

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH  
KRISHI BHAVAN : NEW DELHI**

F.No. 33-12/2009-Estt.I

Dated the 6<sup>th</sup> November, 2012

To

The Directors of all the ICAR Institutes/NRCs/PDs/Bureaux

Subject: Revision of Recruitment Rules for the post of Assistant Director (Official Language), Deputy Director (Official Language) & Director (Official Language) in ICAR system – reg.

Sir,

The revised recruitment rules in respect of the following official language posts in ICAR system duly approved by the Competent Authority are hereby notified for the information, guidance and necessary action of all concerned.

- (i) Assistant Director (Official Language)
- (ii) Deputy Director (Official Language)
- (iii) Director (Official Language)

These recruitment rules come into force with immediate effect.

Yours faithfully,



(K.N. Choudhary)

Deputy Secretary (Admn.)

Encl.: As above

Copy for information to:

1. All Directors / Deputy Secretaries / Secretary, ASRB / COE, ASRB / Under Secretaries, ICAR at Krishi Bhavan / Krishi Anusandhan Bhavan I & II, Pusa, New Delhi.
2. Sr. PPS to DG, ICAR / PPS to Chairman, ASRB / PPS to Secretary, ICAR/PS to FA, DARE/ICAR
3. All subject matter divisions of ICAR
4. Secretary (SS), CJSC, Hyderabad
5. Secretary (SS), HJSC, ICAR, Krishi Bhavan, New Delhi
6. Media Unit, ICAR with the request to upload RRs on the ICAR website.
7. Guard File / Spare Copies

**RECRUITMENT RULES FOR THE POST OF  
ASSISTANT DIRECTOR (OL)**

1.	Name of the post	<b>Assistant Director (Official Language)</b>
2.	Classification	<b>Administrative Group 'A'</b>
3.	Pay Band and Grade Pay/ Pay Scale	<b>Pay Band-3 Rs. 15600-39100 + Grade Pay of Rs. 5400/-.</b>
4.	Whether Selection Post or Non-selection Post	<b>Not applicable</b>
5.	Age limit for direct recruitment	<b>Not exceeding 35 years, (relaxable up to five years for ICAR employees and age- limit is further relaxable for SC/ST/OBC etc. candidates as per GOI rules) Note: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India.</b>
6.	Educational & other qualifications required for direct recruitment	<b>Essential:</b>  <b>I. Master degree of a recognized University or equivalent in Hindi with English as a subject at a degree level;</b>  <b>OR</b> <b>Master's degree of a recognized University or equivalent in English with Hindi as a subject at a degree level;</b>  <b>OR</b> <b>Master's degree of a recognized University or equivalent in any subject with Hindi and English as subjects at the degree level;</b>  <b>OR</b> <b>Master's degree of a recognized University or equivalent in any subject with Hindi Medium and English as a subject at the degree level;</b>  <b>OR</b> <b>Master's degree of a recognized University or equivalent in any subject with English Medium and Hindi as a subject at the degree level.</b>

		<p><b><u>Experience:</u></b></p> <p><b>II. Five years' experience in Government/ Public Sector Organizations/Institutions in the PB-2 Rs.9300-34800 + Grade Pay of Rs.4600/- or more of using/ applying terminology (terminology work) in Hindi and translation work from English to Hindi or vice-versa, preferably of technical or scientific literature</b></p> <p style="text-align: center;"><b>OR</b></p> <p><b>Five years' experience in Government/ Public Sector Organizations/ Institutions in the PB-2 Rs.9300-34800 + Grade Pay of Rs.4600/- or more of teaching in Hindi and English or research in Hindi and English.</b></p> <p><b><u>Desirable:</u></b></p> <p><b>(i) Knowledge at the level of Matriculation of a recognized Board or equivalent of one of the languages other than Hindi mentioned in the Eighth Schedule to the Constitution.</b></p> <p><b>(ii) Degree or Diploma in translation in Hindi to English and vice-versa from any recognized University or equivalent.</b></p>
7.	Whether age and educational qualification required for direct recruits will apply in case of promotees.	Not applicable.
8.	Period of Probation, if any.	Two Years.
9.	Method of recruitment whether by Direct Recruitment or by promotion or by deputation / absorption & percentage of vacancies to be filled by various modes.	100% by Direct Recruitment on the basis of recommendation of Agricultural Scientist Recruitment Board (ASRB).
10.	In case of recruitment by promotion / deputation / absorption; grades from which promotion / deputation / absorption is to be made.	Not applicable
11.	If a Departmental Promotion Committee exists what is its composition.	The Selection Committee will be decided by ASRB.
12.	Remarks	--

**RECRUITMENT RULES FOR THE POST OF  
DEPUTY DIRECTOR (OL)**

1.	Name of the post	<b>Deputy Director (Official Language)</b>
2.	Classification	<b>Administrative Group 'A'</b>
3.	Pay Band and Grade Pay/ Pay Scale	<b>Pay Band-3 Rs. 15600-39100 + Grade Pay of Rs. 6600/-</b>
4.	Whether Selection Post or Non-selection Post	<b>Selection</b>
5.	Age limit for direct recruitment	<b>Not applicable</b>
6.	Educational & other qualifications required for direct recruitment	<b>Not applicable</b>
7.	Whether age and educational qualification required for direct recruits will apply in case of promotees.	<b>No.</b>
8.	Period of Probation, if any.	<b>Not applicable</b>
9.	Method of recruitment whether by Direct Recruitment or by promotion or by deputation / absorption & percentage of vacancies to be filled by various modes.	<b>100% by promotion failing which by deputation.</b>
10.	In case of recruitment by promotion / deputation / absorption; grades from which promotion / deputation / absorption is to be made.	<p><b>(a) By promotion of Assistant Director (OL) of the ICAR system in PB-3 Rs.15600-39100 + Grade Pay of Rs.5400/- having rendered five years regular service in the grade;</b></p> <p><b>(b) Failing (a) above by deputation of Officers of the Central/ state Government/ Autonomous Bodies/ Public Sector Undertakings;</b></p> <p><b>(i) holding analogous posts on regular basis in the parent cadre or department;</b></p> <p style="text-align: center;"><b>OR</b></p> <p><b>(ii) Working as Assistant Director (OL) in PB-3 Rs.15600-39100 + Grade Pay of Rs.5400/- with at least five years regular service in the parent cadre or department.</b></p>

11.	If a Departmental Promotion Committee exists what is its composition.	<table><tr><td>Secretary, ICAR or his nominee</td><td>Chairman</td></tr><tr><td>An officer not lower in status than Deputy Secretary nominated by Secretary, ICAR</td><td>Member</td></tr><tr><td>An outside expert not lower in status than Deputy Secretary nominated by Secretary, ICAR</td><td>Member</td></tr><tr><td>An Officer not lower in status than Deputy Secretary belonging to SC/ST community nominated by Secretary, ICAR</td><td>Member</td></tr><tr><td>Under Secretary (Admn.)</td><td>Member Secretary</td></tr></table>	Secretary, ICAR or his nominee	Chairman	An officer not lower in status than Deputy Secretary nominated by Secretary, ICAR	Member	An outside expert not lower in status than Deputy Secretary nominated by Secretary, ICAR	Member	An Officer not lower in status than Deputy Secretary belonging to SC/ST community nominated by Secretary, ICAR	Member	Under Secretary (Admn.)	Member Secretary
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**RECRUITMENT RULES FOR THE POST OF  
DIRECTOR (OL)**

1.	Name of the post	<b>Director (Official Language)</b>
2.	Classification	<b>Administrative Group 'A'</b>
3.	Pay Band and Grade Pay/ Pay Scale	<b>Pay Band-3 Rs. 15600-39100 + Grade Pay of Rs. 7600/-.</b>
4.	Whether Selection Post or Non-selection Post	<b>Selection</b>
5.	Age limit for direct recruitment	<b>Not applicable</b>
6.	Educational & other qualifications required for direct recruitment	<b>Not applicable</b>
7.	Whether age and educational qualification required for direct recruits will apply in case of promotees.	<b>Not applicable</b>
8.	Period of Probation, if any.	<b>Not applicable</b>
9.	Method of recruitment whether by Direct Recruitment or by promotion or by deputation / absorption & percentage of vacancies to be filled by various modes.	<b>By promotion failing which by deputation.</b>
10.	In case of recruitment by promotion / deputation / absorption; grades from which promotion / deputation / absorption is to be made.	<p><b>(a) By promotion of Deputy Director (OL) of ICAR system who have completed 5 years regular and continuous service in the PB-3, Rs.15600-39100 + Grade Pay of Rs. 6600/-.</b></p> <p><b>(b) Failing (a) above by deputation of Officers of the Central/State Government/ Autonomous Bodies/ Public Sector Undertakings</b></p> <p><b>(i) holding analogous posts on regular basis in the parent cadre or department;</b></p> <p><b>OR</b></p> <p><b>(ii) Working as Deputy Director (OL) in PB-3 Rs.15600-39100 + Grade Pay of Rs.6600/- with at least five years regular service in the parent cadre or department.</b></p>

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