to Secretary, ICAR
3. PPS to FA, DARE
4. All DDGs and ND (NAIP), ICAR headquarters
5. Director (Fin.), ICAR
6. Secretary, ASRB
7. DS(P), US(P), ICAR
8. Per. I / Per. II / Per. III and Assessment Unit, ICAR
9. President, ARSS Forum, Old NBPGR building, Pusa, New Delhi - 110 012.
10. PD, D-KMA for ICAR website
11. CDN section for giving index number
12. Guard file


Director (P)

