PROFORMA FOR CONSIDERING CASES UNDER THE CAREER ADVANCEMENT SCHEME

SR. SCIENTIST FROM THE RESEARCH GRADE PAY OF 9000 TO 10000

EVALUATION OF SCIENTIST ENGAGED IN <u>RESEARCH+ EXTN/COORDINATION</u>

Whether Assessed Earlier: <u>Yes   or   No</u>

If Yes, Date of Assessment by DPC:
_____

Assessment Period: From _____To_____

Please send 6 copies of duly filled-in proforma

NAME OF THE INSTITUTE _____

1. Name   :   _____

2. Designation   :   _____

3. Discipline   :   _____

4. Division/Section   :   _____

5. Date of Birth   :   _____

6. Date of award of degree   M. Phil _____

                                         Ph.D. : _____

7. Date of joining the ICAR   :   _____

8. Date of joining the Institute   :   _____

9   Date of joining in the post of Sr. Scientist
    in the grade pay of Rs. 9000   : _____

10 Date of completion of 3 years   :   _____
    in the grade pay of Rs. 9000

11(A) **Highlight Your Significant Contributions;**
       Project-wise, in not exceeding two pages: _____

11(B) Tabular Summary of Scientific Achievements*
(READ CAREFULLY THE GUIDELINES BEFORE FURNISHING DETAILS BELOW)

	Part V. Evaluation of Senior Scientist (RGP 9000) who are in AICRP	Duration of Contribution			Marks	
	Assessment period 3 years	1st year	2nd year	3rd year	Max	
					40	
A	**SCIENTIST'S ACHIEVEMENTS IN RESEARCH**				20	
A01	• Institute projects. 3.**0 mark for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks)** • External projects of minimum 10 lakh per project: 3.0 **marks for PI, 1.5 marks for Co-PI for every completed year.**				10	
A02	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 **marks for PI, 3 marks for Co-PI for each output** • Patents: For PI and Co-PI, **for** each patent granted 2 **marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and commercialized/popularized: 5 marks**				7	
	Technology spread and impact across the system • Commercial release/use of the technology attracting revenue to the organization **(Rs.5 to 10 Lakh 1.5 marks and above Rs. 10 Lakh 3 marks)** • Conducting/ co-coordinating and monitoring demonstration, field trials covering 300 acres across the farming system (**1 mark per 100 acre demonstration) Max 3 marks** • Adoption of concept /methodology /product by research and academic members across NARS/ CGIAR/ international research and academic bodies, accreditation received etc. **Max 3 marks** (for research papers evidence in the form of H index 3 i.e. minimum of 3 number of papers published during the preceding 8 years with each paper cited 3 times is considered) • **Note:** Paper published out of M.Sc. and Ph.D. work will not be				3	

	considered.					
Capacity building / monitoring/ evaluation / reporting and institution building						
	CAPACITY BUILDING, MONITORING, EVALUATION AND REPORTING				15	
A03	Organizing capacity building programmes and sensitization workshops, zonal workshops, annual review meetings and/or Interface meetings **(1 mark for each activity per year)**				3	
A04	Technology and methodology linkages established. Preparation of technology inventory, and methodology module. Convergence and linkages established (1 **mark** for each activity per year)				3	
A05	Monitoring of AICRP activities: Assistance in monitoring of OFT, FLD and training activities of AICRPs **(1 mark for each activity per year)**				3	
A06	Evaluation and report compilation of AICRP. Impact analysis of AICRP mandated activities. Preparation of case studies/success stories (1 **mark** for each activity per year)				3	
A07	• Reporting: Preparation of zonal report, annual report, evaluation reports etc (0.5 **mark** for each activity per year) • Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) **(0.5 mark per year for each assignment) (Maximum 3 Marks only)** • Works related to germ plasm collection, documentation and conservation **(0.5 mark for each year of involvement) Max 2 marks** • Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish & fish seed production, hatchery etc. **(0.5 mark per year for each assignment) (Maximum 3 Marks only)**				3	
	• Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 **mark each**; 6 to 20 days: 2 **mark each**; 21 days or more: 3 **marks each (Maximum 3 Marks only)**					

	• Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) **Max 2 marks)**				
A08	**AICRP ACTIVITIES CO-ORDINATED**			**5**	
	• HRD/Training / Extension/ services organized/ coordinated/assisted as per Institute mandate **(2.0 marks for each assignment per year)** • Inter institutional HRD programmes for the benefit of AICRP organized/ coordinated/assisted as per Institute mandate **(2.0marks for each assignment per year)**				
B	**PUBLICATIONS**			**20**	
B01	**Research Papers (Full score for the First Author/ Corresponding Author, 0.75 score each for rest of the authors).** Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a **scale of 1.0 to 10.0, totaled and divided by 2.0**			10	
B02	**Other publications:** • Books authored (minimum 100 pages): 1.0 **mark for each author(Max marks limited to 2)** • Books edited (minimum 100 pages): 0.5 **mark for each editor (Max marks limited to 2)** • Editors of Annual Reports/FLD Reports (1**.0 mark for each assignment per year for each editor). Max 3 marks.** • Technical/extension bulletin, Training manual **(minimum 25 pages) 0.5 mark for each author (Max marks limited to 3)** • Conference Proceedings and newsletter edited: **0.5 marks for editor and co-editors (Max marks limited to 3)** • Book chapters/ Extension leaflets/folders: **0.5 mark for author and co-authors (Max marks limited to 3)** • Technical/ popular Articles : **0.25 mark for author and co-authors (Max marks limited to 4)** • E-publication, Technology inventory and concept series published **(0.5 marks for each Max. 3 marks)**			10	
C	**PEER RECOGNITION**			**8**	
C01	• International and National Awards / National Academy fellow: **2 marks each.** • Post-Doctoral Fellowships: **1 mark.** • Institutional or recognized professional societies award / fellowship / journal editor : **1 mark each (maximum 2 marks)**				

	• Best Paper, Best Posters **0.5 marks each (maximum 1 mark).** • Conference prizes / medals, **0.5 each max 1.0**					
C02	• Oral presentation in International seminars / symposia / conference/ workshops : 1 **mark each (Maximum of 2 marks)** • Oral presentation in National seminars / symposia / conference/ workshops : **0.5 mark each. (Maximum of 2 marks)**					
C03	• Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application: **1.0 mark for each (maximum marks limited to 2)** • International seminars / symposia / conference/ workshops/ attended: **0.5 mark each (Maximum of 2 marks)**					
D	**ANNUAL ASSESSMENT REPORTS**				12	
D01	Period of assessment: **3 years** 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.					
E	**TOTAL** **Presentation and Interview**				80 20	
	Grand Total				100	

*Enclose supporting documents for each of the above items.

Date:_____   _____

                                           SIGNATURE OF THE SCIENTIST

Certificate (To be filled in by the office/institute)

i. Verified that the information furnished by the Scientist with regard to service particulars and research achievements / publications etc. are correct.

ii. For the assessment period (From ………….. to ……………..)
Dr. …………………………………………… is clear from vigilance angle.

iii. No minor / major penalty has been imposed on him / her during the said assessment period.

iv. The work and conduct of Dr. …………………………………………as observed from the annual Assessment Report for the said assessment period has been found to be satisfactory.

v. AAR grading for the assessment period are given below

Assessment Period								
Grading by the Reporting officer								
Grading by the Reviewing Officer								

vi. Remarks of the Director of the Institute about the Research Potential of the Scientist as evidence from the SRC Proceedings/ any other document are given below:-

_____

SIGNATURE OF THE HEAD OF THE INSTITUTE

	AGRICULTURAL SCIENTISTS RECRUITMENT BOARD CAREER ADVANCEMENT OF ICAR SCIENTISTS SCIENTIST FROM RESEARCH GRADE PAY 9000 TO 10000	
	Part V. Evaluation of Senior Scientist (RGP 9000) who are in AICRP	**Max. Score**
	Assessment period 3 years	
		40
A	**SCIENTIST'S ACHIEVEMENTS IN RESEARCH**	**20**
A01	• Institute projects. 3.**0 mark for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks)** • External projects of minimum 10 lakh per project: 3.0 **marks for PI, 1.5 marks for Co-PI for every completed year.**	**10**
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	Technology spread and impact across the system • Commercial release/use of the technology attracting revenue to the organization **(Rs.5 to 10 Lakh 1.5 marks and above Rs. 10 Lakh 3 marks)** • Conducting/ co-coordinating and monitoring demonstration, field trials covering 300 acres across the farming system (**1 mark per 100 acre demonstration) Max 3 marks** • Adoption of concept /methodology /product by research and academic members across NARS/ CGIAR/ international research and academic bodies, accreditation received etc. **Max 3 marks** (for research papers evidence in the form of H index 3 i.e. minimum of 3 number of papers published during the preceding 8 years with each paper cited 3 times is considered) • **Note:** Paper published out of M.Sc. and Ph.D. work will not be considered.	3

Capacity building / monitoring/ evaluation / reporting and institution building

	CAPACITY BUILDING, MONITORING, EVALUATION AND REPORTING	**15**
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	each year of involvement) Max 2 marks	
	• Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish & fish seed production, hatchery etc. **(0.5 mark per year for each assignment) (Maximum 3 Marks only)**	
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E	**TOTAL**	**80**

	Presentation and Interview	20
	Grand Total	**100**