



**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN: NEW DELHI**

F.No 1-4/2009- Per IV

Dated 29th August, 2018

To

The Directors/Project Directors of ICAR Research Institutes/NRCs/Projects
Directorates/Bureaux

Subject: **Revision of Pension of Scientists following revision of Pay Scales on
the recommendations of the 7th CPC-regarding**

Sir,

Pursuant to revision of pay scale of teachers in Universities with reference to the scheme notified by MHRD (adopted by the Council in r/o Scientists vide Council circular dated 27.3.2018), the MoHRD vide notification No 1-1/2017-U.II dated 11.6.2018 (copy enclosed) has revised the Pension of retired faculty and other staff in Central Universities including pre 2016 Pensioners.

2. In the notification dated 11.6.2018, the MoHRD has directed that the revision of pension may be carried out as per the provisions laid down vide Department of Pension and Pensioner's welfare (DoP&PW) Office Memorandum No. 38/37/2016-P&PW (A) dated 4.8.2016, 12.5.2017 and 6.7.2017.

3. Accordingly, appropriate action may be taken to revise the pension of Scientists of the Council in accordance with the MoHRD notification No. 101/2017-I.U.dated 11.6.2018.

4. Any excess payment made on account of incorrect fixation of pension or any other excess payment made shall be adjusted/recovered against the future payments due or otherwise to the beneficiary.

This issues with the concurrence of AS& FA, DARE/ICAR vide Dy. No 1426/F dated 23/08/2018.

Yours' faithfully

(Sujit K. Mitra)
Director (Personnel)

Encl : As above

Distribution :-

- i) PSO to DG, ICAR
- ii) PPS to Secretary, ICAR
- iii) PPS to FA, DARE
- iv) Director (Finance)
- v) Deputy Director Finance (II)
- vi) Under Secretary (Per III)/Under Secretary (Per IV)
- vii) Per I/Per II/Per III/Per IV/ AU/Pension Section
- viii) CDN Section for giving Index Number
- ix) PD, DKMA for ICAR website.

No. 1-1/2017-U.II
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 11th June, 2018

To,
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi – 110 002.

Subject:- Revision of pension of retired faculty and other staff in Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission (UGC)-reg.

Sir,

I am directed to refer to the Government's decision regarding provisions regulating pension including the revision of pension of pre-2016 pensioners/ family pensioners on the recommendations of 7th Central Pay Commission issued vide Department of Pension and Pensioner's Welfare (DoP&PW) OM No.38/37/2016-P&PW(A) dated 04.08.2016, 12.05.2017 and 06.07.2017.

2. The DoP&PW (as per aforesaid OMs) has provided for following manner of revision of pension/family pension:

As per 2nd formulation (recommended by 7th CPC), vide para -4.1 of OM dated 04.08.2016, as follows:

For existing pensioners, who have retired before 01.01.2016 the revised pension/family pension with effect from 01.01.2016 shall be determined by multiplying the existing pension/family pension, as had been fixed at the time of implementation of 6th CPC recommendations, by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

OR

As per 1st formulation (recommended by 7th CPC), vide para-4 of OM dated 12.05.2017, as follows:

The pension/family pension w.e.f. 01.01.2016 may be revised by notionally fixing the pay of pensioners in the pay matrix recommended by the 7th CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which pensioners retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions or, the subject in force at the relevant time shall be strictly followed. 50% of the notional

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pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension w.e.f. 01.01.2016. In the case of family pensioners, who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

3. The DoP&PW's OM dated 12.05.2017 vide para-5, further maintains that higher of the two formulations i.e. the pension/family pension already revised in accordance with the OM dated 04.08.2016 or the revised pension/family pension as worked out in accordance with para 4 of OM dated 12.05.2017, shall be granted to pre-2016 pensioners as revised pension/family pension w.e.f. 01.01.2016. In cases where pension/family pension being paid w.e.f. 1.1.2016 in accordance with the OM dated 04.08.2016 happens to be more than pension/family pension as worked out in accordance with para 4 of OM dated 12.05.2017, the pension/family pension already being paid shall be treated as revised pension/family pension w.e.f. 1.1.2016.

4. Accordingly, the entitlement of minimum pension for faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by UGC, retired prior to 01.01.2016 i.e. pre-2016 pensioners may be worked out by the individual institution, following the principles laid down in Department of Pension and Pensioner's Welfare OM No.38/37/2016-P&PW(A) dated 12.05.2017 and 06.07.2017 and subsequent OM dated 18.07.2017 & 13.09.2017. All institutions may, accordingly, workout pension on the lines of concordance tables prepared by the DoP&PW vide OM dated 06.07.2017.

5. In the case of those employees who retired/ died before 01.01.1986, the pension may be worked out on lines with concordance tables given in Department of Pension and Pensioner's Welfare OM No.38/37/2016-P&PW(A) dated 06.07.2017 based on their notional pay as on 01.01.1986, which was fixed in accordance with D/o P&PW's OM No.45/86/97-P&PW(D)(iii) dated 10.02.1998.

6. The revision of pension and pensionary benefits such as gratuity, etc. to those pensioners who retired on or after 01.01.2016 shall be done as per Department of Pension and Pensioner's Welfare OM No.38/37/2016-P&PW(A)(i) dated 04.08.2016. The revision of pension and pensionary benefits such as gratuity etc. are to be made applicable to only those who are already covered with the schemes which are in accordance with the similar schemes for Central Government employees.


7. **This order is applicable in only those cases where such pension schemes have already been adopted with prior approval of Government of India/ Ministry of Human Resource Development (MHRD).**

8. If the university/ college has fixed the pension in a manner different from the above formulation, the same may have to be reworked by the concerned university/ colleges and necessary adjustment be made.

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9. Any excess payment made on account of incorrect fixation of pension or any other excess payment made shall be adjusted/ recovered against the future payments due or otherwise to the beneficiary.
10. This issues with the approval of the Competent Authority.
11. Hindi version will follow.


(Vijay Kumar)
Deputy Secretary to the Govt. of India

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi.
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi.
4. Secretary, Department of Expenditure, North Block, New Delhi w.r.t. Department of Expenditure's ID Note No.1(4)EV/2018 dated 22.05.2018.
5. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
6. Principal Secretaries of Higher Education in all State Governments.
7. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.


(Vijay Kumar)
Deputy Secretary to the Govt. of India