



भारतीय कृषि अनुसंधान परिषद
INDIAN COUNCIL OF AGRICULTURAL RESEARCH
कृषि भवन, डॉ राजेंद्र प्रसाद रोड, नई दिल्ली - 110001
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Dated: 30th May, 2018

To

The Directors/Project Directors/Zonal Coordinators of ICAR
Research Institutes/Project Directorates/National Research
Centres/Bureaux/Zonal Coordinating Units

Subject: Orders of promotion/upgradation of technical employees -regarding

Sir/Madam,

It has been observed that while considering cases of assessment promotions from one grade to the next higher grade in the Technical Service hierarchy, often the promotions allowed earlier at Institute level are erroneous (due to various reasons including non-possession of required qualifications or misinterpretation of Technical Service Rules). On review of such cases, the dates of promotions are shifted to a later date or withdrawn, sometimes even after a time span of 10-15 years. Aggrieved by such Orders, the affected employees take the judicial route to reverse/stay the Orders of the Council/Institute and normally the Courts oblige due to considerable delay in remedial action by the Council.

In light of the above, **a need has been felt that while issuing orders for merit promotions under the Technical Service Rules, a clause may be inserted invariably in the Office Order of promotion/upgradation of pay scales/grant of advance increment indicating that if at any time, it is found that the employee is not possessing the requisite qualifications required for the respective**

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grade or is not eligible to hold that grade for any administrative reason then he/she is liable to be placed in the eligible lower grade and recovery of proportionate amount of dues can be made from him/her by giving a show-cause Notice.

Further, the Directors are requested to ensure that the assessment promotion proposals are examined strictly in accordance with Technical Service Rules (New or old as per option of the individual employee) and Orders/clarifications as issued in respect to TSR. The institutes may also consider reviewing of merit promotion cases in respect of employees of the technical category and in the event of detection of an error, rectification process may be undertaken by way of issuing a Show Cause Notice, analysing the reply and passing of a speaking order for correcting the error.

This issues with the approval of the Competent Authority.

Yours faithfully,

SSasG-Ma
(Suparna Dasgupta)
Under Secretary(TS)

Copy to :

1. Sh. Deepak Kaul, Secretary(SS), CJSC for information.

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