



भारतीय कृषि अनुसंधान परिषद  
INDIAN COUNCIL OF AGRICULTURAL RESEARCH

कृषि भवन डॉ० राजेन्द्र प्रसाद मार्ग, नई दिल्ली-११०००१  
Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi 110001

F.No.Admn.16-2/2023-R&P

Dated: 10<sup>th</sup> July, 2023

**OFFICE MEMORANDUM**

**Subject: Revision of rates of remuneration payable to various Examination Functionaries deployed/engaged in connection with the Examinations/Tests conducted by the ICAR Headquarters/ Institutes/ Units for various categories of posts reg.**

The undersigned is directed to invite Council's communication No.13(1)/2002-Per. IV dated 27<sup>th</sup> February, 2007 on the subject mentioned above and to inform that in supersession of all previous Orders/OMs/Circulars on the above mentioned subject issued from time to time by the Council, it has been decided with the approval of the Competent Authority to adopt the following rates of remuneration payable to various Examination Functionaries deployed in connection with the Examinations/Tests conducted by the ICAR Headquarters/ Institutes/ Units for various categories of posts:

**(I) Rates of remuneration of Examination Functionaries assigned the duties on the day of Examination/during the course of Examination:**

S. No.	Examination Functionaries	Remuneration (in Rs.)	Remarks/ Minimum Pay Level
1.	Centre Supervisor (wherever appointed)	Rs.6000/-	One for each examination city (Pay Level - 11)
2.	Observers/ Flying Squad	Rs.4000/- + Rs.1000/- (Conveyance charge)	One for each examination city (Pay Level - 11)
3.	Centre In-Charge	Rs.5000/-	One at each Centre (Pay Level - 10)
4.	Assistant Supervisor	Rs.3000/-	Upto 200 candidates - Nil Upto 500 Candidates - One Upto 1000 Candidates - Two (Pay Level - 8)
5.	Invigilators	Rs.800/- (for single session) Rs.1200/- (for two sessions) Rs.1500/- (for three sessions) Rs.2000/- (for four sessions)	Two invigilators in a room on every 20-24 candidates or part thereof. (Pay Level - 6) Rs.500/- extra for each session, if examination will be held in more than four sessions)

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S. No.	Examination Functionaries	Remuneration (in Rs.)	Remarks/ Minimum Pay Level
6.	Clerk	Rs.1500/-	Upto 200 candidates – One One extra for every 200 candidates or part thereof.
7.	MTS/SSS (Contractual Staff)	Rs.1000/-	Upto 200 candidates – One One extra for every 200 candidates or part thereof.
8.	Scribe	Rs.1500/-	One scribe per candidates per exam.
9.	Contingent Charges	@Rs.5/- per candidate subject to a minimum of Rs.1000/-.	Shall be certified by the Centre in-charge
10.	ICAR Examination Team	Rs.2500/- (Team Leader) Rs.2000/- (Team Member)  (+ TA/DA as per admissible rates.)	If the examination conducted in centralized manner. (Team Leader – Pay Level – 8) (Team Member – Pay Level – 6)
11.	Miscellaneous contingencies (for carrying Examination materials, if required)	@Rs.5/- per candidate.	It is not an allowance and will be treated as advance. It will be paid on the basis of adjustment account submitted by the Team Leader.

**(II) Rates of remuneration of Examination Functionaries assigned the work of Paper Setting, Moderation, Evaluation, Translation, Typing Work, Proof Reading, Coordination etc.:**

S. No.	Examination Functionaries	Remuneration (in Rs.)	Remarks/ Minimum Pay Level
1.	Paper Setters	Higher Level Examinations like SO, AO, TO etc.	Rs.60/- per question (100 question maximum)
		Higher Level Examinations like SO, AO, TO etc.	Rs.4000/- (Per Paper)
			For objective type question paper subject to ceiling of Rs.6000/- per objective paper for officer level like AO/FAO/TO/SO/PS/AAO/AF&AO. (Pay Level – 11)
			For subjective type question paper for officer level like AO/FAO/TO/SO/PS/AAO/AF&AO. (Pay Level – 11)

S. No.	Examination Functionaries	Remuneration (in Rs.)	Remarks/ Minimum Pay Level	
	Lower Level Examinations like Assistant, Tech. Asstt., UDC, LDC etc.	Rs.40/- per question (100 question maximum)	For objective type question paper subject to ceiling of Rs.4000/- per objective paper for lower level like Assistant/ Technical Assistant/ UDC/ LDC. (Pay Level – 10/8)	
	Lower Level Examinations Descriptive Type Questions (Essay/ Letter/Noting /Drafting Only)	Rs.3000/- (Per Paper)	For subjective type question paper for lower level like Assistant/ Technical Assistant/ UDC/ LDC. (Pay Level – 10/8)	
2.	Moderators	Higher Level Examinations like SO, AO, TO etc.	Rs.6000/- (Per Paper)	For objective type question paper for officer level like AO/ FAO/ TO/ SO/ PS/ AAO/ AF&AO. (Pay Level – 11)
	Higher Level Examinations like SO, AO, TO etc.	Rs.4000/- (Per Paper)	For subjective type question paper for officer level like AO/ FAO/ TO/ SO/ PS/ AAO/ AF&AO. (Pay Level – 11)	
	Lower Level Examinations like Assistant, Tech. Asstt., UDC, LDC etc.	Rs.4000/- (Per Paper)	For objective type question paper for lower level like Assistant/ Technical Assistant/ UDC/ LDC. (Pay Level – 10/8)	
	Lower Level Examinations Descriptive Type Questions (Essay/ Letter/Noting /Drafting Only)	Rs.3000/- (Per Paper)	For subjective type question paper for lower level like Assistant/ Technical Assistant/ UDC/ LDC. (Pay Level – 10/8)	


S. No.	Examination Functionaries		Remuneration (in Rs.)	Remarks/ Minimum Pay Level
3.	Evaluators	Higher Level Examinations like SO, AO, TO etc.	Rs.100/- per Answer Script with a minimum of Rs.3000/- per paper	For objective type question paper for officer level like AO/ FAO/ TO/ SO/ PS/ AAO/ AF&AO. (Pay Level - 11)
		Higher Level Examinations like SO, AO, TO etc.	Rs.200/- per Answer Script with a minimum of Rs.5000/- per paper	For subjective type question paper for officer level like AO/ FAO/ TO/ SO/ PS/ AAO/ AF&AO. (Pay Level - 11)
		Lower Level Examination like Assistant, Tech. Asstt., UDC, LDC etc.	Rs.100/- per Answer Script with a minimum of Rs.2000/- per paper	For objective type question paper for lower level like Assistant/ Technical Assistant/ UDC/ LDC. (Pay Level - 10/8)
		Lower Level Examination For descriptive type questions (Essay/ Letter/Noting/ Drafting Only)	Rs.200/- per Answer Script with a minimum of Rs.5000/- per paper	For subjective type question paper for lower level like Assistant/ Technical Assistant/ UDC/ LDC. (Pay Level - 10/8)
4.	Translator	--	Rs.3000/-	Per discipline/ Paper (Objective Type)
		--	Rs.1000/-	Per discipline/ Paper (Subjective Type)
5.	Typing Work	--	Rs.500/-	Per discipline/ Paper (Objective Type)
		--	Rs.500/-	Per discipline/ Paper (Subjective Type)
6.	Proof Reading	--	Rs.750/-	Per discipline/ Paper (Objective Type)
		--	Rs.250/-	Per discipline/ Paper (Subjective Type)
7.	Coordinators	--	Rs.5000/-	For Objective type paper (Plus Rs.1500/- for additional duty of coordination work)
		--	Rs.3000/-	For Subjective type paper (Plus Rs.1500/- for additional duty of coordination work)

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2. The enhancement of the existing rates has been reviewed in the Council for smooth conduct of the Examination in ICAR and accordingly, the Examination Functionaries shall be deployed/engaged as per the functional requirement of the Examination following the Standard Operating Procedure for conducting the Examinations in ICAR.

3. The revised rates would be applicable from 1<sup>st</sup> April, 2023 (i.e. FY 2023 – 24 onwards) for ongoing examination process. The cases settled shall not be reopened for payment i.e. Past cases may not be reopened for payments.

4. This is issued with the concurrence of AS&FA (DARE/ICAR).

  
10.7.2023

**(N.K. Sarvang)**  
**Under Secretary (R&P)**  
**Tel. No.011 – 2304 6607**

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