



भारतीय कृषि अनुसंधान परिषद  
**INDIAN COUNCIL OF AGRICULTURAL RESEARCH**

कृषि भवन, डॉ० राजेन्द्र प्रसाद मार्ग, नई दिल्ली-११०००१

Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi 110001

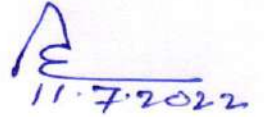
F.No.Admn.11-2/2021-R&P

Dated: 11<sup>th</sup> July, 2022

**OFFICE MEMORANDUM**

**Subject: Indian Council of Agricultural Research (ICAR)'s Director (Official Language), Joint Director (Official Language), Deputy Director(Official Language) and Assistant Director(Official Language) Recruitment Rules, 2022 - reg.**

The Indian Council of Agricultural Research (ICAR)'s Director (Official Language), Joint Director (Official Language), Deputy Director (Official Language) and Assistant Director (Official Language) Recruitment Rules, 2022 are hereby notified with the approval of the Competent Authority with immediate effect for the information, guidance and necessary action to all concerned.

  
11.7.2022

(A.K. Yadav)

Under Secretary (R&P)

**Distributions:**

1. The Director of all the ICAR Institutes/NRCs/Bureaux/ATARIs.
2. Joint Secretary/Directors/Deputy Secretaries/Deputy Directors(Finance)/ Under Secretaries, ICAR at ICAR Hqrs./ASRB.
3. PSO to DG, ICAR/ PPS to Secretary, ICAR/ PPS to FA, DARE/ICAR / PPS to Chairman, ASRB/PS to Secretary, ASRB.
4. All subject matter Divisions (SMDs), ICAR
5. All Officers & Staff of ICAR.
6. Secretary (SS), CJSC.
7. Secretary (SS), HJSC.
8. Media Unit, ICAR with the request to upload this OM on the ICAR website.
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(Hindi Version will follow)





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Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi 110001

**F.No.Admn.11-2/2021-R&P**

**Dated: 11<sup>th</sup> July, 2022**

**NOTIFICATION**

With the approval of the Competent Authority and in supersession of all previous recruitment rules, except as respects things to be done or omitted to be done before such supersession, the following rules regulating the method of recruitment to the posts of Director (Official Language), Joint Director (Official Language), Deputy Director (Official Language) and Assistant Director (Official Language) in Indian Council of Agricultural Research (ICAR) are hereby notified, namely:

**1. Short title and commencement:-** (1) These rules may be called the Indian Council of Agricultural Research (ICAR)'s Director(Official Language), Joint Director (Official Language), Deputy Director(Official Language) and Assistant Director(Official Language) Recruitment Rules, 2022.

(2) They shall come into force w.e.f. the date of issue of this notification.

**2. Number of post, Classification and Level in Pay Matrix :-** The number of the said posts, their classification and Level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the respective Schedules, annexed hereto.

**3. Method of recruitment, age limit and qualification etc.:-** The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the respective Schedules.

**4. Disqualification :-**No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

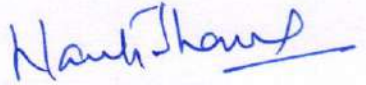
Provided that the Indian Council of Agricultural Research (ICAR) may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax :-** If the President of the Indian Council of Agricultural Research (ICAR) is of the opinion that it is necessary or expedient so to do, he may by order in writing, relax any of the provisions of these rules, with respect to any class or category of persons.

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**6. Saving :-** (1) Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Schedules Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the Orders issued by the Central Government from time to time in this regard.

(2) Notification of these recruitment rules shall not affect any panel for promotion, approved by the Appointing Authority before the notification of these rules, for filling up of any anticipated vacancy of the current recruitment year 2022, in said posts, on the recommendation of duly constituted Departmental Promotion Committee in accordance to the previous recruitment rules.

  
(Namrta Sharma)  
Director(Admn.)



## **SCHEDULE-I**

### **RECRUITMENT RULES FOR THE POST OF DIRECTOR (OFFICIAL LANGUAGE)**

1.	Name of the post	DIRECTOR (OFFICIAL LANGUAGE)
2.	Number of post	3*
3.	Classification	Administrative Group 'A'
4.	Scale of Pay	Level-13 (Rs.123100-215900)  (Pre-revised PB-4, Rs.37400-67000 with GP of Rs.8700)
5.	Whether Selection Post or Non-selection Post	Selection Post
6.	Age limit for direct recruitment	Not applicable
7.	Educational & other qualifications required for direct recruitment	Not applicable
8.	Whether age and educational qualification required for direct recruits will apply in case of promotees.	Not applicable
9.	Period of Probation, if any.	Not applicable
10.	Method of recruitment whether by Direct Recruitment or by promotion or by deputation / absorption & percentage of vacancies to be filled by various modes.	By promotion failing which by deputation including Short Term Contract
11.	In case of recruitment by promotion / deputation / absorption; grades from which promotion / deputation / absorption is to be made.	<b>Promotion:</b> (a) By promotion on selection basis of Joint Directors (OL) of ICAR having five years' regular service in Level-12 of Pay Matrix (Pre-revised Pay Band-3, Rs.15600-39100 with GP Rs.7600); failing which Joint Directors having ten years' combined regular service in the grade of Joint Director(OL) in Level-12 of Pay Matrix (Pre-revised Pay Band-3, Rs.15600-39100 with GP Rs.7600) and Deputy Director (OL) in Level-11 of Pay Matrix (Pre-revised Pay Band-3, Rs.15600-39100 with GP Rs.6600) with a minimum of three years' regular service in the grade of Joint Director(OL).  <b>Note :</b> <i>1. Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also</i>

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		<p><i>be considered for promotion to next higher grade provided that they are not short of the requisite qualifying service by more than half of such qualifying/eligibility service or 2 years, whichever is less.</i></p> <p><i>2. The crucial date for determining the eligibility shall be as per the guidelines/instructions of the DOPT as issued from time to time.</i></p> <p><b>Deputation (ISTC):</b></p> <p>(b) Failing (a) above, by deputation of Officers of the Central or State Government or Union Territories or Autonomous Bodies or Public Sector Undertakings :</p> <p><b>I.</b> (i) Holding analogous position on regular basis in the parent cadre or department; or (ii) having five years' service in the grade rendered after appointment thereto on regular basis in Level-12 of Pay Matrix (pre-revised Pay Band-3, Rs.15600-39100 with Grade Pay of Rs.7600) in the parent cadre or department;</p> <p><b>AND</b></p> <p><b>II.</b> Possessing the educational Qualifications prescribed for direct recruitment to the post of Assistant Director and having ten years' experience of using or applying terminology (terminological work) in Hindi and Translation work from English to Hindi or vice-versa, preferably of technical or scientific literature or ten years' experience of teaching in Hindi and English or research in Hindi or English.</p> <p><b>Note :</b></p> <p>1. <i>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed 3 years.</i></p> <p>2. <i>The departmental officers in the feeder category, who are in the direct line of</i></p>
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		<p><i>promotion shall not be eligible for consideration for appointment on deputation.</i></p> <p>3. <i>The maximum age limit for appointment by deputation shall not be exceeding 58 years as on the closing date of receipt of applications.</i></p>								
12.	If a Departmental Promotion Committee exists what is its composition.	<p>DPC consisting of:</p> <table><tr><td>Secretary, ICAR</td><td>Chairperson</td></tr><tr><td>An outside expert not below the rank of Joint Secretary or equivalent nominated by Secretary, ICAR</td><td>Member</td></tr><tr><td>An Officer not below the rank of Joint Secretary or equivalent belonging to SC/ST community nominated by Secretary, ICAR</td><td>Member</td></tr><tr><td>Joint Secretary (Admn.)*</td><td>Member</td></tr></table> <p><b>*Note :</b> <i>In absence of Joint Secretary(A) any other Joint Secretary of ICAR shall be nominated by the Secretary, ICAR.</i></p>	Secretary, ICAR	Chairperson	An outside expert not below the rank of Joint Secretary or equivalent nominated by Secretary, ICAR	Member	An Officer not below the rank of Joint Secretary or equivalent belonging to SC/ST community nominated by Secretary, ICAR	Member	Joint Secretary (Admn.)*	Member
Secretary, ICAR	Chairperson									
An outside expert not below the rank of Joint Secretary or equivalent nominated by Secretary, ICAR	Member									
An Officer not below the rank of Joint Secretary or equivalent belonging to SC/ST community nominated by Secretary, ICAR	Member									
Joint Secretary (Admn.)*	Member									
13.	Consultation with UPSC is necessary or not	Not Applicable								
14.	Remarks	--								

*\*Subject to variation dependent on workload*

*Hank Shant*



## SCHEDULE-II

### **RECRUITMENT RULES FOR THE POST OF JOINT DIRECTOR (OFFICIAL LANGUAGE)**

1.	Name of the post	JOINT DIRECTOR (OFFICIAL LANGUAGE)
2.	Number of post	4*
3.	Classification	Administrative Group 'A'
4.	Scale of Pay	Level-12 (Rs.78800-209200)  (Pre-revised PB-3, Rs.15600-39100 with GP of Rs.7600)
5.	Whether Selection Post or Non-selection Post	Selection Post
6.	Age limit for direct recruitment	Not applicable
7.	Educational & other qualifications required for direct recruitment	Not applicable
8.	Whether age and educational qualification required for direct recruits will apply in case of promotees.	Not applicable
9.	Period of Probation, if any.	Not applicable
10.	Method of recruitment whether by Direct Recruitment or by promotion or by deputation / absorption & percentage of vacancies to be filled by various modes.	By promotion failing which by deputation including Short Term Contract
11.	In case of recruitment by promotion / deputation / absorption; grades from which promotion / deputation / absorption is to be made.	<b>Promotion:</b> (a) By promotion on selection basis of Deputy Directors (OL) of ICAR having Five years' regular service in Level-11 of Pay Matrix (pre-revised Pay Band-3, Rs.15600-39100 with GP Rs.6600), failing which by Deputy Directors(OL) having Ten years' combined regular service in the grade of Deputy Director(OL) in Level-11 of Pay Matrix (pre-revised Pay Band-3, Rs.15600-39100 with GP Rs.6600) and Assistant Director(OL) in Level-10 of Pay Matrix (pre-revised Pay Band-3, Rs.15600-39100 with GP Rs.5400) with a minimum of three years' regular service in the grade of Deputy Director(OL).  <b>Note :</b> <i>1. Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered for promotion to next higher grade</i>

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	<p><i>provided that they are not short of the requisite qualifying service by more than half of such qualifying/eligibility service or 2 years, whichever is less.</i></p> <p><i>2. The crucial date for determining the eligibility shall be as per the guidelines/instructions of the DOPT as issued from time to time.</i></p> <p><b>Deputation (ISTC):</b></p> <p>(b) Failing (a) above, by deputation of Officers of the Central/State Government/ Autonomous Bodies/ Public Sector Undertakings:</p> <p><b>I.</b>(i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) having five years' service in the grade rendered after appointment thereto on regular basis in Level-11 of Pay Matrix (pre-revised Pay Band-3, Rs.15600-39100 with Grade Pay of Rs.6600) or equivalent Pay scale in the parent organization/ department;</p> <p><b>AND</b></p> <p><b>II.</b> Possessing the educational Qualifications prescribed for direct recruitment to the post of Assistant Director(OL) and having eight years' experience of using or applying terminology (terminological work) in Hindi and Translation work from English to Hindi or vice-versa, preferably of technical or scientific literature or eight years' experience of teaching in Hindi and English or research in Hindi or English.</p> <p><b>Note :</b></p> <p>1. <i>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed 3 years.</i></p> <p>2. <i>The departmental officers in the feeder category, who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</i></p>
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		3. The maximum age limit for appointment by deputation shall not be exceeding 58 years as on the closing date of receipt of applications.								
12.	If a Departmental Promotion Committee exists what is its composition.	<p>DPC consisting of:</p> <table border="1"> <tr> <td>Joint Secretary(A), ICAR*</td><td>Chairperson</td></tr> <tr> <td>An outside expert not below the rank of Director nominated by Chairperson of the Committee</td><td>Member</td></tr> <tr> <td>An Officer not below the rank of Director belonging to SC/ST community nominated by Chairperson of the Committee</td><td>Member</td></tr> <tr> <td>Director (Admn.), ICAR or in absence of Director(A) another equivalent officer of ICAR nominated by Chairperson of the Committee</td><td>Member</td></tr> </table> <p><b>*Note :</b> In absence of Joint Secretary(A) any other Joint Secretary of ICAR shall be nominated by the Secretary, ICAR.</p>	Joint Secretary(A), ICAR*	Chairperson	An outside expert not below the rank of Director nominated by Chairperson of the Committee	Member	An Officer not below the rank of Director belonging to SC/ST community nominated by Chairperson of the Committee	Member	Director (Admn.), ICAR or in absence of Director(A) another equivalent officer of ICAR nominated by Chairperson of the Committee	Member
Joint Secretary(A), ICAR*	Chairperson									
An outside expert not below the rank of Director nominated by Chairperson of the Committee	Member									
An Officer not below the rank of Director belonging to SC/ST community nominated by Chairperson of the Committee	Member									
Director (Admn.), ICAR or in absence of Director(A) another equivalent officer of ICAR nominated by Chairperson of the Committee	Member									
13.	Consultation with UPSC is necessary or not	Not Applicable								
14.	Remarks	--								

*\*Subject to variation dependent on workload*

*Kanti Shant*

### **SCHEDULE-III**

#### **RECRUITMENT RULES FOR THE POST OF DEPUTY DIRECTOR (OFFICIAL LANGUAGE)**

1.	Name of the post	DEPUTY DIRECTOR (OFFICIAL LANGUAGE)
2.	Number of posts	9*
3.	Classification	Administrative Group 'A'
4.	Scale of Pay	Level-11 of Pay Matrix (Rs.67700-208700)  (Pre-revised PB-3, Rs.15600-39100 with GP of Rs.6600)
5.	Whether Selection Post or Non-selection Post	Selection Post
6.	Age limit for direct recruitment	Not applicable
7.	Educational & other qualifications required for direct recruitment	Not applicable
8.	Whether age and educational qualification required for direct recruits will apply in case of promotees.	Not applicable
9.	Period of Probation, if any.	Not applicable
10.	Method of recruitment whether by Direct Recruitment or by promotion or by deputation / absorption & percentage of vacancies to be filled by various modes.	By promotion failing which by deputation including short term contract
11.	In case of recruitment by promotion / deputation / absorption; grades from which promotion / deputation / absorption is to be made.	<b>(a) Promotion:</b>  By promotion of Assistant Directors(OL) having five years' service in Level-10 of Pay Matrix (Pre-revised Pay Band-3, Rs.15,600-39,100with Grade Pay of Rs.5400) rendered after appointment thereto on regular basis.  <b>Note :</b> <i>1.Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered for promotion to next higher grade provided that they are not short of the requisite qualifying service by more than half of such qualifying/eligibility service or 2 years, whichever is less.</i>

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		<p>2. The crucial date for determining the eligibility shall be as per the guidelines/instructions of the DOPT as issued from time to time.</p> <p><b>(b) Deputation (ISTC) :</b></p> <p>Failing (a) above, by deputation of Officers of the Central or State Government or union Territories or Autonomous Bodies or Public Sector Undertakings:</p> <p>I. (i) holding analogous posts in OL Cadre on regular basis in the parent cadre or department; or (ii) having five years' service in the post of AD(OL) or equivalent rendered after appointment thereto on regular basis in Level-10 of Pay Matrix (pre-revised Pay Band-3, Rs.15600-39100 with Grade Pay of Rs.5400) in the parent cadre/department;</p> <p><b>And</b></p> <p>II. Possessing the educational Qualifications prescribed for direct recruitment to the post of Assistant Director(OL), ICAR.</p> <p><b>Note :</b></p> <p>1. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed 3 years.</p> <p>2. The departmental officers in the feeder category, who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>3. The maximum age limit for appointment by deputation shall not be exceeding 58 years as on the closing date of receipt of applications.</p>
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12.	If a Departmental Promotion Committee exists what is its composition.	DPC consisting of: <table><tr><td>Joint Secretary(A), ICAR*</td><td>Chairperson</td></tr><tr><td>An outside expert not below the rank of Deputy Secretary nominated by the Chairperson of the Committee</td><td>Member</td></tr><tr><td>An Officer not below the rank of Deputy Secretary belonging to SC/ST community nominated by the Chairperson of the Committee</td><td>Member</td></tr><tr><td>Deputy Secretary (Admn.)</td><td>Member</td></tr></table> <p><b>*Note:</b> In absence of Joint Secretary (A), ICAR another officer in equivalent grade in ICAR shall be nominated by Secretary, ICAR to act as Chairperson of DPC.</p>	Joint Secretary(A), ICAR*	Chairperson	An outside expert not below the rank of Deputy Secretary nominated by the Chairperson of the Committee	Member	An Officer not below the rank of Deputy Secretary belonging to SC/ST community nominated by the Chairperson of the Committee	Member	Deputy Secretary (Admn.)	Member
Joint Secretary(A), ICAR*	Chairperson									
An outside expert not below the rank of Deputy Secretary nominated by the Chairperson of the Committee	Member									
An Officer not below the rank of Deputy Secretary belonging to SC/ST community nominated by the Chairperson of the Committee	Member									
Deputy Secretary (Admn.)	Member									
13.	Consultation with UPSC is necessary or not	Not Applicable								
14.	Remarks	--								

*\*Subject to variation dependent on workload*

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#### **SCHEDULE-IV**

#### **RECRUITMENT RULES FOR THE POST OF ASSISTANT DIRECTOR (OFFICIAL LANGUAGE)**

1.	Name of the post	ASSISTANT DIRECTOR (OFFICIAL LANGUAGE)
2.	Number of Posts	23*
3.	Classification	Administrative Group 'A'
4.	Scale of Pay	Level -10 (Rs.56100-177500)  (Pre-revised Pay Band-3, Rs.15600-39100 with Grade Pay of Rs.5400)
5.	Whether Selection Post or Non-selection Post	Not Applicable
6.	Age limit for direct recruitment	Not exceeding 35 years  <b>Note :</b> 1. The crucial date for determining the age-limit shall be the closing date for receipt of the application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, UT of Ladakh, Lahual and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, A&N Islands or Lakshdweep). 2. The upper age limit is relaxable for SC/ST/OBC/PWD/Ex-servicemen etc. as per the relevant instructions of Govt. of India. 3. For ICAR employees upper age limit is relaxable by 5 years in accordance with the instructions/orders issued by the Central Govt. from time to time regarding age relaxation for departmental candidates.
7.	Educational & other qualifications required for direct recruitment	<b>I. Essential :</b>  Master degree of a recognized University or equivalent in Hindi with English as a subject at a degree level;  OR  Master's degree of a recognized University or equivalent in English with Hindi as a subject at a degree level;  OR  Master's degree of a recognized University or equivalent in any subject with Hindi and English as subjects at the degree level;

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		<p>OR</p> <p>Master's degree of a recognized University or equivalent in any subject with Hindi Medium and English as a subject at the degree level;</p> <p>OR</p> <p>Master's degree of a recognized University or equivalent in any subject with English Medium and Hindi as a subject at the degree level.</p> <p>AND</p> <p><b>II. Experience :</b></p> <p>Three years of experience of using or applying terminology (terminological work) in Hindi and translation work from English to Hindi or vice-versa, preferably for technical or scientific literature under Central/State Govt./ Autonomous Body/ State organization/ PUSs/Universities/recognize Research or Educational Institutes OR Three years' of experience of teaching in Hindi and English under Central/State Govt./ Autonomous Body/State organization/PUSs/Universities/ recognize Research or Educational Institutes.</p> <p><b>Desirable</b></p> <p>(i) Knowledge of one of the language other than Hindi medium mentioned in the eighth schedule of the constitution at the level of Matriculation or equivalent of a recognized board.</p> <p>(ii) Diploma or certificate course in translation in Hindi to English and vice-versa from any recognized institute/University or equivalent or two years of experience of translation work from Hindi to English and vice-versa in Central or State Government offices including Government of India undertakings and Autonomous Bodies.</p>
8.	Whether age and educational qualification required for direct recruits will apply in case of promotees.	Not applicable
9.	Period of Probation, if any.	Two years which may be extended at the discretion of the Competent Authority
10.	Method of recruitment whether by Direct Recruitment or by promotion or by deputation / absorption & percentage of vacancies to be filled by various modes.	By Direct Recruitment
11.	In case of recruitment by promotion / deputation / absorption; grades from which promotion /	Not applicable



	deputation / absorption is to be made.							
12.	If a Departmental Promotion Committee/ Confirmation Committee exists what is its composition.	<div>Confirmation Committee consisting of :</div> <table><tr><td>Deputy Secretary (Admn.), ICAR</td><td>Chairperson</td></tr><tr><td>An officer not below the rank of Deputy Secretary to be nominated by the Chairperson of the Committee</td><td>Member</td></tr><tr><td>Under Secretary (Admn.)</td><td>Member</td></tr></table> <p><b>Note :</b></p> <p>1. In absence of DS(A) an equivalent officer shall be nominated by Joint Secretary(A) to act as the Chairperson of the Committee.</p> <p>2. If none of the members of Confirmation Committee belongs to SC/ST category then Chairperson will co-opt an officer not below the rank of Under Secretary belonging to SC/ST community.</p>	Deputy Secretary (Admn.), ICAR	Chairperson	An officer not below the rank of Deputy Secretary to be nominated by the Chairperson of the Committee	Member	Under Secretary (Admn.)	Member
Deputy Secretary (Admn.), ICAR	Chairperson							
An officer not below the rank of Deputy Secretary to be nominated by the Chairperson of the Committee	Member							
Under Secretary (Admn.)	Member							
13.	Consultation with UPSC is necessary or not	Not Applicable						
14.	Remarks	--						

\*Subject to variation dependent on workload

*Nand Shankar*