

Annexure-I

Revised Summary Score card

Criteria	Senior Scientist		Principal		HOD/HRS/PC/		PD/DIR/JDNI/A		DDG/DNI/ND		
	Marks allocated	Overall marks (Max.)	Marks allocated	Overall marks (Max.)	Marks allocated	Overall marks (Max.)	Marks allocated	Overall marks (Max.)	Marks allocated	Overall marks (Max.)	
1	Academic Qualification										
1a	Academic Qualification	8	15	4	10	2	5	2	5	2	5
1b	Position in University at Graduate/PG level	2		1		1		1		1	
1c	Ph.D Thesis Award	2		2		1		1		1	
1d	Overseas Post-Doctoral Fellow-ship/Associate-ship	3		3		1		1		1	
2	Experience in professional field										
2a	Essential Qualifications	No marks	10	No marks	10	No marks	10	No marks	10	No marks	10
2b	Experience over and above prescribed essential qualifications	4		3		3		1		No marks	
2c	Trainings(Domestic/Abroad)/EDP	5		5		3		No marks		No marks	
2d	Team Work to Inter-disciplinary approach	1		2		2		2		No marks	
2e	Leadership Attributes	No marks		No marks		2		2		4	
2f	Contribution in the area of Research Management	No marks		No marks		No marks		5		6	
3	Recognitions & Awards/Special Attainments										
3A	Recognitions & Awards	3	5	5	7	10	15	10	15	15	20
3B	Special Attainments	2		2		5		5		5	

4	Development of variety/ breeds / technologies/ patents/ discoveries with documented impact at the field level/Traits identified/genes or germplasm registered/breeder seed produced/policy papers/new theory/innovation									
	<p>Development of variety & coverage area, OR Development of breeds & impact at the field level OR Development of technologies & impact at the field level OR Patents & impact of commercialization of the patent OR Disciveries made & impact at the field level OR New traits identified which have economic significance or new genes discovered or germplasm registered. OR Policy papers developed/New extension models</p>	5	13	20	20	20	20	20	20	20
5	Teaching/Research/Extention									
5A	Major Function: Teaching/Research/Extention	21	16	12	12	12	12	12	10	10

5B	Minor Function: Teaching/Research/Extension	3	30	3	25	3	20	3	20	No marks	15
5C	Externally Funded Projects	6		6		5		5		5	
6	Publications										
6A	Applicable to Researches & Teachers other than Social Scientist										
6A.1	Publications (Refereed Journals)	25	25	22	25	17	20	17	20	17	20
6A.2	Other Publications	0		3		3		3		3	
6B	Applicable to Social Scientists working in KVKs										
6B.1	Publications (Refereed Journals)	14	25	15	25	12	20	13	20	13	20
6B.2	Other Publications	11		10		8		7		7	
7	Institute Building										
	New facility developed OR Service functions		10		10		10		10		10
	GRAND TOTAL	100		100		100		100		100	