



भारतीय कृषि अनुसंधान परिषद
INDIAN COUNCIL OF AGRICULTURAL RESEARCH

कृषि भवन, डॉ० राजेन्द्र प्रसाद मार्ग, नई दिल्ली-११०००१

Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi 110001

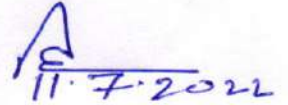
F.No.Admn.11-2/2021-R&P

Dated: 11th July, 2022

OFFICE MEMORANDUM

Subject: Indian Council of Agricultural Research (ICAR)'s Legal Adviser (LA), Assistant Legal Adviser (ALA) and Law Officer (LO) Recruitment Rules, 2022- reg.

The Indian Council of Agricultural Research (ICAR)'s Legal Adviser (LA), Assistant Legal Adviser (ALA) and Law Officer (LO) Recruitment Rules, 2022 are hereby notified with the approval of the Competent Authority with immediate effect for the information, guidance and necessary action to all concerned.


11.7.2022

(A.K. Yadav)

Under Secretary (R&P)

Distributions:

1. The Director of all the ICAR Institutes/NRCs/Bureaux/ATARIs.
2. Joint Secretary/Directors/Deputy Secretaries/Deputy Directors(Finance)/ Under Secretaries, ICAR at ICAR Hqrs./ASRB.
3. PSO to DG, ICAR/ PPS to Secretary, ICAR/ PPS to FA, DARE/ICAR / PPS to Chairman, ASRB/PS to Secretary, ASRB.
4. All subject matter Divisions (SMDs), ICAR
5. All Officers & Staff of ICAR.
6. Secretary (SS), CJSC.
7. Secretary (SS), HJSC.
8. Media Unit, ICAR with the request to upload this OM on the ICAR website.
9. Guard file/ spare copies.

Note: Please download the copies of this O.M. as per requirement, as it is not being distributed separately.

(Hindi Version will follow)



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Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi 110001

F.No.Admn.11-2/2021-R&P

Dated: 11th July, 2022

NOTIFICATION

With the approval of the Competent Authority and in supersession of all previous recruitment rules, except as respects things to be done or omitted to be done before such supersession, the following rules regulating the method of recruitment to the posts of Legal Adviser (LA), Assistant Legal Adviser (ALA) and Law Officer (LO) in Indian Council of Agricultural Research (ICAR) are hereby notified, namely:

1. Short title and commencement:- (1) These rules may be called Indian Council of Agricultural Research (ICAR)'s Legal Adviser (LA), Assistant Legal Adviser (ALA) and Law Officer (LO) Recruitment Rules, 2022.

(2) They shall come into force w.e.f. the date of issue of this notification.

2. Number of post, classification and Level in Pay Matrix:- The number of the said posts, their classification and Level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the respective Schedules, annexed hereto.

3. Method of recruitment, age limit and qualification etc.:- The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the respective Schedules.

4. Disqualification :- No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

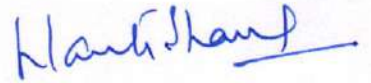
(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that Indian Council of Agricultural Research (ICAR) may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax:- If the President of Indian Council of Agricultural Research (ICAR) is of the opinion that it is necessary or expedient so to do, he may by order in writing, relax any of the provisions of these rules, with respect to any class or category of persons.

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6. Saving:- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Schedules Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the Orders issued by the Central Government from time to time in this regard.



(Namrta Sharma)
Director(Admn.)

SCHEDULE-I

RECRUITMENT RULES FOR THE POST OF LEGAL ADVISER

1.	Name of the post	LEGAL ADVISER
2.	Number of post	1*
3.	Classification	Administrative Group 'A'
4.	Scale of Pay	Level-13 (Rs.123100-215900) (Pre-revised PB-4, Rs.37400-67000 with GP of Rs.8700)
5.	Whether Selection Post or Non-selection Post	Not Applicable
6.	Age limit for direct recruitment	Not Applicable
7.	Educational & other qualifications required for direct recruitment	Not Applicable
8.	Whether age and educational qualification required for direct recruits will apply in case of promotees.	Not Applicable
9.	Period of Probation, if any.	Not Applicable
10.	Method of recruitment whether by Direct Recruitment or by promotion or by deputation / absorption & percentage of vacancies to be filled by various modes.	Composite Method
11.	In case of recruitment by promotion / deputation / absorption; grades from which promotion / deputation / absorption is to be made.	<p>Composite Method (Promotion plus Deputation including short term contract)</p> <p>A. Deputation (ISTC) : Officers in the legal cadre/departments of Central or State Government or UTs or Autonomous Bodies or PSUs :</p> <p>I. (i) Holding analogous posts on regular basis in the parent cadre/Department; or (ii) With 5 years of service in Level-12 of Pay Matrix (Pre-revised PB-3, Rs.15600-39100 with GP Rs.7600) or equivalent pay scale on regular basis;</p> <p>And</p>

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		<p>II. possessing the bachelors' degree in law and a minimum of fourteen years of experience of handling legal matters.</p> <p>B. Promotion: The ALA in Pay Level-12 of Pay Matrix (Pre-revised PB-3, Rs.15600-39100 with GP Rs.7600) having rendered 5 years' service in the grade after appointment thereto on regular basis shall also be considered alongwith the outsiders. If selected, the post would be deemed to have been filled by promotion.</p> <p>Note :</p> <ol style="list-style-type: none"> 1. <i>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed 5 years.</i> 2. <i>The departmental officers in the feeder category, who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion or absorption.</i> 3. <i>The maximum age limit for appointment by deputation shall not be exceeding 58 years as on the closing date of receipt of applications.</i> 								
12.	If a Departmental Promotion Committee exists what is its composition.	<p>Selection Committee consisting of:</p> <table border="1"> <tr> <td>Secretary, ICAR</td><td>Chairperson</td></tr> <tr> <td>An outside expert not below the rank of Joint Secretary nominated by Secretary, ICAR</td><td>Member</td></tr> <tr> <td>An officer not below the rank of Joint Secretary belonging to SC/ST community nominated by Secretary, ICAR</td><td>Member</td></tr> <tr> <td>Joint Secretary(A)*</td><td>Member</td></tr> </table> <p>*Note : In absence of Joint Secretary(A) any other Joint Secretary of ICAR shall be nominated by the Secretary, ICAR.</p>	Secretary, ICAR	Chairperson	An outside expert not below the rank of Joint Secretary nominated by Secretary, ICAR	Member	An officer not below the rank of Joint Secretary belonging to SC/ST community nominated by Secretary, ICAR	Member	Joint Secretary(A)*	Member
Secretary, ICAR	Chairperson									
An outside expert not below the rank of Joint Secretary nominated by Secretary, ICAR	Member									
An officer not below the rank of Joint Secretary belonging to SC/ST community nominated by Secretary, ICAR	Member									
Joint Secretary(A)*	Member									

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13.	Consultation with UPSC is necessary or not	Not Applicable
14.	Remarks	The officers appointed in the grade of LA, ICAR shall be liable to transfer/posting at any of the constituent units of ICAR, i.e., ICAR Hqrs., ICAR Research Institutes and Regional Stations.

**Subject to variation dependent on workload*

SCHEDULE-II

RECRUITMENT RULES FOR THE POST OF ASSISTANT LEGAL ADVISER

1.	Name of the post	ASSISTANT LEGAL ADVISER
2.	Number of post	1*
3.	Classification	Administrative Group 'A'
4.	Scale of Pay	Level-12 (Rs.78800-209200) (Pre-revised PB-3, Rs.15600-39100 with GP of Rs.7600)
5.	Whether Selection Post or Non-selection Post	Selection Post
6.	Age limit for direct recruitment	Not Applicable
7.	Educational & other qualifications required for direct recruitment	Not Applicable
8.	Whether age and educational qualification required for direct recruits will apply in case of promotees.	Not applicable
9.	Period of Probation, if any.	Not applicable
10.	Method of recruitment whether by Direct Recruitment or by promotion or by deputation / absorption & percentage of vacancies to be filled by various modes.	By promotion, failing which by deputation including Short Term Contract
11.	In case of recruitment by promotion / deputation / absorption; grades from which promotion / deputation / absorption is to be made.	<p>a) Promotion: By promotion on selection basis of Law Officers of ICAR in the Pay Level-11 (PB-3, Rs. 15600-39100 with Grade Pay of Rs.6600) having rendered five years' service in the grade after appointment thereto on regular basis.</p> <p>Note : 1. Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered for promotion to next higher grade provided that they are not short of the requisite qualifying service by more than half of such qualifying/eligibility service or 2 years, whichever is less. 2. The crucial date for determining the eligibility shall be as per the</p>

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	<p><i>guidelines/instructions of the DOPT as issued from time to time.</i></p> <p>b) Deputation (ISTC):</p> <p>Officers in the legal cadre/departments of Central or State Government or UTs or Autonomous Bodies or PSUs :</p> <p>I. (i) Holding analogous posts on regular basis in the parent cadre/Department; or (ii) With 5 years of service in in Pay Level-11(PB-3, Rs.15600-39100 with Grade Pay of Rs.6600) or equivalent pay scale on regular basis in the parent cadre/Department;</p> <p>And</p> <p>II. possessing the bachelors' degree in law and a minimum of ten years' experience of handling legal matters.</p> <p>Note :</p> <ol style="list-style-type: none"> 1. <i>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed 5 years.</i> 2. <i>The departmental officers in the feeder category, who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion or absorption.</i> 3. <i>The maximum age limit for appointment by deputation shall not be exceeding 58 years as on the closing date of receipt of applications.</i>
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12	If a Departmental Promotion Committee exists what is its composition.	DPC consisting of: <table><tr><td>Joint Secretary(A), ICAR*</td><td>Chairperson</td></tr><tr><td>An outside expert not below the rank of Director nominated by the Chairperson of the Committee</td><td>Member</td></tr><tr><td>An officer not below the rank of Director belonging to SC/ST community nominated by the Chairperson of the Committee</td><td>Member</td></tr><tr><td>Director (A) or an equivalent officer of ICAR nominated by the Chairperson of the Committee</td><td>Member</td></tr></table> <p>*Note : In absence of Joint Secretary(A) any other Joint Secretary of ICAR shall be nominated by the Secretary, ICAR.</p>	Joint Secretary(A), ICAR*	Chairperson	An outside expert not below the rank of Director nominated by the Chairperson of the Committee	Member	An officer not below the rank of Director belonging to SC/ST community nominated by the Chairperson of the Committee	Member	Director (A) or an equivalent officer of ICAR nominated by the Chairperson of the Committee	Member
Joint Secretary(A), ICAR*	Chairperson									
An outside expert not below the rank of Director nominated by the Chairperson of the Committee	Member									
An officer not below the rank of Director belonging to SC/ST community nominated by the Chairperson of the Committee	Member									
Director (A) or an equivalent officer of ICAR nominated by the Chairperson of the Committee	Member									
13	Consultation with UPSC is necessary or not	Not Applicable								
14	Remarks	The officers appointed in the grade of ALA, ICAR shall be liable to transfer/posting at any of the constituent units of ICAR, i.e., ICAR Hqrs., ICAR Research Institutes and Regional Stations.								

**Subject to variation dependent on workload*

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SCHEDULE-III

RECRUITMENT RULES FOR THE POST OF LAW OFFICER

1.	Name of the post	LAW OFFICER
2.	Number of post	2*
3.	Classification	Administrative Group 'A'
4.	Scale of Pay	Level-11 (Rs.67700-208700) (Pre-revised PB-3, Rs.15600-39100 with GP of Rs.6600)
5.	Whether Selection Post or Non-selection Post	Selection Post
6.	Age limit for direct recruitment	45 years Note : 1. The crucial date for determining the age-limit shall be the closing date for receipt of the application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, UT of Ladakh, Lahual and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, A&N Islands or Lakshdweep). 2. The upper age limit is relaxable for SC/ST/OBC/PWD/Ex. Serviceman etc. as per relevant instructions of Govt. of India. 3. For ICAR/GOI employees upper age limit is relaxable by 5 years in accordance with instructions or orders issued by the Central Govt. from time to time regarding age relaxation for departmental candidates.
7.	Educational & other qualifications required for direct recruitment	Bachelor's degree in Law from a recognized university and should be an advocate as defined under Advocates Act 1961 who has practiced for five years or should have worked in Central government/ State government/ UTs/ PSUs/ Autonomous organizations holding a Legal Cadre post in Pay Level 8 or above for atleast five years.

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8.	Whether age and educational qualification required for direct recruits will apply in case of promotees.	Not Applicable
9.	Period of Probation, if any.	Two years which may be extended at the discretion of competent authority
10.	Method of recruitment whether by Direct Recruitment or by promotion or by deputation / absorption & percentage of vacancies to be filled by various modes.	<p>Direct recruitment failing which by deputation including Short Term Contract.</p> <p>Note: The method of Direct recruitment shall be kept in abeyance and the post of Law Officer in Pay Level 11 shall be filled by deputation until the two existing incumbent officers holding the dying cadre posts of erstwhile LO in Pay Level 9 and erstwhile ALA in Pay Level 7, on the date of notification of these rules are promoted to the newly created post of Law Officer in Pay Level 11.</p>
11.	In case of recruitment by promotion / deputation / absorption; grades from which promotion / deputation / absorption is to be made.	<p>By direct recruitment failing which by deputation (ISTC) of officers in the legal cadres/departments of Central or State Government or UTs or Autonomous Bodies or PSUs :</p> <p>I. (i) Holding analogous posts on regular basis in the parent cadre/Department; or (ii) With 5 years of service in the Pay Level-10 (Pre revised PB-3, Rs.15600-39100 + Grade Pay of Rs.5400) or equivalent pay scale on regular basis in the parent cadre/Department;</p> <p>And</p> <p>II. possessing the bachelors' degree in law and a minimum of five years' experience of handling legal matters.</p> <p>Note :</p> <p>1. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed 5 years.</p> <p>2. The maximum age limit for appointment by deputation shall not be exceeding 58 years as on the closing date of receipt of applications.</p>

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12.	If a Departmental Promotion/ Confirmation Committee exists what is its composition.	<div>The DPC consisting of :</div> <table><tr><td>Joint Secretary(A), ICAR*</td><td>Chairperson</td></tr><tr><td>An outside expert not below the rank of Deputy Secretary nominated by Chairperson of the Committee</td><td>Member</td></tr><tr><td>An officer not below the rank of Deputy Secretary belonging to SC/ST community nominated by Chairperson of the Committee</td><td>Member</td></tr><tr><td>Deputy Secretary (A)</td><td>Member</td></tr></table> <div>*Note : In absence of Joint Secretary(A) any other Joint Secretary of ICAR shall be nominated by the Secretary, ICAR.</div> <div>Confirmation Committee consisting of :</div> <table><tr><td>Deputy Secretary (A), ICAR</td><td>Chairperson</td></tr><tr><td>An officer not below the rank of Deputy Secretary to be nominated by the Chairperson of the Committee</td><td>Member</td></tr><tr><td>Under Secretary (A)</td><td>Member</td></tr></table> <div>Note : 1. In absence of DS(A) an equivalent officer shall be nominated by Joint Secretary(A) to act as the Chairperson of the Committee.</div> <div>2. If none of the members of Confirmation Committee belongs to SC/ST category then Chairperson will co-opt an officer not below the rank of Under Secretary belonging to SC/ST community.</div>	Joint Secretary(A), ICAR*	Chairperson	An outside expert not below the rank of Deputy Secretary nominated by Chairperson of the Committee	Member	An officer not below the rank of Deputy Secretary belonging to SC/ST community nominated by Chairperson of the Committee	Member	Deputy Secretary (A)	Member	Deputy Secretary (A), ICAR	Chairperson	An officer not below the rank of Deputy Secretary to be nominated by the Chairperson of the Committee	Member	Under Secretary (A)	Member
Joint Secretary(A), ICAR*	Chairperson															
An outside expert not below the rank of Deputy Secretary nominated by Chairperson of the Committee	Member															
An officer not below the rank of Deputy Secretary belonging to SC/ST community nominated by Chairperson of the Committee	Member															
Deputy Secretary (A)	Member															
Deputy Secretary (A), ICAR	Chairperson															
An officer not below the rank of Deputy Secretary to be nominated by the Chairperson of the Committee	Member															
Under Secretary (A)	Member															
13.	Consultation with UPSC is necessary or not	Not Applicable														
14.	Remarks	The officers appointed in the grade of Law Officer, ICAR shall be liable to transfer/posting at any of the constituent units of ICAR, i.e., ICAR Hqrs., ICAR Research Institutes and Regional Stations.														

*Subject to variation dependent on workload

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