



INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAWAN: NEW DELHI

F. No. GAC-24-4/2019-CDN

Dated the 16th September, 2019

To

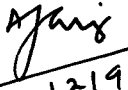
All the Directors/Project Directors of
all Research Institutes/Centers/Bureau/
Directorate/ATARIs/US(Admn. I,II/III)

Sub: Ad-hoc Bonus to Casual Labour-Revision thereof regarding

Sir,

Ministry of Finance, Department of Expenditure, North Block, New Delhi vide its O.M..No. 7/4/2014-E-III(A) dated 30.7.2019(copy enclosed) has sought information at para 4 (i), (ii) and (iii) for considering revision of ad-hoc bonus to casual labour. All the Directors/Project Directors of all Research Institutes/Centers/Bureau/Directorate/ ATARIs are requested to furnish the information immediately.

Encl:- As above


12/9/19
(Ajai Verma)
Under Secretary (GAC)

अपर सचिव (पर) एवं सचिव (आ. व. अन. प.)
AS (1) & AS (2) (ICA)
आयसी सं. / Dy. 330511
दिनांक/Date 14/8/19

F.No. 7/4/2014-E-III(A)
Ministry of Finance
Department of Expenditure
E-III(A)

332412
22/8/19

North Block, New Delhi
Dated 30/07/2019

Office Memorandum

Sub: Ad-hoc Bonus to Casual Labour-Revision thereof.

The undersigned is directed to say that this Department has been granting PLB and non-PLB (Ad-hoc Bonus) to eligible central government employees (Gr C,D and non-gazetted Gr.B employees) and to casual labours every year. The calculation ceiling for payment of PLB and non-PLB (ad-hoc Bonus) for central government employees has been revised by this Department time to time (last revised to 7000 w.e.f. 01.04.2014) with the approval of the Government (Cabinet) whereas the calculation ceiling for payment of ad-hoc bonus to Casual Labour has been constant (at Rs. 1200) since 1999-200.

2. Consequent upon revision of calculation ceiling for payment of PLB/non-PLB to eligible Central Government employees, a demand has been raised by National Council (Staff Side), JCM for enhancement of calculation ceiling for payment of bonus to Casual Labour / Casual Labour with temporary status at par with regular central government employees.

3. 6th Central Pay Commission recommended that there would be no future recruitments made in **Group D**, and all the present employees belonging to Group 'D' who possess the prescribed qualifications for entry level in Group 'C', will be placed in the Group 'C' running pay band straight away with effect from 1.1.2006. Other Group 'D' employees, who do not possess the prescribed qualifications, are to be retrained and thereafter upgraded and placed in Group 'C' running pay band. Till such time they are retrained and are redeployed, they will be placed in the -1S scale. Therefore ideally there should be no Casual Labour working with Government of India.

4. In order to enable this Department to take appropriate decision in the above matter, it is requested to kindly furnish the following information at the earliest :

- (i) Number of casual labours working in the Ministry/Department.
- (ii) Whether the casual labours have been appointed directly for Government of India or they are working on contractual basis and date of appointment. If appointed directly for Government of India, provisions and reasons for the same.
- (iii) What are the present wages of Casual Labours, and annual financial implications due to grant of ad-hoc bonus to existing casual labours.

Ashok Kumar
30/7/2019
(Ashok Kumar)
Under Secretary to the Government of India.
Tele : 23095650

Director (E), Department of Personnel & Training, North Block New Delhi

Copy to (with request to furnish their comments on above mentioned points) :

1. Director, Pay Commission - II, Ministry of Railways, New Delhi
2. JS (Admn.), Department of Posts, Dak Bhawan, New Delhi.
3. JS (Admn.), Ministry of Housing and Urban Affairs, Nirman Bhawan
4. JS (Admn.), Ministry of Defence, South Block, New Delhi.
5. JS (Admn.), Ministry of Labour & Employment, Shram Shakti Bhawan, New Delhi.
6. JS (Admn.), D/o Agricultural Research and Education, Krishi Bhawan, New Delhi.

AS(1) - in meeting
Dir (Sp) AS (Rst)
USC (Admn) / ESSE 16/8

19/8/19
US (GAC)
12/8/19

20/8/19
Srid. KR

13/8/19