



**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN: NEW DELHI**

F. No. GAC/4-3/2017-CDN

Dated 19th June, 2017

Sub: Proceedings of the Follow-up Action Committee (FAC) meeting of Central Joint Staff Council held on 23rd May, 2017 in D.G. Committee Room, Krishi Bhawan, New Delhi – regarding.

A copy of the proceeding of the Meeting of Follow-up Action Committee meeting of Central Joint Staff Council (CJSC) of Indian Council of Agricultural Research held on 23rd May, 2017 in D.G. Committee Room, Krishi Bhawan, New Delhi is forwarded herewith for information and necessary action.

Ajai Verma
19/6/17

**(Ajai Verma)
Under Secretary (CDN) &
Member Secretary, FAC**

Distribution:

1. Chairperson and Members of the Follow-up-Action Committee
2. The Directors of NRCM, Hyderabad, CIFT, Kochi, CSSRI, Karnal, IVRI, Izatnagar, IARI, New Delhi, CIFE, Mumbai, CSWCR&TI, Dehradun
3. Guard file.

**PROCEEDINGS OF THE FOLLOW-UP-ACTION (FAC) COMMITTEE OF THE CENTRAL
JOINT STAFF COUNCIL (CJSC) HELD ON 23rd MAY, 2017.**

The Meeting of the Follow-up-Action Committee (FAC) of the Central Joint Staff Council (CJSC) was held at DG's Committee Room, Krishi Bhavan , New Delhi on 23rd May, 2017 under the Chairmanship of the Deputy Secretary (A). The following members of the Committee were present:

Official Side

1. Smt. Namrta Sharma, DS(A) -Chairperson
2. Sh.O.P. Nagar, DD(Finance)
3. Sh. S.K. Singh, LA
4. Sh. K.K. Kulshrestha, DS(GAC)
5. Sh.Shaktivel, DS(TS)
6. Sh. P.K. Jain, DS(P)
7. Sh. Ajai Verma, US(GAC) - Member Secretary

Staff Side

1. Sh.Chandrashekhar, Secretary(SS)
2. Sh. Devender, ICAR Hqrs
3. Sh. Satender Kumar, IARI, New Delhi
4. Sh.P.S.Nobi, CIFT, Kochi
5. Sh.Tarun Kumar, CSSRI, Karnal
6. Sh. Sheilender Shah, IVRI, Barielly
7. Sh.Mahesh B.Waghela, CIFE, Mumbai
8. Sh.Deepak Kaul, CSWCRTI, Dehradun

In her opening remarks, the Chairperson extended a warm welcome to all the members of the Follow-up-Action Committee. Thereafter, ATR of the 36th meeting of CJSC was reviewed and discussed item-wise. The following points emerged in the meeting :

1. Concerns were raised over the rejection of the recommendations of the Committee constituted under the Chairmanship of DDG (Engg.) for resolving anomalies in technical category. After the protests by the members on this issue, DS(TS) requested the members to furnish a fresh representation on this issue. Sh. P.S. Nobi, CJSC Member, CIFT pointed out that the anomalies in Technical Services regarding the date of amendment of TSR was not properly addressed. He also said that the proposals were submitted to DG, ICAR; Secretary, ICAR and DS (TS). Chairperson suggested him to send the proposal to DS(TS) once again
2. DS (TS) informed the house that the restoration of the advance in increment to the old TSR opted employees are under active consideration. He further informed that instructions has already been conveyed to all Directors to keep in abeyance all recoveries on account of this issue on the basis of the DoPT order No.18/03/2015-Estt/(Pay-i) dated 02.03.2016.
3. Chairperson informed the members that Cade Review Report is being examined and all the stakeholders were given opportunity to present their issues.
4. Staff members suggested removing the word pay parity from the proceedings of the 36th CJSC Meeting and requested the implementation of Cabinet decision. Chairperson pointed out every aspect is being looked into by the Committee constituted for this purpose.

5. Staff Side submitted that in the new TSR, three year Engineering Diploma for Cat-III entry is considered in the functional group Workshop including Engineering Workshop Staff and consideration for two year diploma was not given. At the same time, ICAR considered the diploma with less than one year for the Cat-III entry for the functional group Photography staff which is discriminatory in nature. Chairperson after discussion on the issue, decided to examine the qualification of the functional group Workshop including Engineering Workshop Staff.
6. The staff side informed that the qualification of the functional group Press & Editorial and Photography were diluted for Category III in new TSR. DS(TS) informed that due to non-availability of degree in the relevant field, the qualifications were diluted with the approval of GB. Sh. P.S. Nobi requested that the same analogy may be adopted in other functional group also. Chairperson asked the staff side to submit the proposals with full justification for examination.
7. The staff side requested to issue a corrigendum on point no viii) of the guidelines/instructions regarding inter institutional transfer order issued by the Council vide F.No. 19(01)/2002-Estt.IV dated 25th August, 2016 which states that “a part of service rendered by the transferred employee prior to his transfer after availing the last promotion in the parent Institute shall not be counted for the purpose of his/her assessment in the transferred Institute. For becoming.....deleted”. As there is no inter- seniority among the technical staff as per TSR, Sh. Shelender Shah requested to delete the portion /issue corrigendum to avoid confusion of losing service while transfer of a technical employee from one institute to another institute.
8. Regarding the upgradation of the post of Programme Assistant in KVKs, Sh. Nobi pointed out that IIHR Bangalore restored the scale to the old appointees on the basis of letter F.No.19(10)/2007/Estt-IV dated 22.10.2010 issued by the Technical Service Division. Therefore, the case has to be examined by the Technical Service Section of the Council and not by the Agri. Extension Division. suggested by the During the last CJSC meeting, the Secretary, ICAR suggested that the proposal may be submitted to DS(TS) with full justification.
9. Staff side requested that for the 33% quota of promotion for SSS to T-I posts, the qualification should be matriculation and one year trade certificate may be discontinued.

Meeting ended with vote of thanks to the Chair.