# PROFORMA FOR CONSIDERING CASES UNDER THE CAREER ADVANCEMENT SCHEME SCIENTIST FROM RESEARCH GRADE PAY 6000 TO 7000

#### **EVALUATION OF SCIENTIST ENGAGED IN RESEARCH + EXTN. / COORDINATION**

	Whether Assessed Earlier: <u>Yes or No</u>	
	If Yes, Date of Assessment by DPC:	
	Assessment Period: FromTo	
	Please send 6 copies of duly filled-in proforma	
	NAME OF THE INSTITUTE	
1.	Name :	
2.	Designation :	
3.	Discipline :	
4.	Division/Section :	
5.	Date of Birth :	
6.	Date of joining the ICAR :	
7.	Date of joining the Institute :	
8	Date of joining in the post of Scientist in the grade pay of Rs. 6000 :	_
9	Date of completion of 4 years (PhD) : in the post of Scientist in the research grade pay of Rs. 6000	_
10	Date of completion of 5 years (MPhil) : in the post of Scientist in the research grade pay of Rs. 6000	
11	Date of completion of 6 years (No PhD/MPhil) : in the post of Scientist in the research grade pay of Rs. 6000	
12(a)	Highlight Your Significant Contributions; Project-wise, in not exceeding two pages:	

## 12(b) Tabular Summary of Scientific Achievements\*

## (READ CAREFULLY THE GUIDELINES BEFORE FURNISHING DETAILS BELOW)

	Part V. Evaluation of Scientists (RGP 6000) who are in AICRP	MVSc	For PhD M.Tech. Gene)	tion of C – 4 yrs, n/MFSc eral Scie	Mphil/M -5 yrs, P nce) – 6	Sc.(Ag) ost Gra yrs)	duate	Marks	
	Assessment period 4/5/6 years	1 <sup>st</sup> year	2 <sup>nd</sup> year	3 <sup>ra</sup> year	4 <sup>th</sup> year	5 <sup>th</sup> year	6 <sup>th</sup> year	Max	
	Core Activities							55	
Α	SCIENTIST'S ACHIEVEMENTS IN RESEARCH							20	
A01	<ul> <li>Institute projects. 3.0 mark for PI,         <ol> <li>1.5 marks for Co-PI for every completed year (Max 8 marks)</li> </ol> </li> <li>External projects of minimum 10 lakh per project: 3.0 marks for PI,         <ol> <li>5 marks for Co-PI for every completed year.</li> </ol> </li> </ul>							10	
A02	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output  Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(witho ut patent) 3 marks and for patent granted and commercialized/popularized: 5 marks							10	
	Capacity building / monitoring/ evaluation / reporting and institution building								
	CAPACITY BUILDING, MONITORING, E VALUATION AND REPORTING							25	
A03	Organizing capacity building programmes and sensitization workshops, zonal workshops, annual review meetings and/or Interface meetings (1 mark for each activity per year)							5	
A04	Technology and methodology linkages established. Preparation of technology inventory, and methodology module. Convergence and linkages established (1 mark for each activity per year)							5	
A05	Monitoring of AICRP activities: Assistance in monitoring of OFT, FLD and training activities of AICRPs (1 mark for each activity per year)							5	
A06	Evaluation and report compilation of AICRP. Impact analysis of AICRP mandated activities. Preparation of							5	

	case studies/success stories (1 mark					
	for each activity per year)					
A07	Reporting: Preparation of zonal				5	
	report, annual report, evaluation					
	reports etc. (0.5 mark for each					
	activity per year)					
	<ul> <li>Institution building (Only clearly</li> </ul>					
	defined major contributions as a					
	Member Secretary RAC/ SRC /					
	QRT /PME Cell / CPC / IPR Cell/					
	Technical Cell / Editors of Annual					
	and AICRP Reports / I/c of Central					
	Facilities like ARIS Cell / video					
	conferencing, HRD Cell etc.) (0.5					
	mark per year for each assignment) (Maximum 3 Marks					
	only)					
	Works related to germ plasm					
	collection, documentation and					
	conservation (0.5 mark for each					
	year of involvement) Max 2 marks					
	Service providing activities related					
	to production, processing and					
	distribution of seeds and planting					
	material, incharge of cattleyard, fish					
	& fish seed production, hatchery etc.					
	(0.5 mark per year for each					
	assignment) (Maximum 3 Marks					
	only)					
	Convener or co-convener or					
	organizing/ co-organizing secretary					
	or course director / co-course					
	director of seminars / symposia /					
	workshop / discussion /conference /					
	summer or winter school / training programme / refresher course of					
	duration 3-5 days: 1 <b>mark each</b> ; 6					
	to 20 days: 2 <b>mark each</b> ; 21 days or					
	more: 3 marks each (Maximum 3					
	Marks only)					
	Other HRD programmes organized /					
	coordinated / assisted as per					
	institutional mandate. (0.5 marks for					
	each assignment) Max 2 marks)					
A08	AICRP ACTIVITIES CO-ORDINATED				10	
	HRD/Training / Extension/ services					
	organized/ coordinated/assisted as					
	per Institute mandate (2.0 marks					
	for each assignment per year)					
	Inter institutional HRD programmes  for the handfit of AICPR arganized/					
	for the benefit of AICRP organized/					
	coordinated/assisted as per Institute mandate (2.0marks for					
	each assignment per year)					
В	PUBLICATIONS				25	
B01	Research Papers (Full score for the				10	
	First Author/ Corresponding				.0	
	Author, 0.75 score each for rest of					
	the authors). Two best research					
	papers published during the period of					
	review will be allocated score					
	according to the National Academy of					
	Agricultural Sciences (NAAS) rating of					
	Scientific Journals, on a scale of 1.0					

	to 10.0, totaled and divided by 2.0
B02	Other publications:  • Books authored (minimum 100 pages): 1.0 mark for each author(Max marks limited to 2)  • Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2)  • Editors of Annual Reports/FLD Reports (1.0 mark for each assignment per year for each editor). Max 3 marks.  • Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3)  • Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 3)
	limited to 3)  Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 3)  Technical/ popular Articles: 0.25 mark for author and co-authors (Max marks limited to 4)  E-publication, Technology inventory and concept series published (0.5 marks for each Max. 3 marks)
С	PEER RECOGNITION 4
C01	International and National Awards / National Academy fellow: 2 marks each.  Post-Doctoral Fellowships: 1 mark. Institutional or recognized professional societies award / fellowship / journal editor: 1 mark each (maximum 2 marks)  Best Paper, Best Posters 0.5 marks each (maximum 1 mark).  Conference prizes / medals, 0.5 each max 1.0
C02	Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks)      Oral presentation in National seminars / symposia / conference/ workshops : 0.5 mark each. (Maximum of 2 marks)
C03	Special assignments (International organizations, overseas and special national assignments/ consultancies not covered anywhere else in the application:     1.0 mark for each (maximum marks limited to 2)      International seminars / symposia / conference/ workshops/ attended:     0.5 mark each (Maximum of 2 marks)

D	ANNUAL ASSESSMENT REPORTS (Any four years-best out of 5/6 years)				16	
D01	Period of assessment: 4 years 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.					
E	Presentation and Interview					
	TOTAL				100	

<sup>\*</sup>Enclose supporting documents for each of the above items.

Date:	
	SIGNATURE OF THE SCIENTIST

## **Certificate (To be filled in by the office/institute)**

	Verified that the information furnished by the Scientist with regard to service particulars and research achievements / publications etc. are correct.							
	For the assessn		-			)		
	Dr				. is clear fi	om vigilar	ice angle.	
iii.	No minor / maj	or penalty	has been ir	nposed on l	him / her d	uring the sa	aid assessm	nent
	period.							
iv.	The work and o	conduct of l	Dr				as obs	served
	from the annua	l Assessme	nt Report i	for the said	assessmen	t period ha	s been four	nd to be
	satisfactory.							
<b>v.</b>	AAR grading f	or the asses	sment peri	od are give	en below			
Assessm	nent							
Period								
Grading	by							
he								
Reportin officer	ng							
omcer								
Grading	by							
he								
Reviewi	ng							
Officer								
vi.	Remarks of the	Director o	f the Institu	ute about th	e Research	Potential	of the Scien	ntist as
	evidence from	the SRC Pr	oceedings/	any other	document a	re given b	elow:-	
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#### **RES I - RESEARCH AND TEACHING**

	REST - <u>RESEARCH AND TEA</u>	CHING
ASRB STORY STORY STORY	AGRICULTURAL SCIENTISTS RECRUITMENT BOARD CAREER ADVANCEMENT OF ICAR SCIENTISTS SCIENTIST FROM RESEARCH GRADE PAY 6000 TO 7000	
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	Assessment period 4/5/6 years	
	Core Activities	55
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A01	<ul> <li>Institute projects. 3.0 mark for PI, 1.5 marks for Co-PI for every completed year (Max 8 marks)</li> <li>External projects of minimum 10 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI for every completed year.</li> </ul>	10
A02	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output  • Patents: For PI and Co-PI, for each patent granted 2 marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and	10
	commercialized/popularized: 5 marks  Capacity building / monitoring/ evaluation / reporting and institution	
	building	
	CAPACITY BUILDING, MONITORING, E VALUATION AND REPORTING	25
A03	Organizing capacity building programmes and sensitization workshops, zonal workshops, annual review meetings and/or Interface meetings (1 mark for each activity per year)	5
A04	Technology and methodology linkages established. Preparation of technology inventory, and methodology module. Convergence and linkages established (1 <b>mark</b> for each activity per year)	5
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A06	Evaluation and report compilation of AICRP. Impact analysis of AICRP mandated activities. Preparation of case studies/success stories (1 mark for each activity per year)	5
A07	<ul> <li>Reporting: Preparation of zonal report, annual report, evaluation reports etc. (0.5 mark for each activity per year)</li> <li>Institution building (Only clearly defined major contributions as a Member Secretary RAC/SRC/QRT/PME Cell/CPC/IPR Cell/Technical Cell/Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) (0.5 mark per year for each assignment) (Maximum 3 Marks only)</li> <li>Works related to germ plasm collection, documentation and conservation (0.5 mark for each year of involvement) Max 2 marks</li> <li>Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish &amp; fish seed production, hatchery etc. (0.5 mark per year for each assignment) (Maximum 3 Marks only)</li> <li>Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days:</li> </ul>	5
	1 mark each; 6 to 20 days: 2 mark each; 21 days or more: 3 marks each (Maximum 3 Marks only)  • Other HRD programmes organized / coordinated / assisted as per institutional	

	mandate. (0.5 marks for each assignment) Max 2 marks)	
A08	AICRP ACTIVITIES CO-ORDINATED	10
	<ul> <li>HRD/Training / Extension/ services organized/ coordinated/assisted as per Institute mandate (2.0 marks for each assignment per year)</li> <li>Inter institutional HRD programmes for the benefit of AICRP organized/ coordinated/assisted as per Institute mandate (2.0marks for each assignment per year)</li> </ul>	
В	PUBLICATIONS	25
B01	Research Papers (Full score for the First Author/ Corresponding Author, 0.75 score each for rest of the authors). Two best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 10.0, totaled and divided by 2.0	10
B02	<ul> <li>Other publications:</li> <li>Books authored (minimum 100 pages): 1.0 mark for each author(Max marks limited to 2)</li> <li>Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2)</li> <li>Editors of Annual Reports/FLD Reports (1.0 mark for each assignment per year for each editor). Max 3 marks.</li> <li>Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 3)</li> <li>Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 3)</li> <li>Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 3)</li> <li>Technical/ popular Articles: 0.25 mark for author and co-authors (Max marks limited to 4)</li> <li>E-publication, Technology inventory and concept series published (0.5 marks for each Max. 3 marks)</li> </ul>	15
С	PEER RECOGNITION	4
C01	<ul> <li>International and National Awards / National Academy fellow: 2 marks each.</li> <li>Post-Doctoral Fellowships: 1 mark.</li> <li>Institutional or recognized professional societies award / fellowship / journal editor: 1 mark each (maximum 2 marks)</li> <li>Best Paper, Best Posters 0.5 marks each (maximum 1 mark).</li> <li>Conference prizes / medals, 0.5 each max 1.0</li> </ul>	
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	TOTAL	100