



**INDIAN COUNCIL OF AGRICULTURAL RESEARCH  
KRISHI BHAWAN: NEW DELHI-110 001**

F.No.21-5/2021-CDN

Date: - 17.06.2021

**ENDORSEMENT**

**Sub:-** Identification of posts suitable for Persons with benchmark disabilities under the Rights of Persons with Disabilities Act, 2016-Notification.

Department of Empowerment of Persons with Disabilities, Ministry of Social Justice & Empowerment, CGO Complex, Lodhi Road, New Delhi has issued O.M. No. 38-16/2020-DD-III dated 20.1.2021 regarding Identification of posts suitable for Persons with benchmark disabilities under the Rights of Persons with Disabilities Act, 2016- Notification. The above mentioned O.M. dated 20.01.2021 is being uploaded on the ICAR website [www.icar.org.in](http://www.icar.org.in) and e-office for information and necessary action.

-S/D-

(Jitender Kumar Meena)  
Under Secretary (GAC)

**Distribution:-**

1. All the Directors/ Project Directors/ NRCs/ PDs/ ZPDs/ Bureaux/ ATARIs for information and compliance.
2. All officers/ Sections at ICAR Krishi Bhawan/ KAB-I & II/ NASC.
3. Sr. PPS to DG, ICAR/ PPS to FA, ICAR/ PPS to Secretary, ICAR
4. Media Unit for placing on the ICAR Website.
5. Guard file/ spare copies.



File No. 38-16/2020-DD-III  
Government of India  
Department of Empowerment of Persons with Disabilities  
Ministry of Social Justice & Empowerment

Room No. 4, 5th Floor,  
Pt. Deendayal Antyodaya Bhawan,  
CGO Complex, Lodhi Road, New Delhi  
Dated 20 January, 2021

**OFFICE MEMORANDUM**

**Sub: Identification of posts suitable for Persons with benchmark disabilities under the Rights of Persons with Disabilities Act, 2016- Notification regarding.**

The undersigned is directed to say that the central Government has enacted the Rights of Persons with Disabilities Act, 2016, which came into effect from 19.4.2017. As per Section 34(1) of the said Act, every Government establishment is required to reserve not less than four percent of vacancies for various categories of persons with benchmark disabilities namely, (a) blindness and low vision (b) deaf and hard of hearing (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy (d) autism, intellectual disability, specific learning disability and mental illness (e) multiple disabilities from amongst persons under (a) to (d) above including deaf-blindness.

2. Section 33 of the said Act mandates the appropriate Government to identify posts in the establishments which can be held by respective category of persons with benchmark disabilities in respect of the vacancies reserved in accordance with the provisions of section 34 of the Act. In accordance with the said provision, the Department has notified the list of posts suitable for various categories of persons with benchmark disabilities across all group of posts (A,B,C&D) on 4.1.2021 on the basis of the recommendations of an Expert Committee. This list supersedes earlier list of identified posts notified by this Ministry vide Notification No. 16-15/2010-DD III dated 29<sup>th</sup> July, 2013 in terms of the repealed Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation), Act, 1995.

3. A copy of the notification dated 4.1.2021 (without annexure) is enclosed. Details of the notification with annexures are available on the website of the Department i.e. [www.disabilityaffairs.gov.in](http://www.disabilityaffairs.gov.in). It can also be downloaded from the link <http://egazette.nic.in/WriteReadData/2021/224370.pdf>.

4. It may be noted that the list is not exhaustive and the Central Ministries and Departments, autonomous bodies/Central Public Sector Undertakings may supplement the list. In case a post in any organisation is not included in the notified list, the same may be identified on the basis of functional requirement vis-à-vis nature of duties.

सचिव (खय) एवं मनि. (भा.क. अनु.प.) का कार्यालय  
Office of Secy. (DARE) & DG (ICAR)  
Office Dy. No. 5847-97  
Date: 21/01/2021

CC  
27/12  
UCC (GAC)  
J. K. Meena  
Smt. KK  
2.2.21  
S.D. CDN  
Sh. T.

DG, ICAR - in AG  
ASCD - in meeky  
DS (GAC)

*[Signature]*



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5. All Central Ministries/Departments are requested to adhere to the notification dated 4.1.2021 while filling up vacancies to be reserved for persons with benchmark disabilities and issue appropriate instructions to all autonomous bodies/ central public sector undertakings under their respective administrative control for compliance.

Encl: As Above

(K.V.S. Rao)

Director

Tel: 24369054

To,

1. All Central Ministries/Departments as per list attached.
2. Secretary, UPSC
3. Secretary, SSC
4. Secretary, UGC
5. JS & CEO, National Trust
6. CMD, ALIMCO
7. CMD, NHFDC
8. Member Secretary, RCI
9. Directors of All NIs of DEPwD

Copy to:

Joint Secretary, Administration, DEPwD

Office of the Director  
Ministry of Panchayats  
Government of India  
New Delhi  
Date: 11/11/2021  
Page No: 1/1

Handwritten notes and stamps at the bottom of the page, including a date stamp "11/11/2021" and a signature.