

Annual (April 1, 2012 to March 31, 2013) Performance Evaluation Report in respect of RFD 2012-2013 of RCs i.e. SMDs

Name of the Division: **Agricultural Extension**

RFD Nodal Officer: **Dr. V. Venkatasubramanian, ADG (AE)**

Objectives	Weight	Action s	Success Indicators	Unit	Weight	Target/ Criteria Value					Achieve ments	Performanc e		Percent achieve ments against Target values of 90% Col.	Reasons for shortfalls or excessive achievements if applicable
						Excel lent	V. Good	Good	Fair	Poor		Raw Score	Weig hted Score		
						100%	90%	80%	70%	60%					
1. Strengtheni ng of agricultural extension system	40.00	Techno logy applica tion	No. of technolog ies trials through OFTs	Num ber	20.00	2400	2000	1800	1500	1200	3280	100	20	164	Due to increase in the number of Krishi Vigyan Kendras (KVKs) established during the year 2011-12. The achievements in terms of no.of technologies trial through OFT has increased. Besides, the requirement of this Success Indicator (S.I) is dynamic in nature.
			No. of KVKs establishe d.	Num ber	10.00	15	10	7	6	5	2	0	0	20	Due to non-availability of suitable land as per the requirement, non-transfer of land

															from the State Government were the major reasons for the shortfall of this S.I.
		Capacity building	No. of training programmes organized	Number	10.00	30000	25000	20000	15000	14000	33,344	100	10	133	The increase in the number of training programmes organized was due to more demand by the farmers, extension personnel and other stakeholders. There was also increase in the sponsorship of various training programmes.

2. Knowledge managem nt in agriculture	34.00	Knowl edge content develo pment and dissemi nation of knowle dge	Content managem ent of ICAR web site and publicati on of research journals, books, news letter and reports, e- products like CD/ DVD etc.	Num ber	34.00	2500	2200	2000	1800	1500	3599	100	34	163	Enhancement in R&D and other activities of ICAR and its institutes has resulted in increase in the number of print and electronic publications/ products.
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3. Support for addressing the gender issues	14.00	Promotion of technologies covering gender concerns	Gender-related technology promotion programs conducted	Number	7.00	20	15	12	10	6	33	100	7	220	<p>(i) The increase in the number of Gender related technology promotion programmes conducted was due to increase in scientific staff.</p> <p>(ii) Number of programmes increased due to unforeseen demand from various stakeholders and organizations, which have directly addressed gender issues in agriculture and allied sectors.</p>
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			Conducting trials for evaluating the appropriateness of technologies with gender perspective and drudgery reduction .	Number	7.00	25	20	18	15	13	26	100	7	130	The higher achievement of this S.I. is due to dynamic nature of the indicator. Due to increased requirement of Gender Sensitive technologies, the number of trials for evaluating the appropriateness of technologies with gender perspective increased.
Efficient Functioning of the RFD System	3%	Timely submission of RFD for 2012-13	On-time submission	Date	2	Mar. 23 2012	Mar. 26 2012	Mar. 27 2012	Mar. 28 2012	Mar. 29 2012	23.3.12	100	2	-	-
		Timely submission of Results for 2012-13	On-time submission	Date	1%	May 1 2013	May 2 2013	May 3 2013	May 6 2013	May 7 2013	25.4.13	100	1	-	-

Administrative Reforms	5%	Implement ISO 9001	Prepare ISO 9001 action plan	Date	1%	June 5 2012	June 6 2012	June 7 2012	June 8 2012	June 9 2012	5.6.12	100 %	1	-	-
			Implementation of ISO 9001 action	Date	2%	March 25 2013	March 26 2013	March 27 2013	March 28 2013	March 29 2013	-	0	0	-	Being implemented at ICAR level.
		Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	2%	100	95	90	85	80	100%	100	2	-	-
Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	4%	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2%	100	95	90	85	80	100%	100	2	-	-

			Independent Audit of implementation of public grievance redressal system	%	2%	100	95	90	85	80	100%	100	2	-	-
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Total Composite Score: 88

Rating: Very good

Procedure for computing the Weighted and Composite Score

- 1. Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
- 2. Total Composite Score = Sum of Weighted Scores of all the Success Indicator**