



**INDIAN COUNCIL OF AGRICULTURAL RESEARCH**  
**Krishi Bhawan, Dr Rajendra Prasad Road,**  
**New Delhi - 110 114**

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**Tel. 23384649 fax: 91-11-23387293**

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Dated 30<sup>th</sup> March, 2012

To

All the Directors/Project Directors of ICAR Research Institutes/  
NRCs/Bureaux

**Sub: Stopping of direct recruitment and declaration as dying cadre in respect of the technical posts under the Sub-group 'Editorial', 'Publicity' and 'Production' under the Functional Group "Press & Editorial" (except the post of Hindi Translators) and the post of 'Architect' under the Functional Group of "Workshop staff (including Engineering staff)"- Regarding.**

Sir,

There are some technical posts in the Council in the Sub-groups 'Editorial' and 'Publicity' under the Functional Group "Press & Editorial Staff" for undertaking the work of publication of manuals, reports etc. such as Editor, Chief -Editor, Proof Reader etc. In the present environment, there is no justification for the Council to recruit technical employees under 'Editorial' and 'Publicity' sub-groups, when the services like Printing, Proof reading, Editing etc can easily be outsourced to open market where there is no dearth of talent and potential. Moreover, ICAR is not able to attract the best talent in these areas. Direct recruitment of technical staff to the sub-group "Production" has already been stopped w.e.f. 24.2.2006.

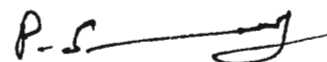
It has also been noticed that there are posts of 'Architect' in the Functional Group "Workshop Staff (including Engineering Staff)" in some ICAR institutes. The services of 'Architect' can easily be hired from the market whenever there is a need in

ICAR institutes instead of recruiting them directly to the Category III of Technical Services.

In view of the above, a proposal to stop direct recruitment to all the posts in the Sub-groups 'Editorial', 'Publicity' & 'Production' in the Functional Group "Press & Editorial" (except the post of Hindi Translator) and against the post of 'Architect' under the Functional Group "Workshop staff (including Engineering staff)" was placed before the Governing Body in its 223<sup>rd</sup> meeting held on 4.2.2012 for approval. The GB has approved the aforesaid proposal and decided to declare these posts as dying cadre.

Accordingly, it has been decided that (i) The direct recruitment against technical posts under the Sub-group 'Editorial', 'Publicity' & 'Production' under the Functional Group "Press & Editorial" (except the post of Hindi Translator) and the post of 'Architect' in the Functional Group "Workshop staff (including Engineering staff)" may be stopped with immediate effect. (ii) These posts be declared as dying cadres i.e. after retirement of the present incumbents the posts will stand abolished. (iii) All activities relevant to these posts, whenever necessary, may be outsourced.

Yours faithfully,



**(P.SAKTHIVEL)**  
**DEPUTY SECRETARY (TS)**

Copy to:

1. PSO to Secretary, DARE, & DG, ICAR
2. PPS to AS, DARE & Secretary, ICAR
3. PS to AS & FA, DARE
4. SA to Chairman, ASRB
5. All DDGs, ND, NAIP
6. PD, DKMA, for compilation of circulars/instructions
7. ADG (Cdn.), ICAR
8. All Directors /Deputy Secretaries/Under Secretaries at ICAR Hqrs.
9. Sh. Hans Raj, Information System Officer, (DKMA) KAB-I for putting in the ICAR Web-site.
10. Cdn. Section for giving Index number
11. Sh. Chandra Shekhar, Secretary (Staff Side), CJSC, NRC on Meat, Hyderabad.