

**Note For Inviting Suggestions/Comments For Defining Essential Qualification (i) For Research Management Positions And Senior Scientific Positions in the ICAR System**

The ICAR is a Central Autonomous Body involved in the field of Agricultural Research, Education and Extension. The activities of ICAR are carried out through a network of Research Institutes, Project Directorates, Directorates, Bureaux and ATARI etc. spread across the country.

The different scientific positions in ICAR are categorized under two broad heads namely, Research Management Positions (RMPs) and other than RMPs, i.e., Non-RMPs. Following positions are designated as RMPs in the Agricultural Research Service (ARS):

1. Deputy Director Generals
2. Assistant Director Generals
3. Project Director, DKMA
4. Directors/Project Directors of ICAR's institutes
5. Joint Directors of National Institutes

Following positions are designated as Non-RMPs in the Agricultural Research Service (ARS):

1. Joint Directors of other than National Institutes
2. Project Coordinators
3. Head of the Divisions/Head of the Regional Stations
4. Principal Scientists
5. In-Charge, KVK-cum- Senior Scientists
6. Senior Scientists
7. Scientists

The list of all RMPs is enclosed herewith as Annexure-I along with the essential qualification specified for the previous recruitment to each listed position excluding positions which are either already advertised by the ASRB or for which requisitions have already been sent to the ASRB. The annexure also contains the mandate of the respective research institute. Similarly, the list of Non-RMPs (tenure positions) is enclosed as Annexure-II along with the essential qualification specified for the previous recruitment to each listed

position excluding positions which are either already advertised by the ASRB or for which requisitions have already been sent to the ASRB.

Recruitment to different scientific positions in ICAR is undertaken by the Agricultural Scientist Recruitment Board (ASRB) on the basis of model qualification prescribed for these positions.

The present model Qualifications for various Research Management Positions (RMPs) and scientific positions in ICAR were revised, on the pattern of UGC's standard qualifications for equivalent posts in the Universities & Colleges, on the basis of recommendation given by a Committee constituted under the Chairmanship of Dr. R. S. Paroda, Former DG, ICAR & Secretary, DARE. The revised qualifications were notified, after due recommendation by the Governing Body (GB) and approval of the President, ICAR Society, vide letter No. F.8(1)/2007-Per.IV dated 26.04.2012 and the subsequent amendments are enclosed herewith as Annexure-III. Therein the **“essential qualification (i)”** is a standard para for different RMPs and Non-RMPs as reproduced below:

*“Doctoral Degree in the relevant subject including relevant basic sciences”*

At present whenever a requisition for a filling of a particular scientific position is sent to ASRB, the relevant qualification under “essential qualification (i)” for the concerned scientific position is proposed by the concerned Subject Matter Division (SMD) on every occasion.

In context of defining “Essential Qualification” including ‘Relevant basic sciences’, the ASRB has also observed that for each RMP and senior scientific positions, “Essential Qualification” need to be unambiguously defined including ‘Relevant basic sciences’.

It is imperative to define the ‘Relevant basic sciences’ for all RMP & senior scientific positions so that no confusion exists while evaluating/screening the applications of eligible candidates.

To avoid the element of subjectivity and to maintain uniformity, it was strongly felt that the “relevant Doctoral Degree including the relevant basic

sciences” should be defined for each position in the RMP cadre and non-RMPs considering the nature of duties and responsibilities attached with the position and the over-all mandate of the institute where the position is to be filled. In

this context, the list of 55 ARS disciplines and the relevant essential qualification is enclosed as Annexure-IV for ready reference.

The issue was deliberated upon in the ICAR-ASRB Interface Meeting and it was noted that to avoid subjectivity and to maintain uniformity “the relevant Doctoral Degree including the relevant basic sciences” should be considered and listed out for each position in the RMP cadre and important Non-RMPs considering the nature, duties and responsibilities of the position and the over-all mandate of the institute where the position is to be filled.

In this regard a proposal was submitted to the Governing Body (GB) of the ICAR for constitution of a committee to deliberate on the issue and to recommend the list of “relevant Doctoral Degree including the relevant basic sciences” for each RMP and important non-RMP considering the nature, duties and responsibilities of the concerned position and the over-all mandate of the concerned institute. Accordingly, on the recommendation of the Governing Body (GB) and with the approval of Hon’ble Minister for Agriculture & Farmers Welfare & President, ICAR Society vide office order no. F. 8(4)/2016-Per.IV dated 11/08/2016 a Committee has been constituted for deliberation and defining of essential qualifications for RMPs & important non-RMPs in ICAR System. The recommended list of the “relevant Doctoral Degree including the relevant basic sciences” given for each position by the said Committee may be valid for a period of two consecutive recruitment cycles.

Suggestions/comments are invited w.r.t. the subjects which will be added or deleted to the list of subjects already notified in the previous advertisement with full justification for the proposed changes.

It is requested that the suggestions may be furnished by 05/10/2016.