



Performance Evaluation System / Score Cards for Career Advancement Scheme (CAS) for ARS Scientists as per the 6th Pay Commission Pay Scales

Assessment	4/5/6 years*								5 ye	ears					3 y	ears						3 year	`S		
Period				•										·											
Criteria			RGP	6000					RGP	7000			RGP 8000							R	GP 90)00			
	R	R+	AI	R +	NA	ZP	R	R+	AIC	R +	NA	ZP	R	R +	AIC	R +	NA	ZP	R	R+	AIC	R+	NA	ZP	ICA
		Т	CR P	EX TN	AR M	D		Т	RP	EX TN	AR M	D		Т	RP	EX TN	AR M	D		Т	RP	EX TN	AR	D	R HQ
Core Activitie	ès.		P	IN	M					IN	M					IN	IVI			l	l	IN	Μ	l	ΗQ
1. Research	45	25	20	20	20	20	45	25	20	20	20	20	35	20	20	20	20	20	35	20	20	20	20	20	
(i) Research Activities	20	10	10	10	10	10	20	10	10	10	10	10	15	10	10	10	10	10	15	10	10	10	10	10	
(ii) Research Output/ Technology spread & impact	25	15	10	10	10	10	25	15	10	10	10	10	20	10	10	10	10	10	20	10	10	10	10	10	
2. Capacity building / monitoring/ evaluation / reporting and institution building	10	10	25	10	15	25	10	10	25	10	15	25	5	5	15	5	10	10	5	5	15	5	10	10	
3. Teaching		20			20			20			20			15			10			15			10		
and Focars			10			10			10			10			_	1.		10			-			10	
4.Extn./AIC			10	25		10			10	25		10			5	15		10			5	15		10	45
RP/Activities																									
Coordinated													40	40	40	40	40	40	40	40	40	40	40	40	45
Subtotal	55	55	55	55	55	55	55	55	55	55	55	55	40	40	40	40	40	40	40	40	40	40	40	40	45
Publication	20	15	10	10	10	10	20	15	10	10	10	10	15	10	10	5	10	5	15	10	10	5	10	5	5
i) Research Papers	20	15	10	10	10	10	20	15	10	10	10	10	15	10	10	5	10	5	15	10	10	5	10	5	5
ii) Other	5	10	15	15	15	15	5	10	15	15	15	15	5	10	10	15	10	15	5	10	10	15	10	15	10
Publication																									
Subtotal	25	25	25	25	25	25	25	25	25	25	25	25	20	20	20	20	20	20	20	20	20	20	20	20	15
Peer	4	4	4	4	4	4	4	4	4	4	4	4	8	8	8	8	8	8	8	8	8	8	8	8	8
Recognition																									
Annual Assessment Report (AAR)	16	16	16	16	16	16	16	16	16	16	16	16	12	12	12	12	12	12	12	12	12	12	12	12	12
Interview													20	20	20	20	20	20	20	20	20	20	20	20	20
Total	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
* With PhD –	- 4 Yea	rs; Wit	th Pro	fession	al PG	– 5 Yea	ırs; Ge	neral S	science	PG - (6 Years	5													

Research

	Part I. Evaluation of Scientist	Max.	Part I. Evaluation of Scientist	Max.	Part I. Evaluation of Scientist (RGP	Max.	Part I. Evaluation of Senior	Max.
	(RGP 6000) who is mainly	Score	(RGP 7000) who is mainly	Score	8000) who is mainly involved in	Score	Scientist (RGP 9000) who is	Score
	involved in Research		involved in Research		Research		mainly involved in Research	
	(Use score card with code :		(Use score card with code :		(Use score card with code :		(Use score card with code :	
	CAS.SS.RESEARCH)		CAS.SS.RESEARCH)		CAS.SS.RESEARCH)		CAS.SS.RESEARCH)	
	Assessment period 4/5/6 yea		Assessment period 5 years		Assessment period 3 years		Assessment period 3 years	
Α	CORE ACTIVITIES	55		55		40		40
	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	45	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	45	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	35	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	35
A01	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 18 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year 	20	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 18 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 	20	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 12 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 	15	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 12 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year 	15
4.00	completed year.	25		25		17	completed year.	17
A02	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and commercialized/popularized: 5 marks		Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(wit hout patent) 3 marks and for patent granted and commercialized/popularized: 5 marks		 Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output Patents:For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(with out patent) 3 marks and for patent granted and commercialized/popularized: 5 marks 		Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e- learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output • Patents:For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and commercialized/popularized: 5 marks	

				1	Technology opport and impact	2	Technology enreed and impact	<u> </u>
					Technology spread and impact	3	Technology spread and impact	3
					across the system		across the system	
					The variety released entered		The variety released entered	
					into seed chain 3 marks		into seed chain . 3 marks	
					 Wide spread adoption of the 		 Wide spread adoption of the 	
					variety /planting materials /tools		variety /planting materials /tools	
					/ machinery / technology		/ machinery / technology	
					developed etc. by the farmers /		developed etc. by the farmers /	
					clients across the system /		clients across the system /	
					country with a perceptible		country with a perceptible	
					impact. (3 marks.)		impact. (3 marks.)	
					Commercial release/use of the		Commercial release/use of the	
					technology attracting revenue		technology attracting revenue	
					to the organization (Rs.5 to 10		to the organization (Rs.5 to 10	
					Lakh 1.5 marks and above Rs.		Lakh 1.5 marks and above Rs.	
					10 Lakh 3 marks)		10 Lakh 3 marks)	
					Adoption of concept		Adoption of concept	
1					/methodology /product by		/methodology /product by	
					research and academic		research and academic	
					members across NARS/		members across NARS/	
					CGIAR/ international research		CGIAR/ international research	
					and academic bodies,		and academic bodies,	
					accreditation received etc. Max		accreditation received etc. Max	
					3 marks		3 marks	
					(for research papers evidence in		(for research papers evidence in	
					the form of H index 3 i.e.		the form of H index 3 i.e.	
					minimum of 3 number of papers		minimum of 3 number of papers	
					published during the preceding		published during the preceding	
					8 years with each paper cited 3		8 years with each paper cited 3	
					times is considered)		times is considered)	
					Note: Paper published out of		• Note: Paper published out of	
					M.Sc. and Ph.D. work will not		M.Sc. and Ph.D. work will not	
					be considered.		be considered.	
Capa	acity building / monitoring/ evaluat	tion /						
A03	 Teaching. 0.5 marks for each 	10	 Teaching. 0.5 marks for each 	10	 Teaching. 0.5 marks for each 	5	 Teaching. 0.5 marks for each 	5
	credit hour taught (max: 2 marks)		credit hour taught (max: 2 marks)		credit hour taught (max: 2 marks)		credit hour taught (max: 2 marks)	
	• Student guide/ co-guide: 1 mark		• Student guide/ co-guide: 1 mark		• Student guide/ co-guide: 1 mark		• Student guide/ co-guide: 1 mark	
	for each Masters Degree		for each Masters Degree		for each Masters Degree		for each Masters Degree	
1	awarded as guide, 0.5 mark to		awarded as guide, 0.5 mark to		awarded as guide, 0.5 mark to		awarded as guide, 0.5 mark to	
	co-guide. 2 marks for Ph.D as		co-guide. 2 marks for Ph.D as		co-guide. 2 marks for Ph.D as		co-guide. 2 marks for Ph.D as	
	guide and 1 mark as co-guide.		guide and 1 mark as co-guide.		guide and 1 mark as co-guide.		guide and 1 mark as co-guide.	
	Max. 2 marks		Max. 2 marks		Max. 2 marks		Max. 2 marks	
	 Technology inventory prepared, 		 Technology inventory prepared, 		 Technology inventory prepared, 		 Technology inventory prepared, 	
	 rechnology inventory prepared, technology evaluation, monitoring 		technology evaluation, monitoring		technology evaluation, monitoring		technology evaluation, monitoring	
1	of field /adaptation trials, reporting		of field /adaptation trials, reporting		of field /adaptation trials, reporting		of field /adaptation trials, reporting	
1					· · · · ·			
	of feedback / success stories/		of feedback / success stories/		of feedback / success stories/		of feedback / success stories/	

cases etc. (0.5 marks each) Max 2 marks

- Customized instruction materials, ready reckoners, research monographs, advisories, simulation model/ programmes etc. developed in relation to the institutional mandate. (0.5 marks) Max 2 marks
- Field day/ farmers fair, demonstration, exhibitions etc. 1 mark for each (maximum marks limited to 2.0)
- Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark per year for each assignment) (Maximum 3 Marks only)
- Works related to germ plasm collection, documentation and conservation (0.5 mark for each year of involvement) Max 2 marks
- Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish & fish seed production, hatchery etc. (0.5 mark per year for each assignment) (Maximum 3 Marks only)
- Convener or co-convener or organizing/ co-organizing secretary or course director / cocourse director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks

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- Convener or co-convener or organizing/ co-organizing secretary or course director / cocourse director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks

	 only) Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks) 		only) • Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks)		only) • Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks)		only) • Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks)	
В	PUBLICATIONS	25	PUBLICATIONS	25	PUBLICATIONS	20	PUBLICATIONS	20
B01	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Four best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0	20	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Four best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0	20	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Three best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0.	15	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Three best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0.	15
B02	Other publications:	5	Other publications:	5	Other publications:	5	Other publications:	5
	 Books authored (minimum 100 pages): 1 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 2) Conference Proceedings and newsletters edited: 0.5 marks for editor and co-editors (Max marks limited to 2) Book chapters/ Extension leaflets/folders: 0.5 mark for author author author author author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) E-publication, Technology inventory and concept series published (0.5 marks for each 		 Books authored (minimum 100 pages):1 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 2) Conference Proceedings and newsletters edited: 0.5 marks for editor and co-editors (Max marks limited to 2) Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) E-publication, Technology inventory and concept series published (0.5 marks for each 		 Books authored (minimum 100 pages): 1 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 2) Conference Proceedings and newsletters edited: 0.5 marks for editor and co-editors (Max marks limited to 2) Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) E-publication, Technology inventory and concept series published (0.5 marks for each 		 Books authored (minimum 100 pages): 1 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 2) Conference Proceedings and newsletters edited: 0.5 marks for editor and co-editors (Max marks limited to 2) Book chapters/ Extension leaflets/folders: 0.5 mark for author author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) E-publication, Technology inventory and concept series published (0.5 marks for each 	
С	Max. 3 marks) PEER RECOGNITION	4	Max. 3 marks) PEER RECOGNITION	4	Max. 3 marks) PEER RECOGNITION	8	Max. 3 marks) PEER RECOGNITION	8
	International and National Awards	4	International and National Awards	4	International and National Awards	0	International and National Awards	0

		DTAL	100	TOTAL	100	Grand Total	100	Grand Total	100
Е.	Pr	esentation and Interview		Presentation and Interview		Presentation and Interview	80 20	Presentation and Interview	80 20
	y.	ear.		year.		year. TOTAL	00	year. TOTAL	
		rading to be awarded for each		Grading to be awarded for each		Grading to be awarded for each		Grading to be awarded for each	1
		.5 marks for Below Average.		0.5 marks for Below Average.		0.5 marks for Below Average.		0.5 marks for Below Average.	1
		ood, 1.0 marks for Average and		Good, 1.0 marks for Average and		Good, 1.0 marks for Average and		Good, 1.0 marks for Average and	
		narks for Very Good, 2.0 marks for		marks for Very Good, 2.0 marks for		marks for Very Good, 2.0 marks for		marks for Very Good, 2.0 marks for	
		.0 marks for Outstanding, 3.0		4.0 marks for Outstanding, 3.0		4.0 marks for Outstanding, 3.0		4.0 marks for Outstanding, 3.0	
D01	P	eriod of assessment: 4 years		Period of assessment: 5 years		Period of assessment: 3 years		Period of assessment: 3 years	
	1	out of 5/6 years)		out of 5 years)					1
		REPORTS (Any four years-best		REPORTS (Any four years best		REPORTS			
D	Α	NNUAL ASSESSMENT	16	ANNUAL ASSESSMENT	16	ANNUAL ASSESSMENT	12	ANNUAL ASSESSMENT REPORTS	12
		(Maximum of 2 marks)		(Maximum of 2 marks)		(Maximum of 2 marks)		(Maximum of 2 marks)	
	1	attended: 0.5 mark each		attended: 0.5 mark each		attended: 0.5 mark each		attended: 0.5 mark each	1
	1	/ conference/ workshops/		/ conference/ workshops/		/ conference/ workshops/		/ conference/ workshops/	1
		International seminars / symposia		 International seminars / symposia 		 International seminars / symposia 		 International seminars / symposia 	1
		(maximum marks limited to 2)		(maximum marks limited to 2)		(maximum marks limited to 2)		(maximum marks limited to 2)	
	1	application: 1.0 mark for each		application: 1.0 mark for each		application: 1.0 mark for each		application: 1.0 mark for each	1
	1	covered anywhere else in the		covered anywhere else in the		covered anywhere else in the		covered anywhere else in the	1
	1	assignments/ consultancies not		assignments/ consultancies not		assignments/ consultancies not		assignments/ consultancies not	1
	1	overseas and special national		overseas and special national		overseas and special national		overseas and special national	1
003	•	(International organizations,		Opecial assignments (International organizations,		International organizations,		 Opecial assignments (International organizations, 	
C03	-	Special assignments		Special assignments		Special assignments		Special assignments	
		mark each. (Maximum of 2 marks)		mark each. (Maximum of 2 marks)		mark each. (Maximum of 2 marks)		mark each. (Maximum of 2 marks)	
		mark each. (Maximum of 2		mark each. (Maximum of 2		mark each. (Maximum of 2		mark each. (Maximum of 2	
	1	seminars / symposia / conference/ workshops : 0.5		seminars / symposia / conference/ workshops : 0.5		seminars / symposia / conference/ workshops : 0.5		seminars / symposia / conference/ workshops : 0.5	1
	•	Oral presentation in National		Oral presentation in National		Oral presentation in National		Oral presentation in National	1
		each (Maximum of 2 marks)		each (Maximum of 2 marks)		each (Maximum of 2 marks)		each (Maximum of 2 marks)	
	1	conference/ workshops : 1 mark		conference/ workshops : 1 mark		conference/ workshops : 1 mark		conference/ workshops : 1 mark	1
	1	seminars / symposia /		seminars / symposia /		seminars / symposia /		seminars / symposia /	1
C02	•	Oral presentation in International		Oral presentation in International		Oral presentation in International		Oral presentation in International	1
000		each max 1.0		each max 1.0		each max 1.0		each max 1.0	
	•	Conference prizes / medals, 0.5		Conference prizes / medals, 0.5		Conference prizes / medals, 0.5		Conference prizes / medals, 0.5	
	1	marks each (maximum 1 mark).		marks each (maximum 1 mark).		marks each (maximum 1 mark).		marks each (maximum 1 mark).	1
	•	Best Paper, Best Posters 0.5		• Best Paper, Best Posters 0.5		• Best Paper, Best Posters 0.5		• Best Paper, Best Posters 0.5	
		each (maximum 2 marks)		each (maximum 2 marks)		each (maximum 2 marks)		each (maximum 2 marks)	
		fellowship / journal editor : 1 mark		fellowship / journal editor : 1 mark		fellowship / journal editor : 1 mark		fellowship / journal editor : 1 mark	
		professional societies award /		professional societies award /		professional societies award /		professional societies award /	
	•	Institutional or recognized		Institutional or recognized		Institutional or recognized		Institutional or recognized	
		mark.		mark.		mark.		mark.	
	•	Post-Doctoral Fellowships: 1		Post-Doctoral Fellowships: 1		 Post-Doctoral Fellowships: 1 		 Post-Doctoral Fellowships: 1 	
		marks each.		marks each .		marks each .		marks each .	
		/ National Academy fellow: 2		/ National Academy fellow: 2		/ National Academy fellow: 2		/ National Academy fellow: 2	

RESEARCH & TEACHING

	Part I. Evaluation of Scientist (RGP	Max.	Part I. Evaluation of Scientist (RGP	Max.	Part I. Evaluation of Scientist	Max.	Part I. Evaluation of Senior	Max.
	6000) who is mainly involved in Research (Use score card with code : CAS.SS.RESEARCH & Teaching)	Score	7000) who is mainly involved in Research (Use score card with code : CAS.SS.RESEARCH & Teaching)	Scor e	(RGP 8000) who is mainly involved in Research (Use score card with code : CAS.SS.RESEARCH & Teaching)	Scor e	Scientist (RGP 9000) who is mainly involved in Research (Use score card with code : CAS.SS.RESEARCH & Teaching)	Score
	Assessment period 4/5/6 years		Assessment period 5 years		Assessment period 3 years		Assessment period 3 years	
Α	CORE ACTIVITIES	55		55		40		40
	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	25	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	25	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	20	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	20
A01	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 	10	 Institute projects.3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 	10	 Institute projects.3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 	10	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 	10
A02	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(with out patent) 3 marks and for patent granted and commercialized/popularized: 5 marks	15	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(witho ut patent) 3 marks and for patent granted and commercialized/popularized: 5 marks	15	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and commercialized/popularized: 5 marks	7	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e- learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and commercialized/popularized: 5 marks	7
					 across the system The variety released entered 		• The variety released	

Capacity building / monitoring/ evaluation / reporting and institution building	 into seed chain 3 marks Wide spread adoption of the variety /planting materials /tools / machinery / technology developed etc. by the farmers / clients across the system / country with a perceptible impact. (3 marks.) Commercial release/use of the technology attracting revenue to the organization (Rs.5 to 10 Lakh 1.5 marks and above Rs. 10 Lakh 3 marks) Adoption of concept /methodology /product by research and academic bodies, accreditation received etc. Max 3 marks (for research papers evidence in the form of H index 3 i.e. minimum of 3 number of papers published during the preceding 8 years with each paper cited 3 times is considered) Note: Paper published out of M.Sc. and Ph.D. work will not be considered.
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technology and methodology practiced, evaluated and integrated in the system. (0.5 marks each) Max. 2 marks Technology inventory prepared, technology evaluation, monitoring of field /adaptation trials, reporting of the /adaptation trials, reporting of the /adaptation trials, reporting of fi	 Innovation in educational/teaching 	10 • Innovation in educational/teaching	10 • Innovation in	5 • Innovation in
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	SCIENTIST'S ACHIEVEMENT IN TEACHING	20	SCIENTIST'S ACHIEVEMENT IN TEACHING	20	SCIENTIST'S ACHIEVEMENT IN TEACHING	15	SCIENTIST'S ACHIEVEMENT IN TEACHING	15
A04	• Teaching. 0.5 marks for each credit hour taught {A course with credit hour 1+1 taught in a semester will score 1mark (course 1+1=2 credits x 0.5 marks=1 mark)}	15	 Teaching. 0.5 marks for each credit hour taught {A course with credit hour 1+1 taught in a semester will score 1mark (course 1+1=2 credits x 0.5 marks=1 mark)} 	15	 Teaching. 0.5 marks for each credit hour taught {A course with credit hour 1+1 taught in a semester will score 1mark (course 1+1=2 credits x 0.5 marks=1 mark)} 	10	 Teaching. 0.5 marks for each credit hour taught {A course with credit hour 1+1 taught in a semester will score 1 mark (course 1+1=2 credits x 0.5 marks=1 mark)} 	10
A05	• Student guide/ co-guide: 1 mark for each Masters Degree awarded as guide, 0.5 mark to co-guide. 2 marks for Ph.D as guide and 1 mark as co-guide.	2	 Student guide/ co-guide: 1 mark for each Masters Degree awarded as guide, 0.5 mark to co-guide. 2 marks for Ph.D as guide and 1 mark as co-guide. 	2	Student guide/ co-guide: 1 mark for each Masters Degree awarded as guide, 0.5 mark to co-guide. 2 marks for Ph.D as guide and 1 mark as co-guide.	3	Student guide/ co-guide: 1 mark for each Masters Degree awarded as guide, 0.5 mark to co-guide. 2 marks for Ph.D as guide and 1 mark as co-guide.	3
A06	Teaching aids developed. (Teaching manuals, e-learning / Instructional materials etc, study tour, industrial visit, field visit arranged) 1.0 mark for each	3	 Teaching aids developed. (Teaching manuals, e-learning / Instructional materials etc, study tour, industrial visit, field visit arranged) 1.0 mark for each 	3	 Teaching aids developed. (Teaching manuals, e-learning / Instructional materials etc, study tour, industrial visit, field visit arranged) 1.0 mark for each 	2	Teaching aids developed. (Teaching manuals, e-learning / Instructional materials etc, study tour, industrial visit, field visit arranged) 1.0 mark for each	2
В	PUBLICATIONS	25	PUBLICATIONS	25	PUBLICATIONS	20	PUBLICATIONS	20
B01	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Three best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0	15	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Three best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0	15	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0.	10	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0.	10

B02	Other publications:	10 Other publications :	10	Other publications:	10	Other publications:	10
B02	 Books authored (minimum 100 pages): 1 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 2) Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 2) Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 	 Books authored (minimum 100 pages): 1 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 2) Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 2) Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 	10	 Books authored (minimum 100 pages): 1 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 2) Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 2) Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 	10	 Books authored (minimum 100 pages): 1 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 2) Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 2) Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 	10
	 mark for author and co-authors (Max marks limited to 2) E-publication, Technology inventory and concept series published (0.5 marks for each Max. 3 marks) 	 mark for author and co-authors (Max marks limited to 2) E-publication, Technology inventory and concept series published (0.5 marks for each Max. 3 marks) 		 mark for author and co-authors (Max marks limited to 2) E-publication, Technology inventory and concept series published (0.5 marks for each Max. 3 marks) 		 mark for author and co-authors (Max marks limited to 2) E-publication, Technology inventory and concept series published (0.5 marks for each Max. 3 marks) 	
С	PEER RECOGNITION	4 PEER RECOGNITION	4	PEER RECOGNITION	8	PEER RECOGNITION	8
C01	 International and National Awards / National Academy fellow: 2 marks each. Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 mark). Conference prizes / medals, 0.5 each max 1.0 	 International and National Awards / National Academy fellow: 2 marks each. Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 mark). Conference prizes / medals, 0.5 each max 1.0 		 International and National Awards / National Academy fellow: 2 marks each. Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 mark). Conference prizes / medals, 0.5 each max 1.0 		 International and National Awards / National Academy fellow: 2 marks each. Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 mark). Conference prizes / medals, 0.5 each max 1.0 	
C02	 Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) Oral presentation in National seminars / symposia / conference/ workshops : 0.5 	 Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) Oral presentation in National seminars / symposia / conference/ workshops : 0.5 		 Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) Oral presentation in National seminars / symposia / conference/ workshops : 0.5 		 Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) Oral presentation in National seminars / symposia / conference/ workshops : 0.5 	

	mark each. (Maximum of 2 marks)		mark each. (Maximum of 2 marks)		mark each. (Maximum of 2 marks)		mark each. (Maximum of 2 marks)	
C03	 Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 1.0 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 0.5 mark each (Maximum of 2 marks) 		 Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 1.0 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 0.5 mark each (Maximum of 2 marks) 		 Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 1.0 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 0.5 mark each (Maximum of 2 marks) 		 Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 1.0 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 0.5 mark each (Maximum of 2 marks) 	
D	ANNUAL ASSESSMENT	16	ANNUAL ASSESSMENT	16	ANNUAL ASSESSMENT	12	ANNUAL ASSESSMENT REPORTS	12
	REPORTS (Any four years-best out of 5/6 years)		REPORTS (Any four years best out of 5 years)		REPORTS			
D01	Period of assessment: 4 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.		Period of assessment: 5 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.		Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.		Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.	
Е	Presentation and Interview		Presentation and Interview		TOTAL Presentation and Interview	80 20	TOTAL Presentation and Interview	80 20
	TOTAL	100	TOTAL	100	Grand Total	100	Grand Total	100

			AI	CRP				
	Part V. Evaluation of Scientists (RGP 6000) who are in AICRP (Use score card with code : CAS.SS. AICRP)	Max. Scor e	Part V. Evaluation of Scientists (RGP 7000) who are in AICRP (Use score card with code : CAS.SS. AICRP)	Max. Scor e	Part V. Evaluation of Scientist (RGP 8000) who are in AICRP (Use score card with code : CAS.SS. AICRP)	Max. Score	Part V. Evaluation of Senior Scientist (RGP 9000) who are in AICRP (Use score card with code : CAS.SS. AICRP)	Max. Scor e
	Assessment period 4/5/6 years		Assessment period 5 years		Assessment period 3 years		Assessment period 3 years	
	Core Activities	55		55		40		40
Α	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	20	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	20	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	20	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	20
A01	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 	10	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 	10	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 	10	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 	10
A02	 Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(wit hout patent) 3 marks and for patent granted and commercialized/popularized: 5 marks 	10	 Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(wit hout patent) 3 marks and for patent granted and commercialized/popularized: 5 marks 	10	 Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(wit hout patent) 3 marks and for patent granted and commercialized/popularized: 5 marks 	7	 Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(wit hout patent) 3 marks and for patent granted and commercialized/popularized: 5 marks 	7

	Technology spread and impact	3 , 1
	 across the system Commercial release/use of the technology attracting revenue to the organization (Rs.5 to 10 Lakh 1.5 marks and above Rs. 10 Lakh 3 marks) Conducting/ co-coordinating and monitoring demonstration, field trials covering 300 acres across the farming system (1 mark per 100 acre demonstration) Max 3 marks Adoption of concept /methodology /product by research and academic 	 across the system Commercial release/use of the technology attracting revenue to the organization (Rs.5 to 10 Lakh 1.5 marks and above Rs. 10 Lakh 3 marks) Conducting/ co-coordinating and monitoring demonstration, field trials covering 300 acres across the farming system (1 mark per 100 acre demonstration) Max 3 marks Adoption of concept /methodology /product by research and academic
pacity building / monitoring/ evaluation / reporting and institution building	 papers published during the preceding 8 years with each paper cited 3 times is considered) Note: Paper published out of M.Sc. and Ph.D. work will not be considered. 	 papers published during the preceding 8 years with each paper cited 3 times is considered) Note: Paper published out of M.Sc. and Ph.D. work will not be considered.

	CAPACITY BUILDING, MONITORING, E VALUATION AND REPORTING	25	CAPACITY BUILDING, MONITORING, EVALUATION AND REPORTING	25	CAPACITY BUILDING, MONITORING, EVALUATION AND REPORTING	15	CAPACITY BUILDING, MONITORING, EVALUATION AND REPORTING	15
A03	Organizing capacity building programmes and sensitization workshops, zonal workshops, annual review meetings and/or Interface meetings (1 mark for each activity per year)	5	Organizing capacity building programmes and sensitization workshops, zonal workshops, annual review meetings and/or Interface meetings (1 mark for each activity per year)	5	Organizing capacity building programmes and sensitization workshops, zonal workshops, annual review meetings and/or Interface meetings (1 mark for each activity per year)	3	Organizing capacity building programmes and sensitization workshops, zonal workshops, annual review meetings and/or Interface meetings (1 mark for each activity per year)	3
A04	Technology and methodology linkages established. Preparation of technology inventory, and methodology module. Convergence and linkages established (1 mark	5	Technology and methodology linkages established. Preparation of technology inventory, and methodology module. Convergence and linkages established (1 mark	5	Technology and methodology linkages established. Preparation of technology inventory, and methodology module. Convergence and linkages established (1 mark	3	Technology and methodology linkages established. Preparation of technology inventory, and methodology module. Convergence and linkages established (1 mark	3

	for each activity per year)		for each activity per year)		for each activity per year)		for each activity per year)	
A05	Monitoring of AICRP activities: Assistance in monitoring of OFT, FLD and training activities of AICRPs (1 mark for each activity per year)	5	Monitoring of AICRP activities: Assistance in monitoring of OFT, FLD and training activities of AICRPs (1 mark for each activity per year)	5	Monitoring of AICRP activities: Assistance in monitoring of OFT, FLD and training activities of AICRPs (1 mark for each activity per year)	3	Monitoring of AICRP activities: Assistance in monitoring of OFT, FLD and training activities of AICRPs (1 mark for each activity per year)	3
A06	Evaluation and report compilation of AICRP. Impact analysis of AICRP mandated activities. Preparation of case studies/success stories (1 mark for each activity per year)	5	Evaluation and report compilation of AICRP. Impact analysis of AICRP mandated activities. Preparation of case studies/success stories (1 mark for each activity per year)	5	Evaluation and report compilation of AICRP. Impact analysis of AICRP mandated activities. Preparation of case studies/success stories (1 mark for each activity per year)	3	Evaluation and report compilation of AICRP. Impact analysis of AICRP mandated activities. Preparation of case studies/success stories (1 mark for each activity per year)	3
A07	 Reporting: Preparation of zonal report, annual report, evaluation reports etc. (0.5 mark for each activity per year) Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark per year for each assignment) (Maximum 3 Marks only) Works related to germ plasm collection, documentation and conservation (0.5 mark for each year of involvement) Max 2 marks Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish & fish seed production, hatchery etc. (0.5 mark per year for each assignment) (Maximum 3 Marks only) 	5	 Reporting: Preparation of zonal report, annual report, evaluation reports etc (0.5 mark for each activity per year) Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark per year for each assignment) (Maximum 3 Marks only) Works related to germ plasm collection, documentation and conservation (0.5 mark for each year of involvement) Max 2 marks Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish & fish seed production, hatchery etc. (0.5 mark per year for each assignment) (Maximum 3 Marks only) 	5	 Reporting: Preparation of zonal report, annual report, evaluation reports etc (0.5 mark for each activity per year) Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark per year for each assignment) (Maximum 3 Marks only) Works related to germ plasm collection, documentation and conservation (0.5 mark for each year of involvement) Max 2 marks Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish & fish seed production, hatchery etc. (0.5 mark per year for each assignment) (Maximum 3 Marks only) 	3	 Reporting: Preparation of zonal report, annual report, evaluation reports etc (0.5 mark for each activity per year) Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark per year for each assignment) (Maximum 3 Marks only) Works related to germ plasm collection, documentation and conservation (0.5 mark for each year of involvement) Max 2 marks Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish & fish seed production, hatchery etc. (0.5 mark per year for each assignment) (Maximum 3 Marks only) 	3

	 Convener or co-convener or organizing/ co-organizing secretary or course director / co- course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks only) Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks) 		 Convener or co-convener or organizing/ co-organizing secretary or course director / co- course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks only) Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks) 		 Convener or co-convener or organizing/ co-organizing secretary or course director / co- course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks only) Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks) 		 Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks only) Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks) 	
A08	AICRP ACTIVITIES CO- ORDINATED	10	AICRP ACTIVITIES CO- ORDINATED	10	AICRP ACTIVITIES CO- ORDINATED	5	AICRP ACTIVITIES CO- ORDINATED	5
	 HRD/Training / Extension/ services organized/ coordinated/assisted as per Institute mandate (2.0 marks for each assignment per year) Inter institutional HRD programmes for the benefit of AICRP organized/ coordinated/assisted as per Institute mandate (2.0marks for each assignment per year) 		 HRD/Training / Extension/ services organized/ coordinated/assisted as per Institute mandate (2.0 marks for each assignment per year) Inter institutional HRD programmes for the benefit of AICRP organized/ coordinated/assisted as per Institute mandate (2.0marks for each assignment per year) 		 HRD/Training / Extension/ services organized/ coordinated/assisted as per Institute mandate (2.0 marks for each assignment per year) Inter institutional HRD programmes for the benefit of AICRP organized/ coordinated/assisted as per Institute mandate (2.0marks for each assignment per year) 		 HRD/Training / Extension/ services organized/ coordinated/assisted as per Institute mandate (2.0 marks for each assignment per year) Inter institutional HRD programmes for the benefit of AICRP organized/ coordinated/assisted as per Institute mandate (2.0marks for each assignment per year) 	
В	PUBLICATIONS	25	PUBLICATIONS	25	PUBLICATIONS	20	PUBLICATIONS	20
B01	Research Papers (Full score for the First Author/ Corresponding Author, 0.75 score each for rest of the authors). Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0	10	Research Papers (Full score for the First Author/ Corresponding Author, 0.75 score each for rest of the authors). Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0	10	Research Papers (Full score for the First Author/ Corresponding Author, 0.75 score each for rest of the authors). Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0	10	Research Papers (Full score for the First Author/ Corresponding Author, 0.75 score each for rest of the authors). Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0	10
B02	Other publications: • Books authored (minimum 100 pages): 1.0 mark for each author(Max marks limited to 2)	15	Other publications: • Books authored (minimum 100 pages): 1.0 mark for each author(Max marks limited to 2)	15	Other publications: • Books authored (minimum 100 pages): 1.0 mark for each author(Max marks limited to 2)	10	Other publications: • Books authored (minimum 100 pages): 1.0 mark for each author(Max marks limited to 2)	10

r		r		1				
	Books edited (minimum 100		Books edited (minimum 100		Books edited (minimum 100		Books edited (minimum 100	
	pages): 0.5 mark for each		pages): 0.5 mark for each		pages): 0.5 mark for each		pages): 0.5 mark for each	
	editor (Max marks limited to 2)		editor (Max marks limited to 2)		editor (Max marks limited to 2)		editor (Max marks limited to 2)	
	 Editors of Annual Reports/FLD 		 Editors of Annual Reports/FLD 		 Editors of Annual Reports/FLD 		 Editors of Annual Reports/FLD 	
	Reports (1.0 mark for each		Reports (1.0 mark for each		Reports (1.0 mark for each		Reports (1.0 mark for each	
	assignment per year for each		assignment per year for each		assignment per year for each		assignment per year for each	
	editor). Max 3 marks.		editor). Max 3 marks.		editor). Max 3 marks.		editor). Max 3 marks.	
	 Technical/extension bulletin, 		 Technical/extension bulletin, 		 Technical/extension bulletin, 		 Technical/extension bulletin, 	
	Training manual (minimum 25		Training manual (minimum 25		Training manual (minimum 25		Training manual (minimum 25	
	pages) 0.5 mark for each		pages) 0.5 mark for each		pages) 0.5 mark for each		pages) 0.5 mark for each	
	author (Max marks limited to		author (Max marks limited to		author (Max marks limited to		author (Max marks limited to	
	3)		3)		3)		3)	
	 Conference Proceedings and 		 Conference Proceedings and 		 Conference Proceedings and 		 Conference Proceedings and 	
	newsletter edited: 0.5 marks for		newsletter edited: 0.5 marks for		newsletter edited: 0.5 marks for		newsletter edited: 0.5 marks for	
	editor and co-editors (Max		editor and co-editors (Max		editor and co-editors (Max		editor and co-editors (Max	
	marks limited to 3)		marks limited to 3)		marks limited to 3)		marks limited to 3)	
	 Book chapters/ Extension 		 Book chapters/ Extension 		Book chapters/ Extension		 Book chapters/ Extension 	
	leaflets/folders: 0.5 mark for		leaflets/folders: 0.5 mark for		leaflets/folders: 0.5 mark for		leaflets/folders: 0.5 mark for	
	author and co-authors (Max		author and co-authors (Max		author and co-authors (Max		author and co-authors (Max	
	marks limited to 3)		marks limited to 3)		marks limited to 3)		marks limited to 3)	
	 Technical/ popular Articles : 0.25 		Technical/ popular Articles : 0.25		Technical/ popular Articles : 0.25		Technical/ popular Articles : 0.25	
	mark for author and co-		mark for author and co-		mark for author and co-		mark for author and co-	
	authors (Max marks limited to		authors (Max marks limited to		authors (Max marks limited to		authors (Max marks limited to	
	4)		4)		4)		4)	
	 E-publication, Technology 		 E-publication, Technology 		 E-publication, Technology 		 E-publication, Technology 	
	inventory and concept series		inventory and concept series		inventory and concept series		inventory and concept series	
	published (0.5 marks for each		published (0.5 marks for each		published (0.5 marks for each		published (0.5 marks for each	
	Max. 3 marks)		Max. 3 marks)		Max. 3 marks)		Max. 3 marks)	
С	PEER RECOGNITION	4	PEER RECOGNITION	4	PEER RECOGNITION	8	PEER RECOGNITION	8
C01	International and National	· ·	International and National		International and National	•	International and National	
•••	Awards / National Academy		Awards / National Academy		Awards / National Academy		Awards / National Academy	
	fellow: 2 marks each.		fellow: 2 marks each.		fellow: 2 marks each.		fellow: 2 marks each.	
	 Post-Doctoral Fellowships: 1 		 Post-Doctoral Fellowships: 1 		 Post-Doctoral Fellowships: 1 		 Post-Doctoral Fellowships: 1 	
	mark.		mark.		mark.		mark.	
	 Institutional or recognized 		 Institutional or recognized 		 Institutional or recognized 		 Institutional or recognized 	
	professional societies award /		professional societies award /		professional societies award /		professional societies award /	
	fellowship / journal editor : 1		fellowship / journal editor : 1		fellowship / journal editor : 1		fellowship / journal editor : 1	
	mark each (maximum 2		mark each (maximum 2		mark each (maximum 2		mark each (maximum 2	
	mark each (maximum 2 marks)		marks)		marks)		marks)	
					 Best Paper, Best Posters 0.5 		 Best Paper, Best Posters 0.5 	
	Best Paper, Best Posters 0.5							
	marks each (maximum 1		marks each (maximum 1		marks each (maximum 1		marks each (maximum 1	
	mark).		mark).		mark).		mark).	
	Conference prizes / medals,		• Conference prizes / medals, 0.5		Conference prizes / medals, 0.5		• Conference prizes / medals, 0.5	
	0.5 each max 1.0		each max 1.0		each max 1.0		each max 1.0	
C02	Oral presentation in		Oral presentation in		Oral presentation in		Oral presentation in	
	International seminars /		International seminars /		International seminars /		International seminars /	
	symposia / conference/		symposia / conference/		symposia / conference/		symposia / conference/	

RESEARCH AND EXTENSION

	Part I. Evaluation of Scientist	Max.	Part I. Evaluation of Scientist	Мах	Part I. Evaluation of Scientist	Max	Part I. Evaluation of Senior	Max
	(RGP 6000) who is mainly	Score	(RGP 7000) who is mainly	Max	(RGP 8000) who is mainly	Max	Scientist (RGP 9000) who is	Max
	involved in Research &		involved in Research &	Sco	involved in Research &	Sco	mainly involved in Research &	Sco
	Extension		Extension	re	Extension	re	Extension	re
	(Use score card with code :		(Use score card with code :		(Use score card with code :		(Use score card with code :	
	CAS.SS.RESEARCH &		CAS.SS.RESEARCH &		CAS.S.RESEARCH &		CAS.SS.RESEARCH &	
	EXTENSION)		EXTENSION)		EXTENSION)		EXTENSION)	
	Assessment period 4/5/6 yea	ars	Assessment period 5 years		Assessment period 3 years		Assessment period 3 years	
Α	CORE ACTIVITIES	55	• •	55		40		40
	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	20	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	20	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	20	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	20
A01	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) 	10	 Institute projects.3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) 	10	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) 	10	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) 	10
	 External projects of minimum 10 lakh per project: 3.0 marks for Pl, 1.5 marks for Co-Pl for every completed year. 		• External projects of minimum 10 lakh per project: 3.0 marks for Pl, 1.5 marks for Co-Pl for every completed year.		• External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year.		• External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year.	
A02	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e- learning lessons / models developed & any other relevant output: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and commercialized/popularized: 5 marks	10	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(wi thout patent) 3 marks and for patent granted and commercialized/popularized: 5 marks	10	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(wi thout patent) 3 marks and for patent granted and commercialized/popularized: 5 marks	7	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(wi thout patent) 3 marks and for patent granted and commercialized/popularized: 5 marks	7

Technology spread and impact 3 Technology spread and impact	3
across the system across the system	Ũ
The variety released entered The variety released entered	
into seed chain (1.5 marks into seed chain (1.5 marks	
for each variety) Max. 3 for each variety) Max. 3	
marks	
Wide spread adoption of the Wide spread adoption of the	
variety /planting materials	
/tools / machinery / /tools / machinery /	
technology developed etc. by technology developed etc. by	
the farmers / clients across the farmers / clients across	
the system / country with a the system / country with a	
perceptible impact. (3 marks.) perceptible impact. (3 marks.)	
Conducting/ co-coordinating Conducting/ co-coordinating	
and monitoring and monitoring	
demonstration, field trials demonstration, field trials	
covering 300 acres across covering 300 acres across	
the farming system (1 mark the farming system (1 mark	
per 100 acre per 100 acre	
demonstration) Max 3 demonstration) Max 3	
marks marks	
Adoption of technology or Adoption of technology or	
package of practices by a package of practices by a	
minimum of 3000 farmers minimum of 3000 farmers	
across the system. 3 marks across the system. 3 marks	
Commercial release/use of Commercial release/use of	
the technology attracting the technology attracting	
revenue to the organization revenue to the organization	
(Rs.5 to 10 Lakh 1.5 marks (Rs.5 to 10 Lakh 1.5 marks	
and above Rs. 10 Lakh 3 and above Rs. 10 Lakh 3	
marks) marks)	
Adoption of concept Adoption of concept	
/methodology /product by /methodology /product by	
research and academic research and academic	
members across NARS/ members across NARS/	
CGIAR/ international research CGIAR/ international research	
and academic bodies, and academic bodies,	
accreditation received etc. accreditation received etc.	
Max 3 marks Max 3 marks	
(for research papers evidence (for research papers evidence	
in the form of H index 3 i.e. in the form of H index 3 i.e.	
minimum of 3 number of minimum of 3 number of	
papers published during the papers published during the	
preceding 8 years with each preceding 8 years with each	
paper cited 3 times is paper cited 3 times is	
considered) considered)	

					Note: Paper published out of M.Sc. and Ph.D. work will not be considered.		Note: Paper published out of M.Sc. and Ph.D. work will not be considered.
Capa	city building / monitoring/ evalu	uation	/ reporting and institution building	ng			
A03	 Teaching. 0.5 marks for each credit hour taught (max: 2 marks) Student guide/ co-guide: 1 mark for each Masters Degree awarded as guide, 0.5 mark to co-guide. 2 marks for Ph.D as guide and 1 mark as co-guide. Max. 2 marks Technology inventory prepared, technology evaluation, monitoring of field /adaption trials, reporting of feedback / success stories/ cases etc. (0.5 marks each) Max 2 marks Customized instruction materials, ready reckoners, research monographs, advisories , simulation model/ programmes etc. developed in relation to the institutional mandate. (0.5 marks) Max 2 marks Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark per year for each assignment) (Maximum 3 Marks only) Works related to germ plasm collection, documentation and conservation (0.5 mark for each year of involvement) Max 2 marks Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish & fish seed 		 Teaching. 0.5 marks for each credit hour taught (max: 2 marks) Student guide/ co-guide: 1 mark for each Masters Degree awarded as guide, 0.5 mark to co-guide. 2 marks for Ph.D as guide and 1 mark as co-guide. Max. 2 marks Technology inventory prepared, technology evaluation, monitoring of field /adaption trials, reporting of feedback / success stories/ cases etc. (0.5 marks each) Max 2 marks Customized instruction materials, ready reckoners, research monographs, advisories , simulation model/ programmes etc. developed in relation to the institutional mandate. (0.5 marks) Max 2 marks Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark per year for each assignment) (Maximum 3 Marks only) Works related to germ plasm collection, documentation and conservation (0.5 mark for each year of involvement) Max 2 marks Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish & fish seed 	10	 Teaching. 0.5 marks for each credit hour taught (max: 2 marks) Student guide/ co-guide: 1 mark for each Masters Degree awarded as guide, 0.5 mark to co-guide. 2 marks for Ph.D as guide and 1 mark as co-guide. Max. 2 marks Technology inventory prepared, technology evaluation, monitoring of field /adaption trials, reporting of feedback / success stories/ cases etc. (0.5 marks each) Max 2 marks Customized instruction materials, ready reckoners, research monographs, advisories , simulation model/ programmes etc. developed in relation to the institutional mandate. (0.5 marks) Max 2 marks Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark per year for each assignment) (Maximum 3 Marks only) Works related to germ plasm collection, documentation and conservation (0.5 mark for each year of involvement) Max 2 marks Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish & fish seed 	5	 Teaching. 0.5 marks for each credit hour taught (max: 2 marks) Student guide/ co-guide: 1 mark for each Masters Degree awarded as guide, 0.5 mark to co-guide. 2 marks for Ph.D as guide and 1 mark as co-guide. Max. 2 marks Technology inventory prepared, technology evaluation, monitoring of field /adaption trials, reporting of feedback / success stories/ cases etc. (0.5 marks each) Max 2 marks Customized instruction materials, ready reckoners, research monographs, advisories , simulation model/ programmes etc. developed in relation to the institutional mandate. (0.5 marks) Max 2 marks Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark per year for each assignment) (Maximum 3 Marks only) Works related to germ plasm collection, documentation and conservation (0.5 mark for each year of involvement) Max 2 marks Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish & fish seed

	 production, hatchery etc. (0.5 mark per year for each assignment) (Maximum 3 Marks only) Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks only) Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks) 		 production, hatchery etc. (0.5 mark per year for each assignment) (Maximum 3 Marks only) Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks only) Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks) 		 production, hatchery etc. (0.5 mark per year for each assignment) (Maximum 3 Marks only) Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks only) Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks) 		 production, hatchery etc. (0.5 mark per year for each assignment) (Maximum 3 Marks only) Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks only) Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks) 	
A04	SCIENTIST'S ACHIEVEMENT IN EXTENSION	25	SCIENTIST'S ACHIEVEMENT IN EXTENSION	25	SCIENTIST'S ACHIEVEMENT IN EXTENSION	15	SCIENTIST'S ACHIEVEMENT IN EXTENSION	15
	 Front Line Demonstration conducted. 2 marks per demonstration. Max 5 marks. Inter institutional HRD programmes organized/ coordinated/assisted as per Institute mandate (2.0 marks for each assignment per year) (Maximum of 5 marks) Farmers interest groups organized/ Commodity interest groups organized (I mark each) Max 2 marks. Farming system research and extension activities undertaken. 2 marks each. Max 4 marks. Participatory technology development programmes and farmer field schools organized. 2 marks each. Max 4 marks. Extension Teaching aids developed. (Teaching manuals, 		 Front Line Demonstration conducted. 2 marks per demonstration. Max 5 marks. Inter institutional HRD programmes organized/ coordinated/assisted as per Institute mandate (2.0 marks for each assignment per year) (Maximum of 5 marks) Farmers interest groups organized/ Commodity interest groups organized (I mark each) Max 2 marks. Farming system research and extension activities undertaken. 2 marks each. Max 4 marks. Participatory technology development programmes and farmer field schools organized. 2 marks each. Max 4 marks. Extension Teaching aids developed. (Teaching manuals, 		 Front Line Demonstration conducted. 2 marks per demonstration. Max 4 marks. Inter institutional HRD programmes organized/ coordinated/assisted as per Institute mandate (2.0 marks for each assignment per year) (Maximum of 4 marks) Farmers interest groups organized/ Commodity interest groups organized (I mark each) Max 2 marks. Farming system research and extension activities undertaken. 2 marks each. Max 4 marks. Participatory technology development programmes and farmer field schools organized. 2 marks each. Max 4 marks. Extension Teaching aids developed. (Teaching manuals, 		 Front Line Demonstration conducted. 2 marks per demonstration. Max 4 marks. Inter institutional HRD programmes organized/ coordinated/assisted as per Institute mandate (2.0 marks for each assignment per year) (Maximum of 4 marks) Farmers interest groups organized/ Commodity interest groups organized (I mark each) Max 2 marks. Farming system research and extension activities undertaken. 2 marks each. Max 4 marks. Participatory technology development programmes and farmer field schools organized. 2 marks each. Max 4 marks. Extension Teaching aids developed. (Teaching manuals, 	

	 Instructional materials etc) 0.5 mark for each (Maximum of 2 marks) Activities related to e-extension services, mobile advisory system and promotion of ICT based extension programmes. 2 marks each. Max 4 marks. Field day/ farmers fair, demonstration, exhibitions, Radio talks, TV presentations etc. 1 mark for each. Max 2 marks Research-Extension-Farmers- interface meetings organized. 1 mark for each. Maximum 2 marks 		 Instructional materials etc) 0.5 mark for each (Maximum of 2 marks). Activities related to e-extension services, mobile advisory system and promotion of ICT based extension programmes. 2 marks each. Max 4 marks. Field day/ farmers fair, demonstration, exhibitions, Radio talks, TV presentations etc. 1 mark for each. Max 2 marks Research-Extension-Farmers- interface meetings organized. 1 mark for each. Maximum 2 marks 		 Instructional materials etc) 0.5 mark for each (Maximum of 2 marks). Activities related to e-extension services, mobile advisory system and promotion of ICT based extension programmes. 2 marks each. Max 4 marks. Field day/ farmers fair, demonstration, exhibitions, Radio talks, TV presentations etc. 1 mark for each. Max 2 marks Research-Extension-Farmers- interface meetings organized. 1 mark for each. Maximum 2 marks 		 Instructional materials etc) 0.5 mark for each (Maximum of 2 marks). Activities related to e-extension services, mobile advisory system and promotion of ICT based extension programmes. 2 marks each. Max 4 marks. Field day/ farmers fair, demonstration, exhibitions, Radio talks, TV presentations etc. 1 mark for each. Max 2 marks Research-Extension-Farmers- interface meetings organized. 1 mark for each. Maximum 2 marks 	
В	PUBLICATIONS	25	PUBLICATIONS	25	PUBLICATIONS	20	PUBLICATIONS	20
B01	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0	10	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0	10	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). One best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0 (Marks limited to 5)	5	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). One best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0 (Marks limited to 5)	5
B02	 Other publications: Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3) Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 3) Book chapters/ Extension 	15	 Other publications: Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3) Conference Proceedings and newsletter edited: 0.5 marks for editors (Max marks limited to 3) Book chapters/ Extension 	15	 Other publications: Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3) Conference Proceedings and newsletter edited: 0.5 marks for editors (Max marks limited to 3) Book chapters/ Extension 	15	 Other publications: Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3) Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 3) Book chapters/ Extension 	15

	 leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 3) Technical/ popular Articles : 0.25 mark for author and co- authors (Max marks limited to 4) E-publication, Technology inventory and concept series published (0.5 marks for each Max. 3 marks) 		 leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 3) Technical/ popular Articles : 0.25 mark for author and co- authors (Max marks limited to 4) E-publication, Technology inventory and concept series published (0.5 marks for each Max. 3 marks) 		 leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 3) Technical/ popular Articles : 0.25 mark for author and co- authors (Max marks limited to 4) E-publication, Technology inventory and concept series published (0.5 marks for each Max. 3 marks) 	0	 leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 3) Technical/ popular Articles : 0.25 mark for author and co- authors (Max marks limited to 4) E-publication, Technology inventory and concept series published (0.5 marks for each Max. 3 marks) 	2
C C01	PEER RECOGNITION	4	PEER RECOGNITION	4	PEER RECOGNITION	8	PEER RECOGNITION	8
	 International and National Awards / National Academy fellow: 2 marks each. Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 mark). Conference prizes / medals, 0.5 each max 1.0 		 International and National Awards / National Academy fellow: 2 marks each . Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 mark). Conference prizes / medals, 0.5 each max 1.0 		 International and National Awards / National Academy fellow: 2 marks each . Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 mark). Conference prizes / medals, 0.5 each max 1.0 		 International and National Awards / National Academy fellow: 2 marks each . Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 mark). Conference prizes / medals, 0.5 each max 1.0 	
C02			 Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) Oral presentation in National seminars / symposia / conference/ workshops : 0.5 mark each. (Maximum of 2 marks) 		 Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) Oral presentation in National seminars / symposia / conference/ workshops : 0.5 mark each. (Maximum of 2 marks) 		 Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) Oral presentation in National seminars / symposia / conference/ workshops : 0.5 mark each. (Maximum of 2 marks) 	
C03	 Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 1.0 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 0.5 mark 		 Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 1.0 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 0.5 mark 		 Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 1.0 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 0.5 mark 		 Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 1.0 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 0.5 mark 	

	each (Maximum of 2 marks)							
D	ANNUAL ASSESSMENT	16	ANNUAL ASSESSMENT	16	ANNUAL ASSESSMENT	12	ANNUAL ASSESSMENT	12
	REPORTS (Any four years-		REPORTS (Any four years		REPORTS		REPORTS	
	best out of 5/6 years)		best out of 5 years)					
D01	Period of assessment: 4 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.		Period of assessment: 5 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.		Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.		Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.	
					TOTAL	80	TOTAL	80
Е	Presentation and Interview		Presentation and Interview		Presentation and Interview	20	Presentation and Interview	20
	TOTAL	100	TOTAL	100	Grand Total	100	Grand Total	100

NAARM

	Part I. Evaluation of Scientist (RGP 6000) NAARM (Use score card with code :	Max. Score	Part I. Evaluation of Scientist (RGP 7000) NAARM (Use score card with code :	Max Sco	Part I. Evaluation of Scientist (RGP 8000) NAARM (Use score card with code :	Max Sco	Part I. Evaluation of Senior Scientist (RGP 9000) NAARM (Use score card with code :	Max Sco
	CAS.SS.NAARM)		CAS.SS. NAARM)	re	CAS.SS. NAARM)	re	CAS.SS.NAARM)	re
	Assessment period 4/5/6 yea	ars	Assessment period 5 years		Assessment period 3 years		Assessment period 3 years	
Α	CORE ACTIVITIES	55		55		40		40
	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	20	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	20	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	20	SCIENTIST'S ACHIEVEMENTS IN RESEARCH	20
A01	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every 	10	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 	10	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 	10	 Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 	10
A02	Innovative technologies developed, participatory technology developed, prototype, educational / training kit, process, product /concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co- PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and commercialized/popularized:	10	Innovative technologies developed, participatory technology developed, prototype, educational / training kit, process, product /concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(wi thout patent) 3 marks and for patent granted and commercialized/popularized: 5 marks	10	Innovative technologies developed, participatory technology developed, prototype, educational / training kit, process, product /concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(wi thout patent) 3 marks and for patent granted and commercialized/popularized: 5 marks	7	Innovative technologies developed, participatory technology developed, prototype, educational / training kit, process, product /concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(wi thout patent) 3 marks and for patent granted and commercialized/popularized: 5 marks	7

					Educational technology spread	3	Educational technology spread	3
					 and impact across the system Commercial release/use of the technology attracting revenue to the organization (Rs.5 to 10 Lakh 1.5 marks and above Rs. 10 Lakh 3 marks) Adoption of concept /methodology /product by research and academic members across NARS/ 	3	 and impact across the system Commercial release/use of the technology attracting revenue to the organization (Rs.5 to 10 Lakh 1.5 marks and above Rs. 10 Lakh 3 marks) Adoption of concept /methodology /product by research and academic members across NARS/ 	3
					 CGIAR/ international research and academic bodies, accreditation received etc. Max 3 marks (for research papers evidence in the form of H index 3 i.e. minimum of 3 number of papers published during the preceding 8 years with each paper cited 3 times is considered) Note: Paper published out of M.Sc. and Ph.D. work will not be considered. 		 CGIAR/ international research and academic bodies, accreditation received etc. Max 3 marks (for research papers evidence in the form of H index 3 i.e. minimum of 3 number of papers published during the preceding 8 years with each paper cited 3 times is considered) Note: Paper published out of M.Sc. and Ph.D. work will not be considered. 	
Can	acity building / monitoring/ eval	luation	reporting and institution build	ina				
<u>A03</u>	 Capacity building / monitoring/ eval Capacity building /training programme / activities (other than foundation course for ARS scientist) under taken as per the institute mandate. (0.5 marks for each programme / activity Max. 4 marks) Outreach Programmes organized. 1.0 mark for each (maximum marks limited to 4.0) Customized /specialized /in service training programme organized. (1.0 marks limited to 4.0 marks) Innovative training /educational concept, methodology and module developed. (2.0 marks for each methodology and 	15	 Capacity building /training programme / activities (other than foundation course for ARS scientist) under taken as per the institute mandate. (0.5 marks for each programme / activity Max. 4 marks) Outreach Programmes organized. 1.0 mark for each (maximum marks limited to 4.0) Customized /specialized /in service training programme organized. (1.0 marks limited to 4.0 marks) Innovative training /educational concept, methodology and module developed. (2.0 marks for each methodology and module Max. 4 marks) 	15	 Capacity building /training programme / activities (other than foundation course for ARS scientist) under taken as per the institute mandate. (0.5 marks for each programme / activity Max. 4 marks) Outreach Programmes organized. 1.0 mark for each (maximum marks limited to 4.0) Customized /specialized /in service training programme organized. (1.0 marks limited to 4.0 marks) Innovative training /educational concept, methodology and module developed. (2.0 marks for each methodology and module Max. 4 marks) 	10	 Capacity building /training programme / activities (other than foundation course for ARS scientist) under taken as per the institute mandate. (0.5 marks for each programme / activity Max. 4 marks) Outreach Programmes organized. 1.0 mark for each (maximum marks limited to 4.0) Customized /specialized /in service training programme organized. (1.0 marks limited to 4.0 marks) Innovative training /educational concept, methodology and module developed. (2.0 marks for each methodology and module Max. 4 marks) 	10

	medule Max 4 merke)			1		r –		
	module Max. 4 marks)		Training /teaching/educational		Training /teaching/educational		Training /teaching/educational teaching/educational	
	Training /teaching/educational		technology / methodology		technology / methodology		technology / methodology	
	technology / methodology		evaluated and customized. (2		evaluated and customized. (2		evaluated and customized. (2	
	evaluated and customized. (2		marks for each technology /		marks for each technology /		marks for each technology /	
	marks for each technology /		methodology evaluated &		methodology evaluated &		methodology evaluated &	
	methodology evaluated &		customized Max 4 marks)		customized Max 4 marks)		customized Max 4 marks)	
	customized Max 4 marks)		Institution building (Only clearly		 Institution building (Only clearly 		 Institution building (Only clearly 	
	 Institution building (Only clearly 		defined major contributions as a		defined major contributions as a		defined major contributions as a	
	defined major contributions as		Member Secretary RAC/ SRC /		Member Secretary RAC/ SRC /		Member Secretary RAC/ SRC /	
	a Member Secretary RAC/		QRT /PME Cell / CPC / IPR Cell/		QRT /PME Cell / CPC / IPR Cell/		QRT /PME Cell / CPC / IPR Cell/	
	SRC / QRT /PME Cell / CPC /		Technical Cell / Editors of		Technical Cell / Editors of		Technical Cell / Editors of	
	IPR Cell/ Technical Cell /		Annual and AICRP Reports / I/c		Annual and AICRP Reports / I/c		Annual and AICRP Reports / I/c	
	Editors of Annual and AICRP		of Central Facilities like ARIS		of Central Facilities like ARIS		of Central Facilities like ARIS	
	Reports / I/c of Central		Cell / video conferencing, HRD		Cell / video conferencing, HRD		Cell / video conferencing, HRD	
	Facilities like ARIS Cell / video		Cell etc.) (0.5 mark for each		Cell etc.) (0.5 mark for each		Cell etc.) (0.5 mark for each	
	conferencing, HRD Cell etc.)		assignment) (Maximum 3		assignment) (Maximum 3		assignment) (Maximum 3	
	(0.5 mark for each		Marks only)		Marks only)		Marks only)	
	assignment) (Maximum 3		 Convener or co-convener or 		 Convener or co-convener or 		 Convener or co-convener or 	
	Marks only)		organizing/ co-organizing		organizing/ co-organizing		organizing/ co-organizing	
	 Convener or co-convener or 		secretary or course director / co-		secretary or course director / co-		secretary or course director / co-	
	organizing/ co-organizing		course director of seminars /		course director of seminars /		course director of seminars /	
	secretary or course director /		symposia / workshop /		symposia / workshop /		symposia / workshop /	
	co-course director of seminars /		discussion /conference /		discussion /conference /		discussion /conference /	
	symposia / workshop /		summer or winter school /		summer or winter school /		summer or winter school /	
	discussion /conference /		training programme / refresher		training programme / refresher		training programme / refresher	
	summer or winter school /		course of duration 3-5 days: 1		course of duration 3-5 days: 1		course of duration 3-5 days: 1	
	training programme / refresher		mark each; 6 to 20 days: 2		mark each; 6 to 20 days: 2		mark each; 6 to 20 days: 2	
	course of duration 3-5 days: 1		mark each; 21 days or more: 3		mark each; 21 days or more: 3		mark each; 21 days or more: 3	
	mark each; 6 to 20 days: 2		marks each (Maximum 3		marks each (Maximum 3		marks each (Maximum 3	
	mark each; 21 days or more: 3		Marks only)		Marks only)		Marks only)	
	marks each (Maximum 3		 Other HRD programmes 		 Other HRD programmes 		 Other HRD programmes 	
	Marks only)		organized / coordinated /		organized / coordinated /		organized / coordinated /	
	 Other HRD programmes 		assisted as per institutional		assisted as per institutional		assisted as per institutional	
	organized / coordinated /		mandate. (0.5 marks for each		mandate. (0.5 marks for each		mandate. (0.5 marks for each	
	assisted as per institutional		assignment) Max 2 marks)		assignment) Max 2 marks)		assignment) Max 2 marks)	
	mandate. (0.5 marks for each							
	assignment) Max 2 marks)							
	•							
TEAC	HING AND FOUNDATION COURSE							
	SCIENTIST'S ACHIEVEMENT IN TEACHING AND FOCARS	20	SCIENTIST'S ACHIEVEMENT IN TEACHING AND FOCARS	20	SCIENTIST'S ACHIEVEMENT IN TEACHING AND FOCARS	10	SCIENTIST'S ACHIEVEMENT IN TEACHING AND FOCARS	10
A04	 Foundation course organized 		Foundation course organized for		Foundation course organized for		 Foundation course organized for 	
	for ARS scientist(3marksfor		ARS scientist(3marksfor course		ARS scientist(3marksfor course		ARS scientist(3marksfor course	
	course coordinator & 2 marks		coordinator & 2 marks for co-		coordinator & 2 marks for co-		coordinator & 2 marks for co-	
	for co-coordinator Max. 6		coordinator Max. 6 marks)		coordinator Max. 6 marks)		coordinator Max. 6 marks)	
	marks)		 Innovative theme based concept 		 Innovative theme based concept 		Innovative theme based concept	
	 Innovative theme based 		and methodology developed,		and methodology developed,		and methodology developed,	

 concept and methodology developed, tested and introduced in the foundation course programme for ARS scientists (2 Marks for course programme for ARS scientists (2 Marks for each innovative concept and methodology, tested and introduced Max. 4 marks) foundation course programme for ARS scientists (2 Marks for each innovative concept and methodology, tested and introduced Max. 4 marks) foundation course programme for ARS scientists (2 Marks for each innovative concept and methodology, tested and introduced Max. 4 marks) foundation course programme for ARS scientists (2 Marks for each innovative concept and methodology, tested and introduced Max. 4 marks) foundation course programme for each innovative concept and methodology, tested and introduced Max. 4 marks) foundation course programme for each innovative concept and methodology, tested and introduced for conceptualized and corraciculum developed for training programmes. (2 marks for course (Max. 4 marks) Courses designed and curriculum developed for training programmes. (2 marks for each course designed and curriculum developed for training programmes. (2 marks for each credit hours taught (A course with credit hour 1+1 taught in a semester will score fmark (2 credit x 0.5 marks) Max 2 marks Student guidance/ co-guide: 2 marks for each course with credit hour 1+1 taught in a semester will score fmark (2 credit x 0.5 marks) Max 2 marks Student guidance/ co-guide: 2 marks for each Masters Degree awarded as guide, 1 mark to co-guide i 2 marks for each masters Student guidance/ co-guide: 2 marks Teaching aids developed. Teaching aids developed.				
trainings /workshops conceptualized and organized./workshops conceptualized and organized.2 marks for course coordinator and 1.0 mark for co-coordinator for each course (Max. 4 marks)//workshops conceptualized and organized.2 marks for course co-coordinator for each co-coordinator for each course (Max. 4 marks)//workshops conceptualized and organized.2 marks for course co-coordinator and 1.0 mark for co-coordinator for each course (Max. 4 marks)//workshops conceptualized and organized.2 marks for course co-coordinator and 1.0 mark for co-coordinator for each course (Max. 4 marks)//workshops conceptualized and organized.2 marks for course co-coordinator and 1.0 mark for co-co-coordinator for each course (Max. 4 marks)//workshops conceptualized and organized.2 marks for course co-coordinator and 1.0 mark for co-co-coordinator for each course (Max. 4 marks)//workshops conceptualized and organized.2 marks for course co-coordinator and 1.0 mark for co-co-coordinator for each course (Max. 4 marks)//workshops conceptualized and organized.2 marks for course co-coordinator for each course (Max. 4 marks)• Courses designed and curriculum developed Max.4 marks.)• Courses designed and curriculum developed Max.4 marks.)• Courses designed and curriculum developed Max.4 marks.)• Teaching.0.5 marks for each credit hours taught (A course with credit hour 1+1 taught in a semester will score 1mark (2 credit x 0.5 marks)) Max marks for each Masters• Teaching aids developed.• Teaching aids developed.<	developed, tested and introduced in the foundation course programme for ARS scientists (2 Marks for each innovative concept and methodology, tested and	foundation course programme for ARS scientists (2 Marks for each innovative concept and methodology, tested and	foundation course programme for ARS scientists (2 Marks for each innovative concept and methodology, tested and	foundation course programme for ARS scientists (2 Marks for each innovative concept and methodology, tested and introduced Max. 4 marks)
 Teaching aids developed. Teaching manuals, e-learning / Instructional materials etc, FET, study tour, industrial visit arranged,) 1.0 mark for each Max. 2 marks Teaching manuals, e-learning / Instructional materials etc, FET, study tour, industrial visit arranged,) 1.0 mark for each Max. 2 marks Teaching manuals, e-learning / Instructional materials etc, FET, study tour, industrial visit arranged,) 1.0 mark for each Max. 2 marks Teaching manuals, e-learning / Instructional materials etc, FET, study tour, industrial visit arranged,) 1.0 mark for each Max. 2 marks Teaching manuals, e-learning / Instructional materials etc, FET, study tour, industrial visit arranged,) 1.0 mark for each Max. 2 marks 	 trainings /workshops conceptualized and organized. 2 marks for course coordinator and 1.0 mark for co-coordinator for each course (Max. 4 marks) Courses designed and curriculum developed for training programmes. (2 marks for each course designed and curriculum developed Max.4 marks.) Teaching. 0.5 marks for each credit hours taught {A course with credit hour 1+1 taught in a semester will score 1mark (2 credit x 0.5 marks)} Max 2marks Student guidance/ co-guide: 2 marks for each Masters Degree awarded as guide, 1 mark to co-guide / advisory committee member Max 2marks Teaching aids developed. (Teaching manuals, e-learning / Instructional materials etc, FET, study tour, industrial visit arranged,) 1.0 mark for each 	 /workshops conceptualized and organized. 2 marks for course coordinator and 1.0 mark for co-coordinator for each course (Max. 4 marks) Courses designed and curriculum developed for training programmes. (2 marks for each course designed and curriculum developed Max.4 marks.) Teaching. 0.5 marks for each credit hours taught {A course with credit hour 1+1 taught in a semester will score 1mark (2 credit x 0.5 marks)} Max 2marks Student guidance/ co-guide: 2 marks for each Masters Degree awarded as guide, 1 mark to co-guide / advisory committee member Max 2marks Teaching aids developed. (Teaching manuals, e-learning / Instructional materials etc, FET, study tour, industrial visit arranged,) 1.0 mark for each 	 /workshops conceptualized and organized. 2 marks for course coordinator and 1.0 mark for co-coordinator for each course (Max. 4 marks) Courses designed and curriculum developed for training programmes. (2 marks for each course designed and curriculum developed Max.4 marks.) Teaching. 0.5 marks for each credit hours taught {A course with credit hour 1+1 taught in a semester will score 1mark (2 credit x 0.5 marks)} Max 2marks Student guidance/ co-guide: 2 marks for each Masters Degree awarded as guide, 1 mark to co-guide / advisory committee member Max 2marks Teaching aids developed. (Teaching manuals, e-learning / Instructional materials etc, FET, study tour, industrial visit arranged,) 1.0 mark for each 	 /workshops conceptualized and organized. 2 marks for course coordinator and 1.0 mark for co-coordinator for each course (Max. 4 marks) Courses designed and curriculum developed for training programmes. (2 marks for each course designed and curriculum developed Max.4 marks.) Teaching. 0.5 marks for each credit hours taught {A course with credit hour 1+1 taught in a semester will score 1mark (2 credit x 0.5 marks)} Max 2marks Student guidance/ co-guide: 2 marks for each Masters Degree awarded as guide, 1 mark to co-guide / advisory committee member Max 2marks Teaching aids developed. (Teaching manuals, e-learning / Instructional materials etc, FET, study tour, industrial visit arranged,) 1.0 mark for each

В	PUBLICATIONS	25	PUBLICATIONS	25	PUBLICATIONS	20	PUBLICATIONS	20
B0 1	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0	10	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0	10	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0.	10	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0.	10
B0 2	 Other publications: Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2.0) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3) Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 3) Book chapters/ Extension leaflets/folders: 0.5 mark for author au	15	 Other publications : Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3) Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 4) Book chapters/ Extension leaflets/folders: 0.5 mark for author author author author author author and co-authors (Max marks limited to 4) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 4) Technical popular Articles : 0.25 mark for author and co-authors (Max marks limited to 4) Technical popular Articles : 0.25 mark for author and co-authors (Max marks limited to 3) e-publications, learning modules, concept series, educational technology inventory and methodology modules published (0.5 marks for each publication Max 6 marks) 	15	 Other publications: Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 2) Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 2) Book chapters/ Extension leaflets/folders: 0.5 mark for author author author author author author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) Technical popular Articles : 0.25 mark for author and co-authors (max marks limited to 2) Technical popular Articles : 0.25 mark for author and co-authors (max marks limited to 2) Technical popular Articles : 0.25 mark for author and co-authors (max marks limited to 2) Technical popular Articles : 0.25 mark for author and co-authors (max marks limited to 2) Technical popular Articles : 0.25 mark for author and co-authors (max marks limited to 2) Technical popular Articles : 0.25 mark for author and co-authors (max marks limited to 2) Technical popular Articles : 0.25 mark for author and co-authors (max marks limited to 2) 	10	 Other publications: Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 2) Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 2) Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 2) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) Technical popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) Technical popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) Technical popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) Technical popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) Technical popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) Technical popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) 	10

С	PEER RECOGNITION	4	PEER RECOGNITION	4	PEER RECOGNITION	8	PEER RECOGNITION	8
C0 1	 International and National Awards / National Academy fellow: 2 marks each. Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 		 International and National Awards / National Academy fellow: 2 marks each. Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 		 International and National Awards / National Academy fellow: 2 marks each. Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 		 International and National Awards / National Academy fellow: 2 marks each. Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 	
	 mark). Conference prizes / medals, 0.5 each max 1.0 		 mark). Conference prizes / medals, 0.5 each max 1.0 		 mark). Conference prizes / medals, 0.5 each max 1.0 		 mark). Conference prizes / medals, 0.5 each max 1.0 	
C0 2	 Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) Oral presentation in National seminars / symposia / conference/ workshops : 0.5 mark each. (Maximum of 2 marks) 		 Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) Oral presentation in National seminars / symposia / conference/ workshops : 0.5 mark each. (Maximum of 2 marks) 		 Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) Oral presentation in National seminars / symposia / conference/ workshops : 0.5 mark each. (Maximum of 2 marks) 		 Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) Oral presentation in National seminars / symposia / conference/ workshops : 0.5 mark each. (Maximum of 2 marks) 	
C0 3	 Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 1.0 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 0.5 mark each (Maximum of 2 marks) 		 Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 1.0 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 0.5 mark each (Maximum of 2 marks) 		 Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 1.0 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 0.5 mark each (Maximum of 2 marks) 		 Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 1.0 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 0.5 mark each (Maximum of 2 marks) 	
D	ANNUAL ASSESSMENT REPORTS (Any four years- best out of 5/6 years)	16	ANNUAL ASSESSMENT REPORTS (Any four years best out of 5 years)	16	ANNUAL ASSESSMENT REPORTS	12	ANNUAL ASSESSMENT REPORTS	12
D0 1	Period of assessment: 4 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below		Period of assessment: 5 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average.		Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average.		Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below	

	Average. Grading to be awarded for each year.		Grading to be awarded for each year.		Grading to be awarded for each year.		Average. Grading to be awarded for each year.	
					TOTAL	80	TOTAL	80
E	Presentation and Interview		Presentation and Interview		Presentation and Interview	20	Presentation and Interview	20
	TOTAL	100	TOTAL	100	Grand Total	100	Grand Total	100

ZPD

	Part V. Evaluation of Scientists (RGP 6000) who are in Zonal Project Directorates (Use score card with code : CAS.SS.ZPD) Assessment period 4/5/6 years Core Activities SCIENTIST'S ACHIEVEMENTS IN	Max. Scor e 55 20	Part V. Evaluation of Scientists (RGP 7000) who are in Zonal Project Directorates (Use score card with code : CAS.SS.ZPD) Assessment period 5 years SCIENTIST'S ACHIEVEMENTS IN	Max. Scor e 55 20	Part V. Evaluation of Scientist (RGP 8000) who are in Zonal Project Directorates (Use score card with code : CAS.SS.ZPD) Assessment period 3 years SCIENTIST'S ACHIEVEMENTS IN	Ma x. Sc ore 40 20	Part V. Evaluation of Senior Scientist (RGP 9000) who are in Zonal Project Directorates (Use score card with code : CAS.SS.ZPD) Assessment period 3 years SCIENTIST'S ACHIEVEMENTS IN	Max. Scor e 40 20
A01	 RESEARCH Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 	10	 RESEARCH Institute projects. 3.0 marks for Pl, 1.5 marks for Co-Pl for every completed year (Max 8 marks) External projects of minimum 10 lakh per project: 3.0 marks for Pl, 1.5 marks for Co-Pl for every completed year. 	10	 RESEARCH Institute projects. 3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks) External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year. 	10	 RESEARCH Institute projects. 3.0 marks for Pl, 1.5 marks for Co-PI for every completed year (Max 8 marks) External projects of minimum 10 lakh per project:3.0 marks for Pl, 1.5 marks for Co-PI for every completed year. 	10
A02	 Innovative conceptual models, approaches and methodology aiding technology assessment, refinement and demonstration of KVKs developed and popularized as part of projects: 4 marks for PI, 3 marks for Co-PI. Development/Standardization of procedures for measurement and analysis of the following: Training needs of KVK Scientists. Training needs of farmers/rural youth, Farming systems existing in the KVK districts, Development of Zone specific KVK action plan Proformas, annual report / FLD proforma any other relevant output. 4 marks for each activity. One effort will score only once. Innovative technologies /methodologies developed, participatory technology development, concept, software development/Data 	10	 Innovative conceptual models, approaches and methodology aiding technology assessment, refinement and demonstration of KVKs developed and popularized as part of projects: 4 marks for PI, 3 marks for Co-PI. Development/Standardization of procedures for measurement and analysis of the following: Training needs of KVK Scientists. Training needs of farmers/rural youth, Farming systems existing in the KVK districts, Development of Zone specific KVK action plan Proformas, annual report / FLD proforma any other relevant output. 4 marks for each activity. One effort will score only once. Innovative technologies /methodologies developed, participatory technology development, concept, software development/Data base 	10	 Innovative conceptual models, approaches and methodology aiding technology assessment, refinement and demonstration of KVKs developed and popularized as part of projects: 4 marks for PI, 3 marks for Co-PI. Development/Standardization of procedures for measurement and analysis of the following: Training needs of KVK Scientists. Training needs of farmers/rural youth, Farming systems existing in the KVK districts, Development of Zone specific KVK action plan Proformas, annual report / FLD proforma any other relevant output. 4 marks for each activity. One effort will score only once. Innovative technologies /methodologies developed, participatory technology development, concept, software development/Expert system developed/Decision support 	7	 Innovative conceptual models, approaches and methodology aiding technology assessment, refinement and demonstration of KVKs developed and popularized as part of projects: 4 marks for PI, 3 marks for Co-PI. Development/Standardization of procedures for measurement and analysis of the following: Training needs of KVK Scientists. Training needs of farmers/rural youth, Farming systems existing in the KVK districts, Development of Zone specific KVK action plan Proformas, annual report / FLD proforma any other relevant output. 4 marks for each activity. One effort will score only once. Innovative technologies /methodologies developed, participatory technology development, concept, software development/Data base 	7

 base management/Expert system developed/Decision support system models / e- learning lessons / models developed & any other relevant output.: 3 marks for PI, 1.5 marks for Co-PI for each output Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and commercialized/popularized: 5 marks 	 management/Expert system developed/Decision support system models / e-learning lessons / models developed & any other relevant output.: 3 marks for PI, 1.5 marks for Co-PI for each output Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and commercialized/popularized: 5 marks 	system models / e-learning lessons / models developed & any other relevant output.: 3 marks for PI, 1.5 marks for Co- PI for each output • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(wi thout patent) 3 marks and for patent granted and commercialized/popularized: 5 marks		 management/Expert system developed/Decision support system models / e-learning lessons / models developed & any other relevant output.: 3 marks for PI, 1.5 marks for Co-PI for each output Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(w ithout patent) 3 marks and for patent granted and commercialized/popularized: 5 marks 	
		 Technology spread and impact across the system Commercial release/use of the technology attracting revenue to the organization (Rs.5 to 10 Lakh 1.5 marks and above Rs. 10 Lakh 3 marks) Conducting/ co-coordinating and monitoring demonstration, field trials covering 300 acres across the farming system (1 marks per 100 acre demonstration) Max 3 marks Adoption of concept /methodology /product by research and academic members across NARS/ CGIAR/ international research and academic bodies, accreditation received etc. Max 3 marks (for research papers evidence in the form of H index 3 i.e. minimum of 3 number of papers published during the preceding 8 years with each paper cited 3 times is considered) Note: Paper published out of M.Sc. and Ph.D. work will not be considered. 	3	 Technology spread and impact across the system Commercial release/use of the technology attracting revenue to the organization (Rs.5 to 10 Lakh 1.5 marks and above Rs. 10 Lakh 3 marks) Conducting/ co-coordinating and monitoring demonstration, field trials covering 300 acres across the farming system (1 marks per 100 acre demonstration) Max 3 marks Adoption of concept /methodology /product by research and academic members across NARS/ CGIAR/ international research and academic bodies, accreditation received etc. Max 3 marks (for research papers evidence in the form of H index 3 i.e. minimum of 3 number of papers published during the preceding 8 years with each paper cited 3 times is considered) Note: Paper published out of M.Sc. and Ph.D. work will not be considered. 	3

Capa		1	reporting and institution buildin	<u> </u>		10		40
	MONITORING, EVALUATION AND REPORTING	25	CAPACITY BUILDING, MONITORING, EVALUATION AND REPORTING	25	CAPACITY BUILDING, MONITORING, EVALUATION AND REPORTING	10	CAPACITY BUILDING, MONITORING, EVALUATION AND REPORTING	10
A03	 Organizing Capacity building programmes, sensitization workshops, zonal workshops, Interface meetings etc. 1 mark each. Max 4 marks E connectivity content management. 2 marks 	5	 Organizing Capacity building programmes, sensitization workshops, zonal workshops, Interface meetings etc. 1 mark each. Max 3 marks E connectivity content management. 2 marks 	5	 Organizing Capacity building programmes, sensitization workshops, zonal workshops, Interface meetings etc.0.5 mark each. E connectivity content management. 0.5 mark 	2	 Organizing Capacity building programmes, sensitization workshops, zonal workshops, Interface meetings etc. 0.5 mark each. E connectivity content management. 0.5 mark 	2
A04	 Technology and methodology linkages established Preparation of technology inventory Preparation of Methodology module Convergence and linkages established (1 mark for each activity per year) 	5	 Technology and methodology linkages established Preparation of technology inventory Preparation of Methodology module Convergence and linkages established (1 mark for each activity per year) 	5	 Technology and methodology linkages established Preparation of technology inventory Preparation of Methodology module Convergence and linkages established (0.5 mark for each activity per year) 	2	 Technology and methodology linkages established Preparation of technology inventory Preparation of Methodology module Convergence and linkages established (0.5 mark for each activity per year) 	2
A05	 Monitoring Assistance in monitoring of OFT, FLD and training activities of KVKs Organizing zonal workshops and mid term review meetings (1 mark for each activity per year) 	5	 Monitoring Assistance in monitoring of OFT, FLD and training activities of KVKs Organizing zonal workshops and mid term review meetings (1 mark for each activity per year) 	5	 Monitoring Assistance in monitoring of OFT, FLD and training activities of KVKs Organizing zonal workshops and mid term review meetings (0.5 mark for each activity per year) 	2	 Monitoring Assistance in monitoring of OFT, FLD and training activities of KVKs Organizing zonal workshops and mid term review meetings (0.5 mark for each activity per year) 	2
A06	 Evaluation and report compilation of OFT, FLD and training Impact analysis of KVK mandated activities Preparation of case studies/success stories (1 mark for each activity per year) 	5	 Evaluation and report compilation of OFT, FLD and training Impact analysis of KVK mandated activities Preparation of case studies/success stories (1 mark for each activity per year) 	5	 Evaluation and report compilation of OFT, FLD and training Impact analysis of KVK mandated activities Preparation of case studies/success stories (0.5 mark for each activity per year) 	2	 Evaluation and report compilation of OFT, FLD and training Impact analysis of KVK mandated activities Preparation of case studies/success stories (0.5 mark for each activity per year) 	2
A07	 Reporting Preparation of zonal report, annual report, evaluation reports etc (1 mark for each activity per year) 	5	 Reporting Preparation of AICRP report, annual report, evaluation reports etc (1 mark for each activity per year) 	5	 Reporting Preparation of zonal report, annual report, evaluation reports etc (0.5 mark for each activity per year) 	2	Reporting Preparation of zonal report, annual report, evaluation reports etc (0.5 mark for each activity per year) 	2
A08	EXTENSION ACTIVITIES CO- ORDINATED	10	EXTENSION ACTIVITIES CO- ORDINATED	10	EXTENSION ACTIVITIES CO- ORDINATED	10	EXTENSION ACTIVITIES CO- ORDINATED	10
	HRD/Training / Extension/ services organized/		 HRD/Training / Extension/ services organized/ 		 HRD/Training / Extension/ services organized/ 		 HRD/Training / Extension/ services organized/ 	

coordinated/assisted as per Institute mandate (1.0marks for each assignment per year) (maximum 3 marks)

- Inter institutional HRD programmes for benefit of KVKs organized/ coordinated/assisted as per Institute mandate (1.0marks for each assignment per year) (maximum 3 marks)
- Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark for each assignment) (Maximum 3 Marks only)
 Convener or co-convener or

organizing/ co-organizing

symposia / workshop /

discussion /conference /

summer or winter school /

secretary or course director /

co-course director of seminars /

training programme / refresher

course of duration 3-5 days: 1

mark each: 21 days or more: 3

mark each; 6 to 20 days: 2

marks each (Maximum 3

• Other HRD programmes

organized / coordinated /

assisted as per institutional

assignment) Max 2 marks)

Research Papers (Full score

each for rest of the authors).

published during the period of

review will be allocated score

Two best research papers

for the First Author, 0.75 score

mandate. (0.5 marks for each

Marks only)

PUBLICATIONS

В

B01

Institute mandate (1.0marks for each assignment per year) (maximum 3 marks)

> Inter institutional HRD programmes for benefit of KVKs organized/ coordinated/assisted as per Institute mandate (1.0marks for each assignment per year) (maximum 3 marks)

coordinated/assisted as per

 Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark for each assignment) (Maximum 3 Marks only)

 Convener or co-convener or organizing/ co-organizing secretary or course director / cocourse director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each: 21 days or more: 3 marks each (Maximum 3 Marks only) • Other HRD programmes organized / coordinated / assisted as per institutional

mandate. (0.5 marks for each

25

10

assignment) Max 2 marks)

Research Papers (Full score

each for rest of the authors).

published during the period of

review will be allocated score

Two best research papers

for the First Author, 0.75 score

PUBLICATIONS

25

10

coordinated/assisted as per Institute mandate (1.0marks for each assignment per year) (maximum 2 marks)

- Inter institutional HRD programmes for benefit of KVKs organized/ coordinated/assisted as per Institute mandate (1.0marks for each assignment per year) (maximum 2 marks)
- Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark for each assignment) (Maximum 3 Marks only)
- Convener or co-convener or organizing/ co-organizing secretary or course director / cocourse director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3
- Marks only)
 Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks)

Research Papers (Full score

each for rest of the authors).

published during the period of

review will be allocated score

One best research papers

for the First Author, 0.75 score

20

5

PUBLICATIONS

coordinated/assisted as per Institute mandate (1.0marks for each assignment per year) (maximum 2 marks)

- Inter institutional HRD programmes for benefit of KVKs organized/ coordinated/assisted as per Institute mandate (1.0marks for each assignment per year) (maximum 2 marks)
- Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark for each assignment) (Maximum 3 Marks only)

 Convener or co-convener or 	
organizing/ co-organizing	
secretary or course director /	
co-course director of seminars /	
symposia / workshop /	
discussion /conference /	
summer or winter school /	
training programme / refresher	
course of duration 3-5 days: 1	
mark each; 6 to 20 days: 2	
mark each; 21 days or more: 3	
marks each (Maximum 3	
Marks only)	
 Other HRD programmes 	
organized / coordinated /	
assisted as per institutional	
mandate. (0.5 marks for each	
assignment) Max 2 marks)	
PUBLICATIONS	
Research Papers (Full score	

for the First Author, 0.75

score each for rest of the

authors). One best research

papers published during the

period of review will be

20

	according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0		according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0		according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0 (Marks limited to 5)		allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0 (Marks limited to 5)	
B02	 Other publications: Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Editors of Annual Reports/FLD Reports (1.0 mark for each assignment per year for each editor). Max 3 marks. Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3) Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 3) Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 3) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 4) e-publications, learning modules, concept series, educational/training technology inventory and methodology modules published (0.5 marks for each publication Max 4 	15	 Other publications: Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Editors of Annual Reports/FLD Reports (1.0 mark for each editor). Max 3 marks. Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3) Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 3) Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 3) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 3) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 4) e-publications, learning modules, concept series, educational/training technology modules published (0.5 marks for each publication Max 4 marks limited to 3) 	15	 Other publications: Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Editors of Annual Reports/FLD Reports (1.0 mark for each editor). Max 3 marks. Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3) Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 3) Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 3) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 3) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 3) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 3) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 4) e-publications, learning modules, concept series, educational/training technology inventory and methodology modules published (0.5 marks for each publication Max 4 marks) 	15	 Other publications: Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2) Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) Editors of Annual Reports/FLD Reports (1.0 mark for each assignment per year for each editor). Max 3 marks. Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3) Conference Proceedings and newsletter edited: 0.5 marks for editors (Max marks limited to 3) Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 3) Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 4) e-publications, learning modules, concept series, educational/training technology modules published (0.5 marks for each publication Max 4 	15
С	marks) PEER RECOGNITION	4	marks) PEER RECOGNITION	4	marks) PEER RECOGNITION	8	marks) PEER RECOGNITION	8
C01	International and National Awards / National Academy fellow: 2 marks each.	4	International and National Awards / National Academy fellow: 2 marks each .	4	International and National Awards / National Academy fellow: 2 marks each .	0	International and National Awards / National Academy fellow: 2 marks each .	o

DANNUAL ASSESSMENT REPORTS (Any four years- best out of 5/6 years)16ANNUAL ASSESSMENT REPORTS (Any four years- best out of 5 /6 years)16ANNUAL ASSESSMENT REPORTS12ANNUAL ASSESSMENT REPORTS12D01Period of assessment: 4 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.Period of assessment: 5 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average Grading to be awarded for each year.Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average Grading to be awarded for each year.Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average Grading to be awarded for each year.Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average Grading to be awarded for each year.Period of assessment: 3 years 4.0 marks for Average Grading to be awarded for each year.12EPresentation and InterviewPresentation and InterviewPresentation and Interview Presentation and Interview80TOTAL100Grand Total100Grand Total100Grand Total100	C02	 Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 mark). Conference prizes / medals, 0.5 each max 1.0 Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) Oral presentation in National seminars / symposia / conference/ workshops : 0.5 mark each. (Maximum of 2 marks) Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 0.5 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 1.0 mark each (Maximum of 2 marks) 		 Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 mark). Conference prizes / medals, 0.5 each max 1.0 Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) Oral presentation in National seminars / symposia / conference/ workshops : 0.5 mark each. (Maximum of 2 marks) Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 0.5 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 1.0 mark each (Maximum of 2 marks) 		 Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 mark). Conference prizes / medals, 0.5 each max 1.0 Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) Oral presentation in National seminars / symposia / conference/ workshops : 0.5 mark each. (Maximum of 2 marks) Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application:0.5 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 1.0 mark each (Maximum of 2 marks) 		 Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) Best Paper, Best Posters 0.5 marks each (maximum 1 mark). Conference prizes / medals, 0.5 each max 1.0 Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) Oral presentation in National seminars / symposia / conference/ workshops : 0.5 mark each. (Maximum of 2 marks) Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: 0.5 mark for each (maximum marks limited to 2) International seminars / symposia / conference/ workshops/ attended: 1.0 mark each (Maximum of 2 marks) 	
D01Period of assessment: 4 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.Period of assessment: 5 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below year.Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below year.Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average Grading to be awarded for each year.Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average. Grading to be awarded for each year.Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average. Grading to be awarded for each year.Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average. Grading to be awarded for each year.Period of assessment: 3 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average. Grading to be awarded for each year.Period of assessment: 3 yea	D	ANNUAL ASSESSMENT REPORTS (Any four years-	16	REPORTS (Any four years	16		12	ANNUAL ÁSSESSMENT	12
E Presentation and Interview Presentation and Interview Presentation and Interview 20 Presentation and Interview 20	D01	Period of assessment: 4 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded		Period of assessment: 5 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each		4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.	80	4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.	80
	E		 100		 100	Presentation and Interview	20	Presentation and Interview	20

ICAR HQs

	Evaluation of Scientists (RGP8000) and Senior Scientists (RGP 9000) working at ICAR HQ	Max.
	(Use score card with Code : CAS.SS.ICAR HQs) Assessment Period 3 Years	Score
Α	SCIENTIST'S ACHIEVEMENTS	45
A01	 Assistance in Coordination (No. of Institutes /SAUs being handled, AICRPs handled, Funded projects, Processing for release of funds) 	10
A02	Assistance in monitoring (Physical, financial and scientific targets) / Scientific assistance to senior officers, meetings organization, lectures and drafts prepared	10
A03	Reports/ proceedings preparation, parliament questions handled etc.	15
A04	 Innovative theme based trainings /workshops conceptualized and organized. 2 marks for course coordinator and 1.5 marks for associate for each course 	10
В	PUBLICATIONS	15
B01	 Research/ Review/ Policy Paper (Full score for the First Author/ Corresponding Author, 0.75 score each for rest of the authors). One best papers published during the assessment period will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, divided by a factor of 2.0 	5
B02	Other publications:	10
	 Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2) 	
	 Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) 	
	• Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 4)	
	Conference Proceedings edited: 0.5 marks for editor and co-editors (Max marks limited to 4)	
	Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 4)	
	• Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2)	
-	E-learning modules, concept series and newsletter edited (0.5 marks each and Max marks limited to 2)	
C	PEER RECOGNITION	8
C01	International and National Awards / National Academy fellow: 3 marks each.	
	Post-Doctoral Fellowships: 1 mark.	
	 Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each 	
	 Best Paper, Best Posters 0.5 marks each. (Note: Conference prizes / medals, office bearers of societies excluded) 	
	 Oral presentation in International seminars / symposia / conference/ workshops : 0.5 mark each (Maximum of 1 mark) 	
	 Invited key speaker in a National / International scientific meeting: 1 mark each. 	
	• Special assignments (International organizations, overseas and special national assignments/ consultancies not covered any where else in the application: 1.0 mark	
	for each (maximum marks limited to 2)	
D	ANNUAL ASSESSMENT REPORTS	12
D01	Period of assessment: 3 years. 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 mark for Average and 0.5 marks for Below Average. Grading to be awarded for each year.	
	TOTAL	80
E	Presentation and Interview	20
	GRAND TOTAL	100