

भारतीय कृषि अनुसंधान परिषद  
कृषि भवन नई दिल्ली

मि.स. 24-4/2018 - समन्वय

दिनांक 4/07/2018

सेवा में,

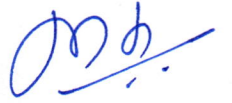
भारतीय कृषि अनुसंधान परिषद  
संस्थानों /राष्ट्रिय अनुसंधान केन्द्रों के  
समस्त निदेशक /परियोजना निदेशक/  
निदेशक (प्रशासन ),आई सी ए आर

महोदय,

कृपया इस पत्र के साथ सलग्न पत्र आवश्यक कार्यवाही हेतु देखे

धन्यवाद

भवदीय



( विन्सेंट टी )

अनुभाग अधिकारी (समन्वय)



**INDIAN COUNCIL OF AGRICULTURAL RESEARCH  
KRISHI BHAWAN: NEW DELHI**

**F. No. GAC-24-4/2018-CDN**

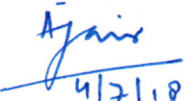
**Dated the 4<sup>th</sup> July, 2018**

To

All the Directors/Project Directors of  
all Research Institutes/Centers/Bureau/  
Directorate/ATARIs/Director (Admn.),ICAR

**Sub: Action taken on provision of Rights of Persons with Disabilities Act,2016 (RPwD Act,2016)– regarding**

Ministry of Social Justice and Empowerment, Government of India, New Delhi has issued D.O. letter No.16-3/CCD/2018/R-8553 dated 10.05.2018 regarding action taken on provision of Rights of Persons with Disabilities Act,2016 (RPwD Act,2016) (copy enclosed). All the Directors/Project Directors of all Research Institutes/Centers/Bureau/Directorate/ATARIs/ Director (Admn.),ICAR Hqrs are requested to furnish the information immediately.

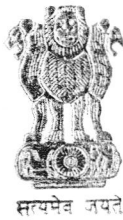
  
4/7/18  
(Ajai Verma)

**Under Secretary (GAC)**

Encl.as above.

डॉ. कमलेश कुमार पाण्डेय  
मुख्य आयुक्त

Dr. Kamlesh Kumar Pandey  
Chief Commissioner



कार्यालय मुख्य आयुक्त, दिव्यांगजन  
दिव्यांगजन सशक्तिकरण विभाग  
सामाजिक न्याय और अधिकारिता मंत्रालय  
भारत सरकार

Office of the Chief Commissioner for Persons  
with Disabilities (Divyangjan)  
Department of Empowerment of Persons  
with Disabilities (Divyangjan)  
Ministry of Social Justice and Empowerment  
Govt. of India

No.16-3/CCD/2018 /R-8553

10<sup>th</sup> May, 2018

Dear Dr. Mohapatra,

As you are aware that the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 has now been repealed by the (Rights of Persons with Disabilities Act, 2016 (RPwD Act, 2016)). The following Sections in the new RPwD Act, 2016 mandates the establishments to take necessary action at their end.

(a) **Equal Opportunity Policy:**

**Section 21. (1)** Every establishment shall notify equal opportunity policy detailing measures proposed to be taken by it in pursuance of the provisions of this Chapter in the manner as may be prescribed by the Central Government.

(2) Every establishment shall register a copy of the said policy with the Chief Commissioner or the State Commissioner, as the case may be.

(b) **Appointment of Grievance Redressal Officer:**

**Section 23. (1)** Every Government establishment shall appoint a Grievance Redressal Officer for the purpose of section 19 and shall inform the Chief Commissioner or the State Commissioner, as the case may be, about the appointment of such officer.

(2) Any person aggrieved with the non-compliance of the provisions of section 20, may file a complaint with the Grievance Redressal Officer, who shall investigate it and shall take up the matter with the establishment for corrective action.

(3) The Grievance Redressal Officer shall maintain a register of complaints in the manner as may be prescribed by the Central Government, and every complaint shall be inquired within two weeks of its registration.

(4) If the aggrieved person is not satisfied with the action taken on his or her complaint, he or she may approach the District-Level Committee on disability.

2. Procedure for implementation of the above provisions is mentioned in detail in **Rule 8, 9 & 10 under Chapter – IV (Employment)** of the Rights of Persons with Disabilities Rules, 2017 (copy of Rights of Persons with Disabilities Act, 2016 and Rights of Persons with Disabilities Rules, 2017 is available on this office website: [www.ccdisabilities.nic.in](http://www.ccdisabilities.nic.in)).

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3. You are requested to kindly intimate the action taken by your Ministry/Department and offices under your administrative control on above Sections/provisions in the Rights of Persons with Disabilities Act, 2016 to this office at the earliest. It is also requested that information in respect of the organizations under your administrative control be sent to this office in compiled form.

*With regards,*

Yours sincerely,



(Dr. Kamlesh Kumar Pandey)

R-8553.  
Dr. Trilochan Mohapatra  
Secretary & D.G. (ICAR)  
Department of Agricultural Research and Education  
Ministry of Agriculture & Farmers Welfare  
Krishi Bhavan,  
Dr. Rajendra Prasad Road,  
New Delhi-110001