



भारतीय कृषि अनुसंधान परिषद
INDIAN COUNCIL OF AGRICULTURAL RESEARCH

कृषि भवन, डॉ. राजेन्द्र प्रसाद रोड, नई दिल्ली - 110 001

Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi - 110 001

F.No. TS-19(4)/2019-Estt.IV

Dated the 8th April, 2021

To

The Directors/Project Directors/Zonal Coordinators of ICAR Research Institutes / Project Directorates / National Research Centres / Bureaux / Zonal Coordinating Units.

Subject : Forwarding of applications of the technical officials of the Council for employment outside the Council on Deputation / Direct Recruitment / on contract basis – reg.

Sir,

I am to refer to Council's letter of even no. dated 31.10.2010 on the subject cited above vide which the instructions were issued to all ICAR Institutes not to forward the applications of its technical officials for employment in organizations outside the Council on deputation/direct recruitment/contract etc. in view of shortage of technical officials in the Council. The Council is in receipt of representations from various stakeholders for review of these instructions.

The Competent Authority has reviewed the said instructions on forwarding of applications for outside employment of the employees belonging to the technical category of ICAR in view of the relevant DOP&T, GoI instructions and Council's guidelines on the subject for administrative staff of ICAR vide letter No. F. Admn. 13-1/2020-R&P dated 4.1.2021 and has been pleased to decide the following guidelines for forwardal of applications in respect of technical category personnel in the Council:-

A. Application for Direct Recruitment

The applications may be forwarded strictly in terms of DoP&T, GoI instructions vide OM No. 28011/1/2013-Estt(C) dated 23rd December, 2013 as amended from time to time. Accordingly, only four applications of an official may be considered to be forwarded for direct recruitment during a year.

B. Application for Deputation

Applications may be forwarded in terms of broad DoP&T instructions on the subject. Applications of Group 'A' Officers of the level of Senior Technical Officer (T-6) and above, Group 'B' Officers of the level of Sr. Technical Assistant (T-4) & Technical Officer (T-5) & Group 'C' Officers of the level of Technician (T-1) to Technical Assistant (T-3) should be forwarded subject to a cap of 10% of the total sanctioned strength of these posts (separately for each group consisting all functional groups) at the respective Institute/Unit/Hqrs. However, it will be ensured that in a year not more than 10% of the sanctioned strength of these officers in each group at the respective Institute/Unit/Hqrs. are away on deputation. The concerned Institute/Unit/Hqrs. shall maintain proper records for the purpose.

Sanjay Ma

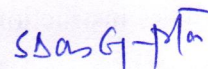
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Applications will be forwarded on first come first serve basis, however, the relieving will be first selected first relieved within the permissible numbers. Extension of deputation tenure to an officer beyond the normal tenure will not be permitted at the cost of another officer applying against a new vacancy. The Competent Authority at the Institute/Hqrs. may also keep in mind the fact that the Council will not be able to provide any substitute in lieu of the official who proceeds on deputation.

As per TSRs, Director of the respective Institute has been delegated full powers for forwardal of applications for deputation/direct recruitment on selection basis, within/outside the country and any further extension. For any period of stay outside the country or employment in any foreign institution, necessary clearance is to be obtained from DARE/SMD/Vigilance Division of the Council. Vide Council's letter No. TS-19(11)/2010-Estt.IV (pt.) dated 15th April, 2019, in the case of Group 'A' officers of the level of Senior Technical Officer (T-6) and above, relieving upon selection is to be routed through Technical Service Division, ICAR Hqrs. for obtaining the approval of the Appointing Authority.

The concerned establishments shall maintain proper records for the purpose. The Competent Authority at ICAR Hqrs./Director of the Institute will, however, continue to be vested with the powers to not forward the application of an official keeping in view of incumbency position at their respective Institute and in public interest involved by recording the reasons for the decision.

Yours faithfully,



(Suparna Dasgupta)

Deputy Secretary (TS)

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Copy to :

1. All DDGs
2. All Directors / Deputy Secretaries / Director, ASRB / Under Secretaries, ICAR at Krishi Bhawan / Krishi Anusandhan Bhawan I & II / NASC Complex, Pusa New Delhi
3. PSO to DG, ICAR / PPS to Secretary, ICAR / PPS to FA, DARE/ICAR / PPS to Chairman ASRB
4. Secretary(SS), CJSC
5. Secretary (SS), HJSC
6. Media Unit, ICAR with the request to upload this OM on the ICAR website.
7. e-office dashboard for information of all concerned.

Note: Please download the copy of this guidelines / instructions as per requirement as it is not being distributed separately.