



भारतीय कृषि अनुसंधान परिषद
INDIAN COUNCIL OF AGRICULTURAL RESEARCH
कृषि भवन, डॉ० राजेन्द्र प्रसाद मार्ग, नई दिल्ली-110 001
Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi 110 001

Admn.F.No.33(03)/2015-Estt.I

Dated the 12th May, 2016

To

The Directors of all the ICAR Institutes/NRCs/PDs/Bureaux etc.

Subject: Revised Recruitment Rules for the post of Skilled Support Staff (SSS) in ICAR system – reg.

Sir/Madam

Recruitment Rules for the post of Skilled Support Staff (SSS) were circulated vide Council's circular of even no. dated 12-03-2013. Subsequently, the DOPT/ Govt. of India vide OM No. 49014/3/2014-Estt. (C) dated 29.07.2015, endorsed vide Council's endorsement No.GAC-24-7/2014-CDN dated 04.08.2015, has clarified the position regarding eligibility of illiterate Casual Labours with Temporary Status (CLTS) or those who fail to fulfil the minimum qualifications prescribed for the post of SSS for their regularisation in terms of the para 8 of the scheme of 1993 viz Casual Labourers (Grant of Temporary Status and Regularisation) Scheme of Government of India 1993 which have been relaxed with the concurrence of D/o Expenditure, Ministry of Finance after 6th CPC.

The matter has been examined in the Council and accordingly Column 9 of the recruitment rules of the post of SSS circulated on 12-03-2013 stands amended to the extent clarified by the DOPT OM dated 29.07.2015 with the approval of the competent authority. The recruitment rules of the post of SSS containing the said amendment are hereby notified for information, guidance and necessary action of all concerned with immediate effect.

Yours faithfully

Encl.: As above

(Namrta Sharma)

Deputy Secretary (Admn.)

Copy for information to:

1. All Directors / Deputy Secretaries / Secretary, ASRB / COE, ASRB / Under Secretaries, ICAR at Krishi Bhavan / KAB I & II, Pusa, New Delhi.
2. Legal Advisor, ICAR.
3. Sr. PPS to DG, ICAR / PPS to Chairman, ASRB / PPS to Secretary, ICAR / PPS to FA, DARE/ICAR.
4. Secretary (SS), CJSC; Secretary (SS), HJSC.
5. Media Unit, ICAR with the request to upload RRs on the ICAR website.
6. Guard File / Spare Copies.

Issued
12/5/16

RECRUITMENT RULES FOR THE POST OF SKILLED SUPPORT STAFF IN ICAR

1.	Name of the post	Skilled Support Staff
2.	Classification	Group 'C', Non-ministerial, Non-Gazetted
3.	Pay Band and Grade Pay / Pay Scale	Pay Band-1 of Rs. 5200-20200 + Grade Pay of Rs.1800/-.
4.	Whether Selection Post or Non-selection Post	Not applicable
5.	Age limit for direct recruitment	<p>18-25 years</p> <p>(Relaxation in upper age shall be allowed to Scheduled Caste / Scheduled Tribe / OBC/PwD/Ex-serviceman and any other category as per the instructions issued by the Government of India from time to time)</p> <p>Note I: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India.</p> <p>Note II: For regularization of casual labourers with temporary status age limit shall be as per DOPT's OM No. 5106/2/90-Estt. (C) dated 10.9.1993 duly endorsed vide ICAR letter no. 14(1)/2008-Estt.I dated 03.08.2011 read with the clarification regarding provision in para 8 of the Scheme of 1993 provided by the DOPT vide OM No. 49014/3/2014-Estt. (C) dated 29.07.2015 (copy enclosed).</p> <p>Note III: In case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date up to which the Employment Exchange is asked to submit the names.</p>
6.	Educational & other qualifications required for direct recruitment	<p>Matriculation or equivalent pass OR</p> <p>ITI pass</p>
7.	Whether age and educational qualification required for direct recruits will apply in case of promotees	Not applicable
8.	Period of Probation, if any.	Two years
9.	Method of recruitment whether by Direct Recruitment or by promotion or by deputation / absorption & percentage of vacancies to be filled by various modes.	<p>By direct recruitment, and from amongst casual labourers with temporary status granted under the DOPT Scheme vide OM No. 5106/2/90-Estt. (C) dated 10.09.1993 duly endorsed vide ICAR letter no. 14(1)/2008-Estt.I dated 03.08.2011, read with the clarification regarding provision in para 8 of the Scheme of 1993 provided by the DOPT vide OM No. 49014/3/2014-Estt. (C) dated 29.07.2015 as under:-</p> <p>"Two out of every three vacancies in the pre-revised Group 'D' Pay Scales replaced by the revised pay structure of Grade Pay of ₹-1800 in the pay band PB-1, in respective offices where casual labourers have been working would be filled up as per extant recruitment rules and in accordance with the instructions issued by the DOPT from amongst Casual Labours with temporary status who possess the minimum prescribed qualification of Matric or ITI. However, erstwhile</p>

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		regular Group 'D' staff (since upgraded to Group 'C' after implementation of recommendation of 6 th Central Pay Commission) rendered surplus for any reason will have prior claim for absorption against, existing/future vacancies. In case of illiterate casual labours with temporary status, or those who fail to fulfil the minimum qualification prescribed for the posts, regularization will be considered only after imparting the requisite training by the respective administrative departments in terms of MOF's O.M. No.1/1/2008-IC dated 24.12.2008. They would be allowed age relaxation equivalent to the period for which they have worked continuously as Casual Labourers”.																								
10.	In case of recruitment by promotion / deputation / absorption; grades from which promotion / deputation / absorption is to be made.	Not applicable																								
11.	Composition of Departmental Promotion Committee for considering confirmation	<table><tr><th colspan="2">AT THE ICAR Hqrs.</th></tr><tr><td>Director (Admn.) or his Nominee</td><td>Chairman</td></tr><tr><td>An officer not lower in status than Under Secretary nominated by Director (A))</td><td>Member</td></tr><tr><td>An officer not lower in status than Under Secretary belonging to SC/ST community nominated by Director (Admn.)</td><td>Member</td></tr><tr><td>An outside expert not lower in status than Under Secretary nominated by Director (Admn.)</td><td>Member</td></tr><tr><td>Dy. Secretary (A) or Under Secretary (A)</td><td>Member – Secy.</td></tr><tr><th colspan="2">AT THE ICAR RESEARCH INSTITUTES</th></tr><tr><td>Chief Admn. Officer / Sr. Admn. Officer, if there is no post of CAO/SAO in the Institute an Officer of equivalent status nominated by Director</td><td>Chairman</td></tr><tr><td>An Officer not lower in status than Admn. Officer nominated by Director</td><td>Member</td></tr><tr><td>An Officer not lower in status than AO belonging to SC/ST community nominated by Director</td><td>Member</td></tr><tr><td>An Outside Expert not lower in status than AO nominated by Director</td><td>Member</td></tr><tr><td>SAO/AO (in absence of such officer, an officer of equivalent status nominated by Director)</td><td>Member – Secy.</td></tr></table>	AT THE ICAR Hqrs.		Director (Admn.) or his Nominee	Chairman	An officer not lower in status than Under Secretary nominated by Director (A))	Member	An officer not lower in status than Under Secretary belonging to SC/ST community nominated by Director (Admn.)	Member	An outside expert not lower in status than Under Secretary nominated by Director (Admn.)	Member	Dy. Secretary (A) or Under Secretary (A)	Member – Secy.	AT THE ICAR RESEARCH INSTITUTES		Chief Admn. Officer / Sr. Admn. Officer, if there is no post of CAO/SAO in the Institute an Officer of equivalent status nominated by Director	Chairman	An Officer not lower in status than Admn. Officer nominated by Director	Member	An Officer not lower in status than AO belonging to SC/ST community nominated by Director	Member	An Outside Expert not lower in status than AO nominated by Director	Member	SAO/AO (in absence of such officer, an officer of equivalent status nominated by Director)	Member – Secy.
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No.49014/3/2014-Estt. (C)
Government of India
Ministry of Personnel, Public Grievances & Pension
Department of Personnel & Training

North Block, New Delhi
Dated 29th July, 2015

OFFICE MEMORANDUM

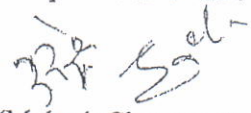
Subject: Regularization of Casual Labour with Temporary Status (CL-TS) Furnishing requisite information to DOP&T-regarding.

The undersigned is directed to refer to Department of Agricultural Research & Education's O.M.No.GAC/24 (7)/2014-CDN dated 6/01/2015 on the subject mentioned above wherein proposal for regularization of 1941 CL-TS was received.

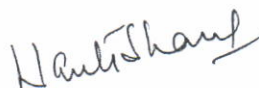
2. The matter was, accordingly, examined by this department in the context of recommendations of the 6th Central Pay Commission for filling up posts only in Group C, in consultation with Department of Expenditure, Ministry of Finance and it has been decided that only in respect of the above 1941 CL-TS, the provisions of para-8 of this department's O.M. No.51016/2/1990-Estt.C dated 10.9.1993 on grant of temporary status and regularization scheme, 1993 are relaxed as follows:-

"Two out of every three vacancies in the pr-revised Group 'D' Pay Scales replaced by the revised pay structure of grade pay of Rs.1800 in the pay band PB-1, in respective offices where casual labourers have been working would be filled up as per extant recruitment rules and in accordance with the instructions issued by DOPT from amongst casual labourers with temporary status who possess the minimum prescribed qualification of Matric or ITI. However, erstwhile regular Group 'D' staff (since upgrade to Group 'C' after implementation of recommendation of 6th Central Pay Commission) rendered surplus for any reason will have prior claim for absorption against, existing/future vacancies. In case of illiterate casual labourers with temporary status, or those who fail to fulfill the minimum qualification prescribed for the posts, regularization will be considered only after imparting the requisite training by the respective administrative departments in terms of MOF's O.M. No. 1/1/2008-IC dated 24.12.2008. They would be allowed age relaxation equivalent to the period for which they have worked continuously as casual labourers."

3. This issues with the concurrence of Department of Expenditure's I.D. No.107899/15 dated 08/07/2015.


(Mukesh Chaturvedi)
Director (Estt.)
Telefax: 23093176

To
Department of Agricultural Research & Education.
(Shri.Vijay Singh, Under Secretary)
Krishi Bhawan,
New Delhi.



80255
Cof R No. 2015 GAC/CDN C.
Dated 29.7.2015